




TAHIRIH  
JUSTICE  
CENTER®

2018 IMPACT REPORT

# *protecting*

COURAGEOUS IMMIGRANT WOMEN  
AND GIRLS WHO REFUSE TO BE  
VICTIMS OF VIOLENCE



The Tahirih Justice Center is a national, nonprofit organization that protects courageous immigrant women and girls who refuse to be victims of violence, such as rape, domestic violence, female genital mutilation/cutting, forced marriage, and human trafficking.

Our holistic model for protection combines free legal services and social services case management with bridge-building policy advocacy and research-based training and education.

Our programs efficiently and effectively leverage donated professional services from a vast network of attorneys, medical professionals, and other experts to serve as many women and girls as possible.

By elevating the voices of women and girls seeking justice in communities, courts, and Congress, Tahirih's mission is to create a world where women and girls enjoy equality and live in safety and with dignity.

## WE ARE EMPOWERING SURVIVORS OF VIOLENCE THROUGH

# *direct services*

Since 1997, Tahirih has answered more than 27,000 calls for help from women and girls fleeing violence, providing free legal services needed to achieve the immigration status to which they are entitled under U.S. law and vital social services needed to rebuild their lives.

### IN 2018, WE:

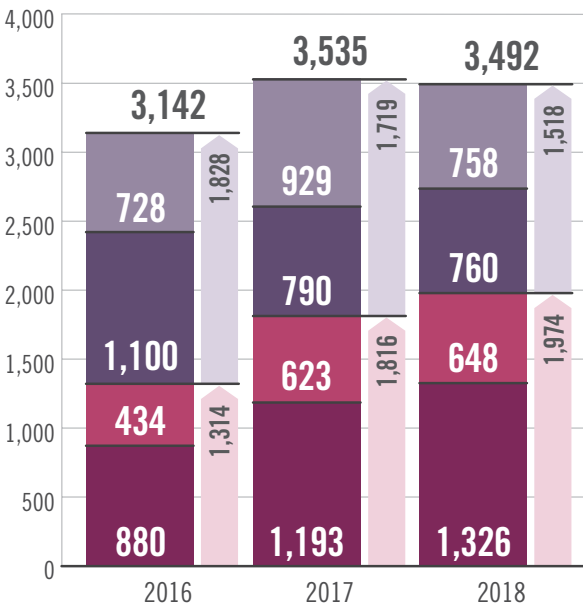
Provided free legal services to **1,974** immigrant women and girls and **1,518** of their family members

Connected **633** clients and their family members with vital social services, including emergency shelter, food and clothing, and healthcare

Marshaled an army of **2,569** attorneys from **474** top law firms in our Pro Bono Network to leverage donated resources and maximize our capacity

## INDIVIDUALS PROTECTED THROUGH FREE LEGAL SERVICES

- INDIVIDUALS PROVIDED DIRECT REPRESENTATION
- INDIVIDUALS PROVIDED BRIEF ADVICE AND COUNSEL
- FAMILY MEMBERS ALSO PROTECTED THROUGH DIRECT REPRESENTATION
- FAMILY MEMBERS ALSO PROTECTED THROUGH BRIEF ADVICE AND COUNSEL



ODDS OF  
WINNING ASYLUM  
DEPEND ON LEGAL  
REPRESENTATION

99%

If represented  
by Tahirih

47%

If represented  
by others

15%

If unrepresented



WE ARE ENABLING COMMUNITIES TO MEET THE NEEDS OF SURVIVORS THROUGH

# *training and education*

Tahirih's outreach programs provide thousands of frontline professionals and community members with an understanding of unique obstacles that immigrant women and girls face in the wake of violence, as well as the essential tools needed to help.

## IN 2018, WE:

Trained and educated **15,093** frontline professionals and community members, including attorneys, judges, police officers, healthcare staff, and social service providers

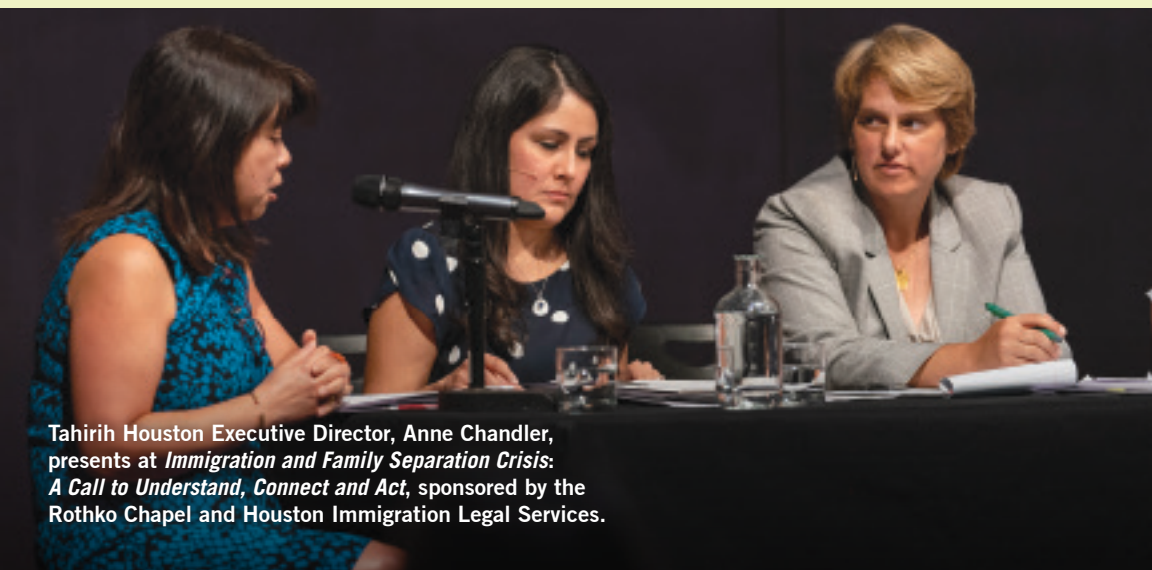
Responded to calls from **621** lawyers and service providers from **3** countries and **23** states who needed expert advice

Educated the public and influenced the national dialogue about the impact of federal and local policies on immigrant women and girls fleeing violence through **1,145** articles, radio and television spots in prominent media, including *The New York Times*, *The Washington Post*, *TIME Magazine*, *CNN*, *Associated Press*, and *Reuters*

Welcomed **127,978** users to Tahirih.org and **15,549** users to PreventForcedMarriage.org, connecting more people than ever before to our urgent mission

Surpassed **3.19 million** views on Facebook, Instagram, Twitter, LinkedIn, and YouTube, sparking vital conversations about issues that impact the safety and dignity of women and girls

Saw **2,632** visits to our Pro Bono Attorney E-Library (an online resource with practice tips and guidelines)



Tahirih Houston Executive Director, Anne Chandler, presents at *Immigration and Family Separation Crisis: A Call to Understand, Connect and Act*, sponsored by the Rothko Chapel and Houston Immigration Legal Services.



Tahiri Chief of Policy, Archi Pyati, is interviewed on NBC News 4 about the Violence Against Women Act (VAWA).

NEWS4 I-TEAM

TAHIRI JUSTICE CENTER: ABOUT 35% OF THOSE WHO FILE UNDER VAWA ARE REJECTED

BREAKING NEWS FROM @NBCWASHINGTON ON TWITTER

THE WINTER OLYMPICS

4 WORKING You

FEB 9, 16

DAY 7

WE ARE FOSTERING LASTING CHANGE THROUGH

## *non-partisan advocacy*

Tahiri's policy team elevates the voices of immigrant women and girls in communities, courts, and Congress to bring about systemic change, ensuring that laws and policies protect survivors from violence and exploitation.

IN 2018, WE:

**Educated** over 100 members of Congress about the impact of major shifts in immigration policy on women and girls fleeing violence and encouraged oversight; published over a dozen rapid, unique analyses and testimonies to inform Congress on issues such as increasing arrests, detention, and deportation of survivors, legal decisions that limit eligibility for asylum such as *Matter of A-B-*, and changing border practices such as family separation and prosecution of asylum seekers

**Led** advocacy for reauthorization of the Violence Against Women Act (VAWA) in partnership with national domestic violence and sexual assault organizations, and served as an expert to law makers on the need for legal protections for immigrant survivors of violence

**Litigated** to defend constitutional rights and legal protections for immigrant women in federal court, submitting legal briefs in 15 different cases

**Submitted** public comments on proposed policies and engaged with the Administration to advocate for fairness and humanitarian solutions for immigrant survivors



Tahirih Senior Counsel for Policy and Strategy, Jeanne Smoot (far left), witnesses the signing of SB 48—a bill to overhaul Kentucky's lax minimum marriage age laws—by Kentucky Governor, Matt Bevin.

## WE ARE WORKING TO END

# *child and forced marriage in the united states*

Tahirih's Forced Marriage Initiative leads the national movement to protect the rights of individuals fleeing forced marriages and is a vehicle to address systemic issues that leave hundreds of women and girls (and men and boys) vulnerable to this human rights abuse every year.

### IN 2018, WE:

Triaged **156** emergency requests from advocates, allies, and other professionals helping a total of **246** individuals fleeing forced marriage issues—from **25** states and nearly **every region** of the globe—and equipped **1,178** frontline professionals with critical tools to identify forced marriage and protect victims

Worked closely with survivor-advocates and pro bono partners to achieve or inspire **new laws against child marriage** in **9** states: Arizona, California, Delaware, Florida, Kentucky, Missouri, New Hampshire, New Jersey, and Tennessee, and advised advocates and legislators in **17** additional states on ways to strengthen their laws

Began development of a help room project offering Tahirih's Forced Marriage Initiative the opportunity to facilitate a confidential, **virtual survivors' forum** to connect survivors across the U.S. with each other

Researched and submitted **recommendations to help prevent child and forced marriages** through abuse of the immigration system

# MARIA'S STORY

Maria\* was widowed and left alone with two children to raise when her husband was murdered. Several years later, Maria began dating Manuel\* who, about a year into the relationship, began to abuse her verbally, physically, and sexually, and continued to do so over a period of several years. Although Maria tried to escape Manuel's horrific violence repeatedly by fleeing to her parents' home, Manuel always found her and threatened to hurt both Maria and her family. Maria sought help from the police, but they refused to intervene in what they deemed to be family matters.



One night, Manuel beat Maria to the point of unconsciousness and left her for dead. When she woke up in the hospital, she made the courageous decision to flee for her life immediately, never to return home.

After a harrowing journey to reach the United States, where she was lost in the desert without food or water for days, Maria was apprehended by immigration officials and detained for several months in an immigration detention center, during which time she continued to suffer the effects of her trauma. Maria was physically ill, had difficulty sleeping, suffered frequent headaches and nausea, and experienced nightmares that Manuel was still threatening her. Finally, Maria was released from the detention center when a family member was able to pay her bond.

However, due to Maria's severe trauma from the domestic violence she endured, she was not able to file her asylum application timely within the one year that was required because she was not ready to speak with anyone about what had happened to her. When Maria had to recount the details of the abuse, it was like reliving it all over again.

Then, two years after her initial entry into the U.S., Maria found Tahirih and began building trust with her pro bono attorneys. Thereafter, Maria persevered through a complex, grueling, and tumultuous legal battle. After seven years, she was granted asylum in the U.S and was finally able to begin to rebuild her life in safety and with dignity.



# TAHIRIH IS *building*

As a nation, we have long recognized that when people seek refuge from persecution, we must treat them with care and respect. But in 2018, a number of shifts in policy put the lives of individuals and families fleeing violence at risk. These shifts included threats to due process, “zero tolerance” prosecutions of asylum seekers, family separation, and legal decisions that undermine protections for survivors of gender-based violence.

Tahirih responded by filing a record number of legal briefs in court cases that impact women and children like our clients. We impacted public dialogue by targeting popular news outlets with unprecedented success. And we submitted complaints and objections to many new rules. Across the country and in Washington D.C., we fought for immigrant survivors and their rights to safety and due process under the law.

## ► **MATTER OF A-B-**

IN JUNE 2018, AN HISTORIC DECISION SOUGHT TO ROLL BACK ASYLUM PROTECTION FOR SURVIVORS OF DOMESTIC VIOLENCE, STATING THAT THESE CLAIMS WOULD GENERALLY NOT BE VALID. IT UNDERMINED DECADES OF PROGRESS THAT BEGAN WITH THE VICTORY IN THE SEMINAL *KASINGA* CASE, WON IN PART BY OUR FOUNDER, LAYLI MILLER-MURO.

### IN RESPONSE TO THIS DECISION, WE:

**Filed** multiple briefs challenging the decision

**Conducted** extensive outreach to members of Congress, organizing and participating in Congressional briefings to educate Hill staff about this issue

**Secured** an oversight letter from dozens of members of Congress pressing the Department of Justice to support asylum for survivors of domestic violence

**Worked** with Congresswoman Jan Schakowsky on a resolution condemning the decision

**Boosted** media attention to this critical case, including hosting a press briefing that featured national advocates and a former Tahirih client

**Began** litigation in a number of cases of directly impacted Tahirih clients

Visit [tahirih.org/buildingbridges](https://tahirih.org/buildingbridges) to see what you can do to help



# *bridges to safety*

## TAKING ACTION FOR REFUGEES & IMMIGRANTS



**Read firsthand accounts from Tahirih staff** who have journeyed to the border to meet with migrants



**Read Tahirih's analyses** on legal decisions, current policies, and presidential executive orders



**Watch video explanations** from Tahirih experts on key legal decisions and policy implications



**Utilize our social ambassador toolkit** to inspire friends and family to learn more, give, and share



**Donate to the Campaign** to help Tahirih build our army of legal advocates



**Access current news coverage** highlighting Tahirih's efforts and beyond

**“ALL VICTIMS OF VIOLENCE—including immigrant survivors—must be able to get themselves and their children to safety. We can help break the cycle of violence and eradicate abuse if we support immigrant survivors in accessing their legal rights. We are proud to be in this fight, and we need you to join us.”**

**ARCHI PYATI**

*Tahirih's Chief of Policy*

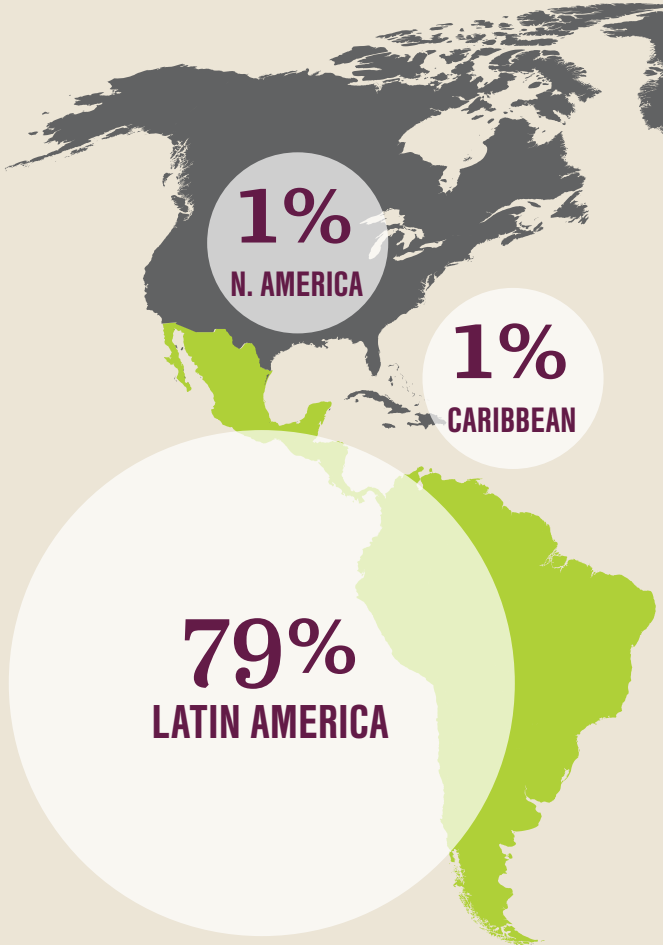
protect courageous immigrant women and girls fleeing violence.

OUR CLIENTS COME FROM  
EVERY CORNER OF THE  
GLOBE, BUT NOW LIVE  
IN THE UNITED STATES

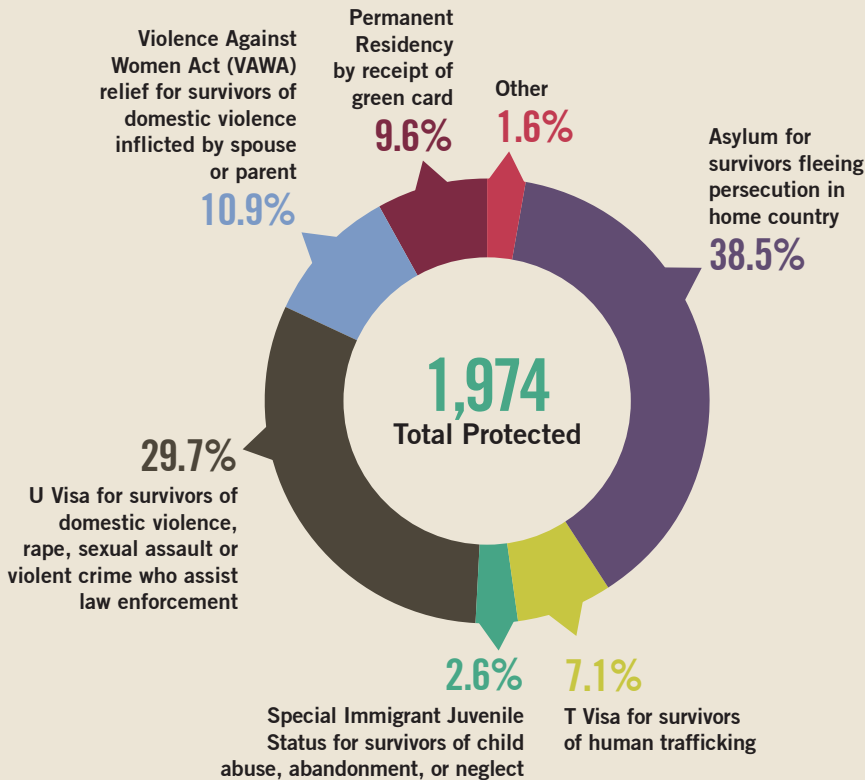
In 2018, our top 5 countries  
of origin were:

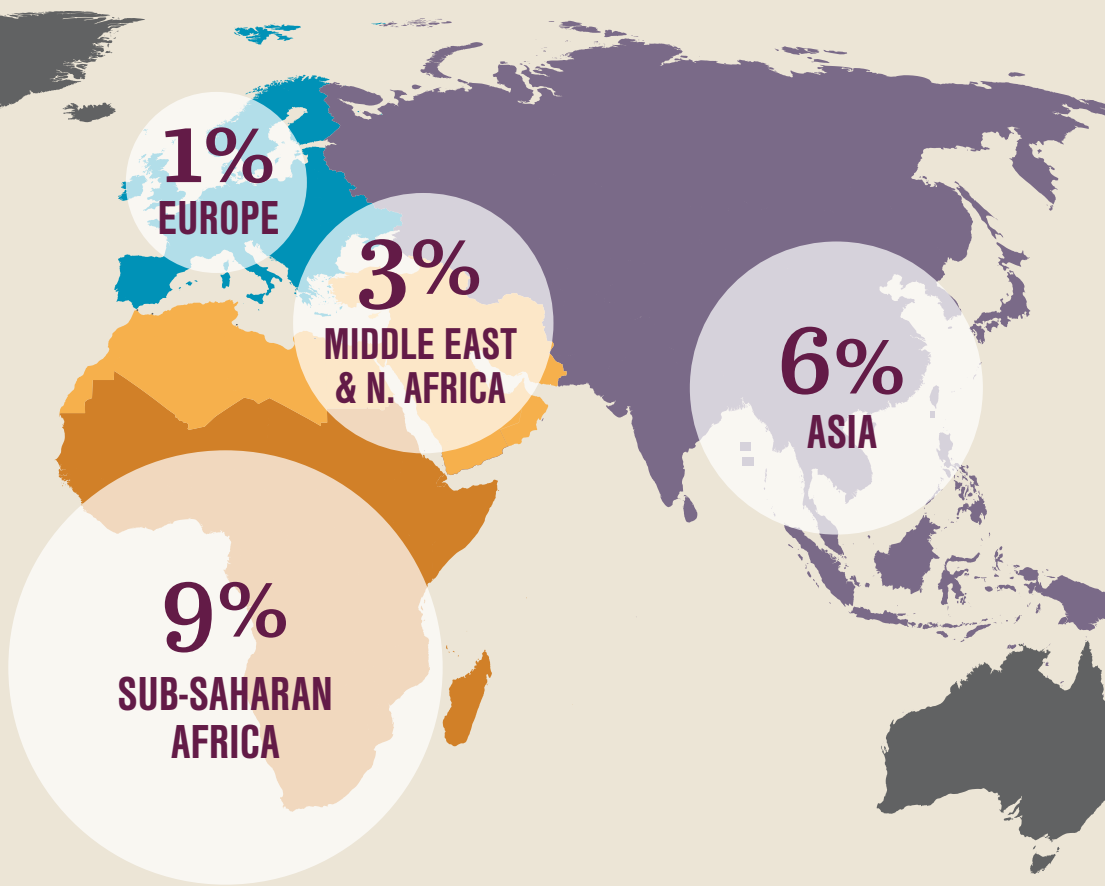
- 1. *Honduras*
- 2. *El Salvador*
- 3. *Mexico*
- 4. *Guatemala*
- 5. *Nigeria*

In addition to experiencing  
violence in their origin country,  
about **27% of our clients have  
also experienced violence** since  
coming here to the U.S.



TYPES OF IMMIGRATION PROTECTIONS IN 2018





## 2018 TRENDS

Individuals provided direct representation services increased by

↑ **11%**

Individuals provided Forced Marriage Initiative case management services increased by

↑ **30%**

Individuals provided support in Permanent Residency cases increased by

↑ **29%**

“WHEN I FIRST CAME TO THIS COUNTRY, I FELT DEPRESSED AND DISAPPOINTED. WHEN I FOUND TAHIRIH AND WE STARTED DISCUSSING THE OPTIONS I HAD, I BECAME OPTIMISTIC THAT I COULD HAVE A BETTER LIFE. EVEN THOUGH I STILL WORRY, I FEEL THAT THINGS ARE GETTING BETTER AND I AM SO MUCH HAPPIER. I HOPE THAT TAHIRIH IS ABLE TO HELP OTHER WOMEN LIKE ME.”

**LINDA**

*former Tahirih client, survivor of rape and domestic violence*

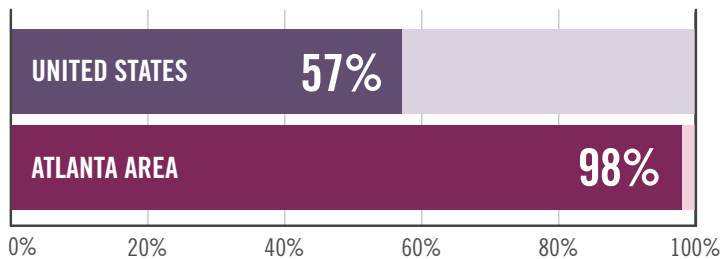
## OUR AWARD-WINNING MODEL FOR SERVICE SUPPORTED CLIENTS IN FIVE, HIGH-NEED LOCATIONS

# Atlanta

In 2018, Tahirih completed the last goal of its Ready to Soar Expansion Campaign, opening a new office in Atlanta, GA with a special Appellate Litigation project to challenge the 98% asylum denial rate in the area.



ASYLUM DENIAL RATES, PERCENT DENIED IN 2016



Source: Executive Office Of Immigration Review Statistics Yearbook 2016

### IN 2018, ATLANTA:

**Recruited** start-up team, including staff, Advisory Council, Pro Bono Network, and local partnerships

**Launched** Appellate Project with Emory University and the Mayor of Atlanta's Office

**Served** 10 clients and 7 family members in the second half of the year, appealing four claims that were denied

**Partnered** with actor Penn Badgley on a campaign featured in 12 media outlets to successfully obtain the release of a client from detention

**Filed** 3 appeals with the Board of Immigration Appeals and 1 appeal in Federal Court

**Drafted** two amicus briefs in support of asylum seekers in ongoing, national, precedent-setting cases

**Conducted** more than 10 education and training events, reaching 40 professionals and 210 community members



# Baltimore

## INDIVIDUALS PROTECTED IN BALTIMORE THROUGH FREE LEGAL SERVICES IN 2018



## BALTIMORE BY THE NUMBERS

132

Clients and their family members connected to vital social services

25

Clients provided family law services

100

Pro bono attorneys who co-counseled cases

1,154

Community members and frontline professionals trained

### IN 2018, BALTIMORE:

**Secured** government funding to move to a larger office and hire additional legal staff

**Added** four new members to Advisory Council, for a total of nine

**Conducted** two Community Advocates Program trainings for clients who want to advocate against gender-based violence in their communities; topics included recognizing the dynamics of violence, trauma-informed communication skills, history of women's movements around the world, capacity building, and power mapping

**Offered** clients weekly support groups, summer events (including yoga in the park and a visit to Ripley's Believe It or Not), and a holiday party



# Greater DC

## INDIVIDUALS PROTECTED IN GREATER DC THROUGH FREE LEGAL SERVICES IN 2018



## GREATER DC BY THE NUMBERS

**93**

Clients and their family  
members connected to  
vital social services

**44**

Clients  
provided family  
law services

**312**

Pro Bono attorneys  
who co-counseled  
cases

**2,230**

Community members  
and frontline  
professionals trained

### IN 2018, GREATER DC:

**Hired** new executive director, Barfonce Baldwin

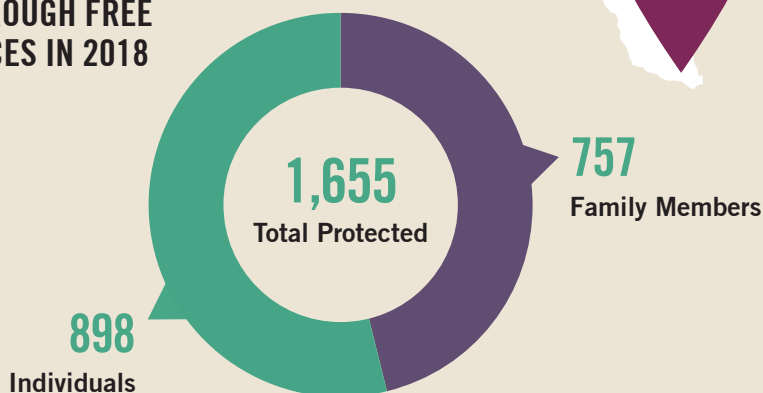
**Increased** pro bono recruitment efforts through multiple legal clinics and grew rate of cases co-counseled by pro bono attorneys to 71%

**Presented** at the National Association of Social Workers Conference and a Washington Area Women's Foundation meeting to provide policy recommendations to help improve the status of young girls in D.C.

**Presented** to law enforcement from the Fairfax County Police Department, to the Northern Virginia Criminal Justice Academy, and at the statewide Virginia Department of Criminal Justice Services' annual conference

# Houston

## INDIVIDUALS PROTECTED IN HOUSTON THROUGH FREE LEGAL SERVICES IN 2018



## HOUSTON BY THE NUMBERS

332

Clients and their family members connected to vital social services

11

Clients provided family law services

254

Pro bono attorneys who co-counseled cases

7,123

Community members and frontline professionals trained

### IN 2018, HOUSTON:

**Launched** the Breaking Down Barriers to Justice Project, Tahirih's first local public policy advocacy team, which aims to combat the climate of fear in Texas by creating meaningful change through public policy advocacy

**Established** an Immigrant Survivor Legal Clinic at the Montgomery County Women's Center to provide holistic legal services to women who are unable to travel to Houston to obtain services

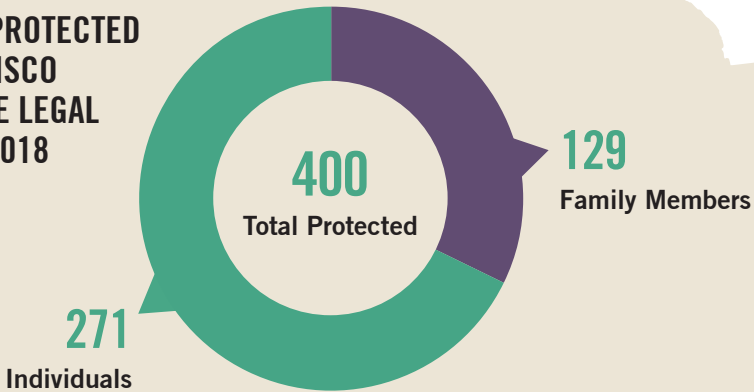
**Worked** with partners in Houston and along the U.S.-Mexico border to shed light on the cruelty of family separation by maintaining public pressure to end the practice, providing coordination and legal services to survivors of violence in children's and adult detention centers, and gathering data and testimony from victims of child separation to aid the efforts of Tahirih's national policy team

**Joined** forces with the Houston Immigration Legal Services Collaborative (HILSC) Access to Services committee on the Harvey Systems Project to create a more responsive on-line referral system, "NeedsHOU", that better addresses the needs of immigrants seeking services in the face of natural disasters

# San Francisco Bay Area



INDIVIDUALS PROTECTED  
IN SAN FRANCISCO  
THROUGH FREE LEGAL  
SERVICES IN 2018



## SAN FRANCISCO BY THE NUMBERS

64

Clients and their family  
members connected to  
vital social services

89

Pro bono attorneys  
who co-counseled  
cases

1,946

Community members  
and frontline  
professionals trained

### IN 2018, THE SAN FRANCISCO BAY AREA:

**Hosted** “In Her Shoes” experiential learning exercise for local Advisory Council members and Airbnb staff members

**Partnered** with American Immigration Lawyers Association (AILA) Silicon Valley Chapter and the Lawyers Committee for Civil Rights to conduct immigration trainings

**Filed** an appeal to the Board of Immigration Appeals for a client who was detained but released based on our efforts in Habeas petition

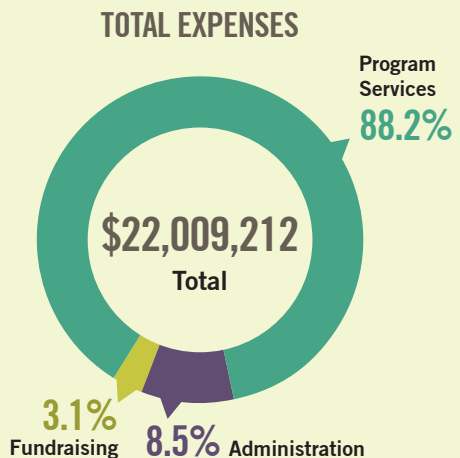
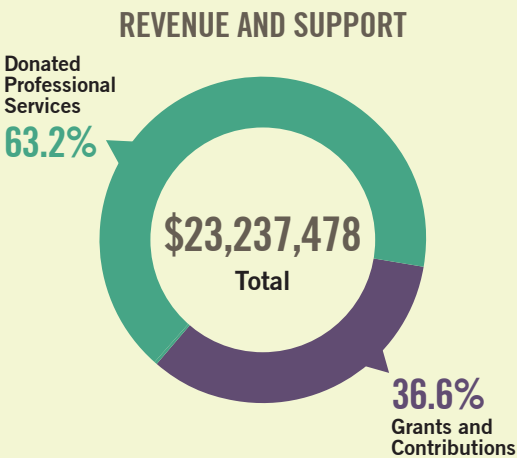
**Conducted** Know Your Rights presentations for survivors of gender-based violence at the California and Texas borders



# 2017 Financials

In 2017, Tahirih had an operating budget of **\$9M**. Thanks to the generosity of our Pro Bono Network of attorneys, medical professionals, and other experts, the value of in-kind donated services was **\$14.7M**, bringing our total budget to **\$23.7M**.

	2017		
	UNRESTRICTED	TEMPORARILY RESTRICTED	TOTAL
<b>REVENUE AND SUPPORT</b>			
Donated (In-Kind) Professional Services	\$ 14,696,708	\$ 0	\$ 14,696,708
Grants and Contributions	7,415,165	1,105,416	8,520,581
Investment Income	15,713	-	15,713
Other Income	4,476	-	4,476
Net Assets Released from Program Restrictions	1,734,903	(1,734,903)	-
Net Assets Released from Time Restrictions	367,084	(367,084)	-
Total Revenue	24,234,049	(996,571)	23,237,478
<b>EXPENSES</b>			
Program	-	-	-
Services	16,823,553	-	16,823,553
Advocacy	2,597,264	-	2,597,264
Total Program Services	19,420,817	-	19,420,817
Supporting Services			
General and Administration	1,885,122	-	1,885,122
Fundraising	703,273	-	703,273
Total Supporting Services	2,588,395	-	2,588,395
Total Expenses	22,009,212	-	22,009,212
<b>CHANGE IN NET ASSETS</b>	2,224,837	(996,571)	1,228,266
Net Assets - Beginning of Year	1,539,976	4,147,248	5,687,224
<b>NET ASSETS - END OF YEAR</b>	\$ 3,764,813	\$ 3,150,677	\$ 6,915,490



Our full 2017 financial statements and Independent Audit Report issued by Raffa, P.C. can be viewed at [tahirih.org](http://tahirih.org). Our 2018 financial statements and audit report were not available at the time of this publication, but will be available online upon completion.

# A very special thanks to our donors who made our work possible through generous financial support in 2018:

## CORPORATIONS AND ORGANIZATIONS

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Akerman LLP  
Akin Gump Strauss Hauer & Feld LLP  
Andrews Kurth LLP - Dallas  
Arnold & Porter  
Baker & McKenzie LLP  
Baker Botts LLP  
BP America Inc.  
Bruch Hanna LLP  
CenterPoint Energy  
Century Natural Resources  
Chloe  
Cleary Gottlieb Steen & Hamilton LLP  
Continuum Analytics  
Cooley LLP  
Covington & Burling LLP  
Crowell & Moring LLP  
Davis Wright Tremaine LLP  
Dechert LLP  
DLA Piper LLP  
Ernst & Young  
Farella Braun + Martel LLP  
Foster LLP  
Fragomen, Del Rey, Bernsen & Loewy, LLP  
Freshfields Bruckhaus Deringer  
Gibson, Dunn, & Crutcher LLP  
Gonzales Olivieri LLC  
Greenberg Traurig, LLP  
Hewlett Packard Enterprise  
Hilton Worldwide  
Hogan Lovells LLP  
Holwell Shuster & Goldberg  
Host Hotels & Resorts  
Jones Day  
Keker, Van Nest & Peters LLP  
King & Spalding LLP  
Kirkland & Ellis LLP  
Latham & Watkins LLP  
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Leidos  
Lewis Roca Rothgerber Christie LLP  
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Mayer Brown LLP  
McDermott Will and Emery  
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Morgan, Lewis, & Bockius LLP  
Night Court  
Noble Energy, Inc.  
Northrop Grumman

Norton Rose Fulbright US  
Oasis Petroleum, Inc.  
One Planet Ops  
Orrick, Herrington & Sutcliffe LLP  
PepsiCo  
Pershing LLC  
Phillips 66 Legal Department  
Porter Hedges LLP  
Reed Smith LLP  
Richards Layton & Finger  
Seyfarth Shaw LLP  
Shell Oil Company  
Sidley Austin LLP  
Simpson, Thacher & Bartlett LLP  
Skadden, Arps, Slate, Meagher & Flom LLP and Affiliates  
Steptoe & Johnson  
Taslimi Construction  
The Estee Lauder Companies  
Thompson & Knight  
Troutman Sanders LLP  
Vinson & Elkins LLP  
Visa  
White & Case  
Wilmer Cutler Pickering Hale & Dorr LLP  
Zinn Petroleum Company

## GOVERNMENTS

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City of Atlanta, Mayor's Office  
Commonwealth of Virginia  
    Victims of Crime Assistance Program  
    Virginia Sexual and Domestic Violence Victims Fund  
    Virginia STOP Violence Against Women  
County of Fairfax, Consolidated Community Funding Pool  
County of Santa Clara, Office of the County Executive  
Crime Victim Justice Corps Fellowship - VOCA  
Department of Health and Human Services, Office on Refugee Resettlement  
    Direct Services for Survivors of Torture  
    National Human Trafficking Victim Assistance  
Department of Justice, Office for Victims of Crime  
    Comprehensive Services for Survivors of Crime  
    Specialized Services for Survivors of Trafficking  
Department of Justice, Office on Violence Against Women, Legal Assistance to Victims  
Government of the District of Columbia, Executive Office of the Mayor, Office of Victim Services and Justice Grants

State of Georgia, Criminal Justice Coordinating Council, Victims of Crime Assistance Program  
State of Maryland  
    Maryland Victims of Crime Fund  
    STOP Violence Against Women  
    Victims of Crime Assistance  
State of Texas  
    Other Victims Assistance  
    Victims of Crime Assistance  
Texas Access to Justice Foundation

## FOUNDATIONS

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Aaron and Lillie Straus Foundation  
Abell Foundation  
Adventures for the Mind Foundation  
Albert & Ethel Herzstein Charitable Foundation  
Annenberg Foundation  
Anonymous Foundation  
Baltimore Community Foundation  
Baltimore Women's Giving Circle  
Blatt Family Foundation  
Blue Shield of California Foundation  
Borealis Philanthropy  
Brotman Foundation of California  
Change a Life Foundation  
Charles Crane Family Foundation  
Community Foundation for Greater Atlanta  
Corner Foundation  
Dan L Duncan Foundation  
Douglas Elliott Family Fund  
Wagner Family Fund  
Emerson Universalist Unitarian Church  
Equal Justice Works  
Foundation for a Just Society  
Gaby Foundation  
George L. Shields Foundation  
Girls Rights Project  
Global Fund for Children  
Goldseker Foundation  
Greater Washington Community Foundation  
Gunzenhauser - Chapin Fund  
Harris and Eliza Kempner Fund  
Haskell Fund  
Heising-Simons Foundation  
Hickey Family Foundation  
Houston Association of Women Attorneys Foundation  
Houston Endowment  
Houston Young Lawyers Association  
Jewish Women's Giving Foundation of Baltimore

Johns Hopkins Neighborhood Fund  
Julian Grace Foundation  
Latino Community Fund  
Lincoln Financial Foundation  
Marek Family Foundation  
Mary Moody Methodist  
Permanent Endowment Fund  
Maryland Legal Services Corporation  
Morrison & Foerster Foundation  
Morton K. & Jane Blaustein Foundation  
Neo Philanthropy  
Newman's Own Foundation  
NoVo Foundation  
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Patrick and Susan Keefe Foundation  
Paul, Weiss, Rifkin, Wharton and  
Garrison Fund  
Progress Family Foundation  
Ralph M. Cestone Foundation  
Silicon Valley Community Foundation  
Simmons Foundation  
State Bar of Texas  
Corporate Counsel Section  
The Ejtemai Foundation  
The Frees Foundation  
The Fund for Change  
The Harry and Jeanette Weinberg Foundation  
The Herb Block Foundation  
The Imlay Foundation  
The Jacob and Hilda Blaustein Foundation  
The Molly Blank Fund  
The Morris and Gwendolyn  
Cafritz Foundation  
The Sapelo Foundation  
The Trellis Fund  
Tikkun Olam Women's Foundation  
Transamerica Foundation  
Unity Foundation  
Van Loben Sels/RembeRock Foundation  
Venable Foundation  
Virginia Law Foundation  
Wallace Global Fund  
William Randolph Hearst Foundation  
Women's Bar Association Foundation  
Zanvyl and Isabelle Krieger Fund  
Zellerbach Family Foundation

INDIVIDUALS

\$900,000 +

Laura and John Arnold

\$50,000 – \$99,999

Anonymous Donor  
Jeremy and Holly Taylor  
Payam and Gouya Zamani


\$25,000 - \$49,999

Jamie Gorelick and Richard Waldhorn  
Paul Glist and Karla Jamir  
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Kerry Mogharebi and Domenick Flory  
Noushin and Benny Malek Khosravi  
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Diana Strassman and Jeff Smisek  
Sarah and David Vanderveen

\$10,000 – \$24,999

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Kim, Laurie, and Claire Peterson  
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*“The world of humanity is possessed  
of two wings: the male and the female.  
So long as these two wings are not equivalent  
in strength, the bird will not fly.”*

— BAHÁ'Í WRITINGS

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