** Return of Organization Exempt From Income Tax **

** Form 990 **

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

☑ Do not enter social security numbers on this form as it may be made public.

☑ Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2017 calendar year, or tax year beginning and ending

B Check if applicable:

☐ Change in name

☐ Change in EIN

☐ Name change

☐ Change in address

☐ Change in city or town, state or province, country, and ZIP or foreign postal code

☐ Change in street

☐ Change in telephone number

☐ Change in principal officer name

☐ Change in principal officer address

☐ Change in principal officer title

☐ Change in principal officer telephone number

☐ Change in number and street (or P.O. box if mail is not delivered to street address)

☐ Initial return

☐ Final return/termination of existence

☐ Amended return

☐ Application pending

☐ Same in current year

C Name of organization

TAHIRIH JUSTICE CENTER

D Employer identification number

54-1858176

E Telephone number

(571) 282-6161

G Gross receipts

8,540,770.

H(a) Is this a group return for subordinates?

☐ Yes ☐ No

H(b) Are all subordinates included?

☐ Yes ☐ No

If "No," attach a list. (see instructions)

I Tax-exempt status:

☐ 501(c)(3) ☐ 501(c) ( (insert no.) 4947(a)(1) or 527

☐ Same as C above

J Website:

WWW.TAHIRIH.ORG

K Form of organization:

☐ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation:

1997

M State of legal domicile: VA

Part I

Summary

1 Briefly describe the organization’s mission or most significant activities: PROTECTING COURAGEOUS IMMIGRANT WOMEN AND GIRLS WHO REFUSE TO BE VICTIMS OF VIOLENCE.

2 Check this box ☑ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)

17

4 Number of independent voting members of the governing body (Part VI, line 1b)

17

5 Total number of individuals employed in calendar year 2017 (Part V, line 2a)

89

6 Total number of volunteers (estimate if necessary)

2018

7 a Total unrelated business revenue from Part VIII, column (C), line 12

0.

b Net unrelated business taxable income from Form 990-T, line 16

0.

Part II

Revenue

8 Contributions and grants (Part VIII, line 1h)

6,783,347.

9 Program service revenue (Part VIII, line 2g)

7,244.

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)

4,574.

11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)

-206,473.

12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)

6,576,874.

Expenses

13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)

390,658.

14 Benefits paid to or for members (Part IX, column (A), line 4)

0.

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)

3,573,740.

16a Professional fundraising fees (Part IX, column (A), line 11e)

84,718.

b Total fundraising expenses (Part IX, column (D), line 25)

644,327.

17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)

1,105,567.

18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)

5,154,683.

19 Revenue less expenses. Subtract line 18 from line 12

1,434,091.

Net Assets of Fund Balances

20 Total assets (Part X, line 16)

6,301,766.

21 Total liabilities (Part X, line 26)

614,542.

22 Net assets or fund balances. Subtract line 21 from line 20

5,687,224.

Part III

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer

LAYLI MILLER-MURO, CHIEF EXECUTIVE OFFICER

Type or print name and title

FRANK H. SMITH

Preparer’s signature

Date

09/11/18

self-employed ☑ Yes ☐ No

PTIN

00639053

Preparer’s EIN

52-1511275

Phone no.

(202) 822-5000

May the IRS discuss this return with the preparer shown above? (see instructions)

☐ Yes ☑ No

For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2017)

*** ELECTRONICALLY FILED ON 09/11/2018 ***
Briefly describe the organization’s mission:
TAHIRIH JUSTICE CENTER (TAHIRIH) IS A NATIONAL NON-PROFIT ORGANIZATION THAT PROTECTS COURAGEOUS IMMIGRANT WOMEN AND GIRLS WHO REFUSE TO BE VICTIMS OF VIOLENCE. WE ELEVATE THEIR VOICES IN COMMUNITIES, COURTS, AND CONGRESS TO CREATE A WORLD WHERE WOMEN AND GIRLS ENJOY EQUALITY.

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? No

If "Yes," describe these new services on Schedule O.

Did the organization cease conducting, or make significant changes in how it conducts, any program services? No

If "Yes," describe these changes on Schedule O.

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses.

Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

TAHIRIH’S OUTREACH PROGRAMS PROVIDE THOUSANDS OF FRONTLINE

IN 2017, TAHIRIH PROVIDED FREE LEGAL SERVICES TO 1,816 IMMIGRANT WOMEN AND GIRLS AND 1,719 OF THEIR FAMILY MEMBERS; CONNECTED 821 CLIENTS AND FAMILY MEMBERS WITH VITAL SOCIAL SERVICES INCLUDING EMERGENCY SHELTER, FOOD AND CLOTHING, AND HEALTHCARE; AND MARSHALED AN ARMY OF 2,451 ATTORNEYS FROM 444 TOP LAW FIRMS IN OUR PRO BONO NETWORK TO LEVERAGE DONATED RESOURCES AND MAXIMIZE OUR CAPACITY. DURING 2017, TAHIRIH ESTIMATED THAT IT RECEIVED APPROXIMATELY 34,600 HOURS OF DONATED PROFESSIONAL SERVICES FROM ATTORNEYS, LEGAL ASSISTANTS AND OTHER PROFESSIONALS. THE VALUE OF THE CONTRIBUTED SERVICES TOTALED $14,696,708 OF WHICH $14,651,301 WERE PROGRAM RELATED.

TAHIRIH’S OUTREACH PROGRAMS PROVIDE THOUSANDS OF FRONTLINE

EXPENSES $ 4,513,262. including grants of $ 397,445. (Revenue $ 1,825.)

EXPENSES $ (Code: ) (including grants of $ ) (Revenue $ )

EXPENSES $ (Code: ) (including grants of $ ) (Revenue $ )

EXPENSES $ (Code: ) (including grants of $ ) (Revenue $ )

Total program service expenses $ 4,513,262.
<table>
<thead>
<tr>
<th>Question</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?</td>
<td></td>
<td>1X</td>
</tr>
<tr>
<td>If &quot;Yes,&quot; complete Schedule A.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2. Is the organization required to complete Schedule B, Schedule of Contributors?</td>
<td></td>
<td>2X</td>
</tr>
<tr>
<td>3. Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office?</td>
<td></td>
<td>3X</td>
</tr>
<tr>
<td>If &quot;Yes,&quot; complete Schedule C, Part I.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4. Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?</td>
<td></td>
<td>4X</td>
</tr>
<tr>
<td>If &quot;Yes,&quot; complete Schedule C, Part II.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5. Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?</td>
<td></td>
<td>5X</td>
</tr>
<tr>
<td>If &quot;Yes,&quot; complete Schedule C, Part III.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6. Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?</td>
<td></td>
<td>6X</td>
</tr>
<tr>
<td>If &quot;Yes,&quot; complete Schedule D, Part I.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7. Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures?</td>
<td></td>
<td>7X</td>
</tr>
<tr>
<td>If &quot;Yes,&quot; complete Schedule D, Part II.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8. Did the organization maintain collections of works of art, historical treasures, or other similar assets? If &quot;Yes,&quot; complete Schedule D, Part III</td>
<td></td>
<td>8X</td>
</tr>
<tr>
<td>9. Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?</td>
<td></td>
<td>9X</td>
</tr>
<tr>
<td>If &quot;Yes,&quot; complete Schedule D, Part IV.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10. Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If &quot;Yes,&quot; complete Schedule D, Part V</td>
<td></td>
<td>10X</td>
</tr>
<tr>
<td>11. If the organization’s answer to any of the following questions is “Yes,” then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If &quot;Yes,&quot; complete Schedule D, Part VI</td>
<td>11a</td>
<td>X</td>
</tr>
<tr>
<td>b. Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If &quot;Yes,&quot; complete Schedule D, Part VII</td>
<td>11b</td>
<td>X</td>
</tr>
<tr>
<td>c. Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If &quot;Yes,&quot; complete Schedule D, Part VIII</td>
<td>11c</td>
<td>X</td>
</tr>
<tr>
<td>d. Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If &quot;Yes,&quot; complete Schedule D, Part IX</td>
<td>11d</td>
<td>X</td>
</tr>
<tr>
<td>e. Did the organization report an amount for other liabilities in Part X, line 25? If &quot;Yes,&quot; complete Schedule D, Part X</td>
<td>11e</td>
<td>X</td>
</tr>
<tr>
<td>f. Did the organization’s separate or consolidated financial statements for the tax year include a footnote that addresses the organization’s liability for uncertain tax positions under FIN 48 (ASC 740)? If &quot;Yes,&quot; complete Schedule D, Part X</td>
<td>11f</td>
<td>X</td>
</tr>
<tr>
<td>12a. Did the organization obtain separate, independent audited financial statements for the tax year? If &quot;Yes,&quot; complete Schedule D, Parts XI and XII</td>
<td>12a</td>
<td>X</td>
</tr>
<tr>
<td>b. Was the organization included in consolidated, independent audited financial statements for the tax year? If &quot;Yes,&quot; and if the organization answered &quot;No&quot; to line 12a, then completing Schedule D, Parts XI and XII is optional</td>
<td>12b</td>
<td>X</td>
</tr>
<tr>
<td>13. Is the organization a school described in section 170(b)(1)(A)(i)? If &quot;Yes,&quot; complete Schedule E</td>
<td>13</td>
<td>X</td>
</tr>
<tr>
<td>14a. Did the organization maintain an office, employees, or agents outside of the United States?</td>
<td>14a</td>
<td>X</td>
</tr>
<tr>
<td>b. Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? If &quot;Yes,&quot; complete Schedule F, Parts I and IV</td>
<td>14b</td>
<td>X</td>
</tr>
<tr>
<td>15. Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? If &quot;Yes,&quot; complete Schedule F, Parts II and IV</td>
<td>15</td>
<td>X</td>
</tr>
<tr>
<td>16. Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? If &quot;Yes,&quot; complete Schedule F, Parts III and IV</td>
<td>16</td>
<td>X</td>
</tr>
<tr>
<td>17. Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If &quot;Yes,&quot; complete Schedule G, Part I</td>
<td>17</td>
<td>X</td>
</tr>
<tr>
<td>18. Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If &quot;Yes,&quot; complete Schedule G, Part II</td>
<td>18</td>
<td>X</td>
</tr>
<tr>
<td>19. Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? If &quot;Yes,&quot; complete Schedule G, Part III</td>
<td>19</td>
<td>X</td>
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</tbody>
</table>
### Part IV Checklist of Required Schedules (continued)

<table>
<thead>
<tr>
<th>Question</th>
<th>Yes</th>
<th>No</th>
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<tbody>
<tr>
<td>20a</td>
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<td>20b</td>
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<td>38</td>
<td>X</td>
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</tbody>
</table>

**Sections 501(c)(3), 501(c)(4), and 501(c)(29) Organizations:**

- **Did the organization engage in an excess benefit transaction with a disqualified person during the year?**
  - If "Yes," complete Schedule L, Part I

- **Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?**
  - If "Yes," complete Schedule L, Part I

- **Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons?**
  - If "Yes," complete Schedule L, Part III

- **Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV for instructions for applicable filing thresholds, conditions, and exceptions):**
  - A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV
  - A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV
  - An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

- **Did the organization receive more than $25,000 in non-cash contributions?**
  - If "Yes," complete Schedule M

- **Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?**
  - If "Yes," complete Schedule M

- **Did the organization liquidate, terminate, or dissolve and cease operations?**
  - If "Yes," complete Schedule N, Part I

- **Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?**
  - If "Yes," complete Schedule N, Part II

- **Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?**
  - If "Yes," complete Schedule R, Part I

- **Was the organization related to any tax-exempt or taxable entity?**
  - If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1

- **Did the organization have a controlled entity within the meaning of section 512(b)(13)?**
  - If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)?

- **Section 501(c)(3) Organizations:**
  - Did the organization make any transfers to an exempt non-charitable related organization?

- **Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes?**
  - If "Yes," complete Schedule R, Part VI

- **Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?**

**Note:** All Form 990 filers are required to complete Schedule O.
### Part V: Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

<table>
<thead>
<tr>
<th>Line</th>
<th>Question</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a</td>
<td>Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1b</td>
<td>Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2a</td>
<td>Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>2b</td>
<td>If at least one is reported on line 2a, did the organization file all required federal employment tax returns?</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>3a</td>
<td>Did the organization have unrelated business gross income of $1,000 or more during the year?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3b</td>
<td>If &quot;Yes,&quot; has it filed a Form 990-T for this year? If &quot;No,&quot; to line 3b, provide an explanation in Schedule O</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4a</td>
<td>At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5a</td>
<td>Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5b</td>
<td>Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6a</td>
<td>Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6b</td>
<td>If &quot;Yes,&quot; did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7a</td>
<td>Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7b</td>
<td>If &quot;Yes,&quot; did the organization notify the donor of the value of the goods or services provided?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7c</td>
<td>Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>Section 501(c)(7) organizations. Enter:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>Section 501(c)(12) organizations. Enter:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>12a</td>
<td>Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>13a</td>
<td>Section 501(c)(29) qualified nonprofit health insurance issuers.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>14a</td>
<td>Did the organization receive any payments for indoor tanning services during the tax year?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>14b</td>
<td>If &quot;Yes,&quot; has it filed a Form 720 to report these payments? If &quot;No,&quot; provide an explanation in Schedule O</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

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Form 990 (2017)

TAHIRIH JUSTICE CENTER 54-1858176

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COPY

732006 11-28-17

04390911 786783 TAHIRIH

2017.04010 TAHIRIH JUSTICE CENTER

COPY
TAHIRIH JUSTICE CENTER 54-1858176

Part VI Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

1a Enter the number of voting members of the governing body at the end of the tax year
   If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.

   Yes   No
   1a   17   17

1b Enter the number of voting members included in line 1a, above, who are independent

   Yes   No
   1b   17   17

2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?

   Yes   No
   2   X   X

3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?

   Yes   No
   3   X   X

4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?

   Yes   No
   4   X   X

5 Did the organization become aware during the year of a significant diversion of the organization's assets?

   Yes   No
   5   X   X

6 Did the organization have members or stockholders?

   Yes   No
   6   X   X

7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?

   Yes   No
   7a   X   X

7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?

   Yes   No
   7b   X   X

8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:

   a The governing body?
      Yes   No
      8a   X   X

   b Each committee with authority to act on behalf of the governing body?
      Yes   No
      8b   X   X

9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O (see instructions).

   Yes   No
   9   X   X

Section B. Policies

(This Section B requests information about policies not required by the Internal Revenue Code.)

10a Did the organization have local chapters, branches, or affiliates?

   Yes   No
   10a   X   X

10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?

   Yes   No
   10b   X   X

11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?

   Yes   No
   11a   X   X

11b Describe in Schedule O the process, if any, used by the organization to review this Form 990.

   Yes   No
   11b   X   X

12a Did the organization have a written conflict of interest policy? If "No," go to line 13

   Yes   No
   12a   X   X

12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?

   Yes   No
   12b   X   X

12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done

   Yes   No
   12c   X   X

13 Did the organization have a written whistleblower policy?

   Yes   No
   13   X   X

14 Did the organization have a written document retention and destruction policy?

   Yes   No
   14   X   X

15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?

   a The organization's CEO, Executive Director, or top management official
      Yes   No
      15a   X   X

   b Other officers or key employees of the organization
      Yes   No
      15b   X   X

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?

   Yes   No
   16a   X   X

16b Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

   Yes   No
   16b   X   X

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed:

   AL, AK, AZ, AR, CA, CO, CT, DE, FL, GA, HI, ID

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

   [ ] Own website
   [X] Another's website
   [ ] Upon request
   [ ] Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:

   VIRGINIA ST. JOHN - (571) 282-6161

   6402 ARLINGTON BOULEVARD, NO. 300, FALLS CHURCH, VA 22042

SEE SCHEDULE O FOR FULL LIST OF STATES
### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization’s tax year.

- List all of the organization’s **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter 0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization’s **current** key employees, if any. See instructions for definition of “key employee.”
- List the organization’s five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization’s **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization’s **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

<table>
<thead>
<tr>
<th>(A) Name and Title</th>
<th>(B) Average hours per week</th>
<th>(C) Position</th>
<th>(D) Reportable compensation from the organization (W-2/1099-MISC)</th>
<th>(E) Reportable compensation from related organizations (W-2/1099-MISC)</th>
<th>(F) Estimated amount of other compensation from the organization and related organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) PAUL GLIST</td>
<td>5.00</td>
<td>X</td>
<td>X</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>BOARD CHAIR</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(2) HOMA SABET TAVANGAR</td>
<td>1.50</td>
<td>X</td>
<td>X</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>VICE-CHAIR</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(3) MARIA A. CESTONE</td>
<td>1.50</td>
<td>X</td>
<td>X</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>SECRETARY</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(4) MATTHEW DOWELL</td>
<td>1.50</td>
<td>X</td>
<td>X</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>TREASURER (AS OF 01/2017)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(5) MARJORIE DE LA CRUZ</td>
<td>1.00</td>
<td>X</td>
<td>X</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>MEMBER</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(6) GUITTY EJTEMAI</td>
<td>1.00</td>
<td>X</td>
<td>X</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>MEMBER</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(7) DOUGLAS HENCK</td>
<td>1.00</td>
<td>X</td>
<td>X</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>MEMBER</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(8) FOUIZA HILLAL</td>
<td>1.00</td>
<td>X</td>
<td>X</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>MEMBER</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(9) MICHELLE MONTES</td>
<td>1.00</td>
<td>X</td>
<td>X</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>MEMBER</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(10) FERN PHILLIPS O’BRIAN</td>
<td>1.00</td>
<td>X</td>
<td>X</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>MEMBER (UNTIL 01/2017)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(11) SOULA PROXENOS</td>
<td>1.00</td>
<td>X</td>
<td>X</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>MEMBER</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(12) OLGA SANCHEZ</td>
<td>1.00</td>
<td>X</td>
<td>X</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>MEMBER</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(13) JAMES J. SANDMAN</td>
<td>1.00</td>
<td>X</td>
<td>X</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>MEMBER</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(14) SHIRA SAPERSTEIN</td>
<td>1.00</td>
<td>X</td>
<td>X</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>MEMBER</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(15) KELLY MAHON TULLIER</td>
<td>1.00</td>
<td>X</td>
<td>X</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>MEMBER</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(16) NAZ VAHID</td>
<td>1.00</td>
<td>X</td>
<td>X</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>MEMBER</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(17) RISHI VARMA</td>
<td>1.00</td>
<td>X</td>
<td>X</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>MEMBER</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Part VII - Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

#### (A) Name and title

<table>
<thead>
<tr>
<th>Number</th>
<th>Name and Business Address</th>
<th>Description of Services</th>
<th>Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>18</td>
<td>PAYAM ZAMANI MEMBER</td>
<td></td>
<td></td>
</tr>
<tr>
<td>19</td>
<td>LAYLI MILLER-MURO CHIEF EXECUTIVE OFFICER</td>
<td>40.00</td>
<td>140,042.</td>
</tr>
<tr>
<td>20</td>
<td>ARCHI PYATI CHIEF OF POLICY AND PROGRAMS</td>
<td>40.00</td>
<td>119,552.</td>
</tr>
<tr>
<td>21</td>
<td>VIRGINIA ST. JOHN CHIEF OPERATING OFFICER</td>
<td>40.00</td>
<td>110,051.</td>
</tr>
<tr>
<td>22</td>
<td>ANNE CHANDLER EXECUTIVE DIRECTOR-HOUSTON</td>
<td>40.00</td>
<td>100,943.</td>
</tr>
</tbody>
</table>

#### (B) Average hours per week (list any hours for related organizations below line)

<table>
<thead>
<tr>
<th>Number</th>
<th>Average hours per week</th>
</tr>
</thead>
<tbody>
<tr>
<td>18</td>
<td>1.00</td>
</tr>
<tr>
<td>19</td>
<td>40.00</td>
</tr>
<tr>
<td>20</td>
<td>40.00</td>
</tr>
<tr>
<td>21</td>
<td>40.00</td>
</tr>
<tr>
<td>22</td>
<td>40.00</td>
</tr>
</tbody>
</table>

#### (C) Position

- Individual trustee or director
- Institutional trustee
- Officer
- Key employee
- Highest compensated employee
- Former

#### (D) Reportable compensation from the organization (W-2/1099-MISC)

<table>
<thead>
<tr>
<th>Number</th>
<th>Description of Services</th>
<th>Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>18</td>
<td></td>
<td></td>
</tr>
<tr>
<td>19</td>
<td></td>
<td>140,042.</td>
</tr>
<tr>
<td>20</td>
<td></td>
<td>119,552.</td>
</tr>
<tr>
<td>21</td>
<td></td>
<td>110,051.</td>
</tr>
<tr>
<td>22</td>
<td></td>
<td>100,943.</td>
</tr>
</tbody>
</table>

#### (E) Reportable compensation from related organizations (W-2/1099-MISC)

<table>
<thead>
<tr>
<th>Number</th>
<th>Description of Services</th>
<th>Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>18</td>
<td></td>
<td></td>
</tr>
<tr>
<td>19</td>
<td></td>
<td>0.</td>
</tr>
<tr>
<td>20</td>
<td></td>
<td>0.</td>
</tr>
<tr>
<td>21</td>
<td></td>
<td>0.</td>
</tr>
<tr>
<td>22</td>
<td></td>
<td>0.</td>
</tr>
</tbody>
</table>

#### (F) Estimated amount of other compensation from the organization and related organizations

- Sub-total
- Total from continuation sheets to Part VII, Section A
- Total (add lines 1b and 1c)

<table>
<thead>
<tr>
<th>Sub-total</th>
<th>Total from continuation sheets to Part VII, Section A</th>
<th>Total (add lines 1b and 1c)</th>
</tr>
</thead>
<tbody>
<tr>
<td>470,588.</td>
<td>0.</td>
<td>0.</td>
</tr>
</tbody>
</table>

#### (G) Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization

<table>
<thead>
<tr>
<th>Number</th>
<th>Description of Services</th>
<th>Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>18</td>
<td></td>
<td></td>
</tr>
<tr>
<td>19</td>
<td></td>
<td>140,042.</td>
</tr>
<tr>
<td>20</td>
<td></td>
<td>119,552.</td>
</tr>
<tr>
<td>21</td>
<td></td>
<td>110,051.</td>
</tr>
<tr>
<td>22</td>
<td></td>
<td>100,943.</td>
</tr>
</tbody>
</table>

#### Section B. Independent Contractors

1. Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

<table>
<thead>
<tr>
<th>(A) Name and Business Address</th>
<th>(B) Description of Services</th>
<th>(C) Compensation</th>
</tr>
</thead>
</table>

2. Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization

<table>
<thead>
<tr>
<th>Total number of independent contractors</th>
<th>Description of Services</th>
<th>Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII.

<table>
<thead>
<tr>
<th>Contributions, Gifts, Grants and Other Similar Amounts</th>
<th>(A) Total revenue</th>
<th>(B) Related or exempt function revenue</th>
<th>(C) Unrelated business revenue</th>
<th>(D) Revenue excluded from tax under sections 512-514</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a Federated campaigns</td>
<td>67,402.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1b Membership dues</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1c Fundraising events</td>
<td>1,402,799.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1d Related organizations</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1e Government grants (contributions)</td>
<td>1,549,400.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1f All other contributions, gifts, grants, and similar amounts not included above</td>
<td>5,344,692.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1g Noncash contributions included in lines 1a-1f $</td>
<td>30,501.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1h Total, Add lines 1a-1f</td>
<td></td>
<td></td>
<td></td>
<td>8,364,293.</td>
</tr>
</tbody>
</table>

**Program Service Revenue**

<table>
<thead>
<tr>
<th>Business Code</th>
<th>(A) Total revenue</th>
<th>(B) Related or exempt function revenue</th>
<th>(C) Unrelated business revenue</th>
<th>(D) Revenue excluded from tax under sections 512-514</th>
</tr>
</thead>
<tbody>
<tr>
<td>2a HONORARIUM</td>
<td>1,825.</td>
<td>1,825.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2b</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2c</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2d</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2f All other program service revenue</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2g Total, Add lines 2a-2f</td>
<td></td>
<td></td>
<td></td>
<td>1,825.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>(A) Total revenue</th>
<th>(B) Related or exempt function revenue</th>
<th>(C) Unrelated business revenue</th>
<th>(D) Revenue excluded from tax under sections 512-514</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>15,713.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>15,713.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>15,713.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6a Gross rents</td>
<td>(i) Real</td>
<td>(ii) Personal</td>
<td></td>
</tr>
<tr>
<td>6b Less: rental expenses</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6c Rental income or (loss)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6d Net rental income or (loss)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7a Gross amount from sales of assets other than inventory</td>
<td>(i) Securities</td>
<td>(ii) Other</td>
<td></td>
</tr>
<tr>
<td>7b Less: cost or other basis and sales expenses</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7c Gain or (loss)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7d Net gain or (loss)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8a Gross income from fundraising events (not including $1,402,799. of contributions reported on line 1c). See Part IV, line 18</td>
<td>157,969.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8b Less: direct expenses</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8c Net income or (loss) from fundraising events</td>
<td></td>
<td></td>
<td>-153,362.</td>
</tr>
<tr>
<td>9a Gross income from gaming activities. See Part IV, line 19</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9b Less: direct expenses</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9c Net income or (loss) from gaming activities</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10a Gross sales of inventory, less returns and allowances</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10b Less: cost of goods sold</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10c Net income or (loss) from sales of inventory</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Other Revenue**

<table>
<thead>
<tr>
<th>Business Code</th>
<th>(A) Total revenue</th>
<th>(B) Related or exempt function revenue</th>
<th>(C) Unrelated business revenue</th>
<th>(D) Revenue excluded from tax under sections 512-514</th>
</tr>
</thead>
<tbody>
<tr>
<td>11a CASH REWARDS</td>
<td>900099</td>
<td>970.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>11b</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11c</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11d All other revenue</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11e Total, Add lines 11a-11d</td>
<td></td>
<td></td>
<td></td>
<td>970.</td>
</tr>
<tr>
<td>12 Total, Total revenue. See instructions.</td>
<td></td>
<td></td>
<td></td>
<td>8,229,439. 1,825. 0. -136,679.</td>
</tr>
<tr>
<td></td>
<td>(A) Total expenses</td>
<td>(B) Program service expenses</td>
<td>(C) Management and general expenses</td>
<td>(D) Fundraising expenses</td>
</tr>
<tr>
<td>---</td>
<td>-------------------</td>
<td>-----------------------------</td>
<td>-----------------------------------</td>
<td>------------------------</td>
</tr>
<tr>
<td>1</td>
<td>Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21</td>
<td>333,272.</td>
<td>333,272.</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Grants and other assistance to domestic individuals. See Part IV, line 22</td>
<td>64,173.</td>
<td>64,173.</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Benefits paid to or for members</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Compensation of current officers, directors, trustees, and key employees</td>
<td>152,362.</td>
<td>38,092.</td>
<td>38,092.</td>
</tr>
<tr>
<td>6</td>
<td>Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Other salaries and wages</td>
<td>4,243,791.</td>
<td>2,801,832.</td>
<td>1,113,058.</td>
</tr>
<tr>
<td>8</td>
<td>Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)</td>
<td>35,432.</td>
<td>24,077.</td>
<td>8,404.</td>
</tr>
<tr>
<td>9</td>
<td>Other employee benefits</td>
<td>473,020.</td>
<td>306,484.</td>
<td>127,856.</td>
</tr>
<tr>
<td>10</td>
<td>Payroll taxes</td>
<td>295,984.</td>
<td>197,856.</td>
<td>70,305.</td>
</tr>
<tr>
<td>11</td>
<td>Fees for services (non-employees):</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a</td>
<td>Management</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b</td>
<td>Legal</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c</td>
<td>Accounting</td>
<td>32,569.</td>
<td>32,569.</td>
<td></td>
</tr>
<tr>
<td>d</td>
<td>Lobbying</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e</td>
<td>Professional fundraising services. See Part IV, line 17</td>
<td>28,450.</td>
<td></td>
<td>28,450.</td>
</tr>
<tr>
<td>f</td>
<td>Investment management fees</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>g</td>
<td>Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)</td>
<td>121,294.</td>
<td>112,448.</td>
<td>8,846.</td>
</tr>
<tr>
<td>12</td>
<td>Advertising and promotion</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>13</td>
<td>Office expenses</td>
<td>145,878.</td>
<td>103,733.</td>
<td>34,853.</td>
</tr>
<tr>
<td>14</td>
<td>Information technology</td>
<td>122,660.</td>
<td>79,995.</td>
<td>31,265.</td>
</tr>
<tr>
<td>15</td>
<td>Royalties</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>16</td>
<td>Occupancy</td>
<td>452,466.</td>
<td>295,313.</td>
<td>114,893.</td>
</tr>
<tr>
<td>17</td>
<td>Travel</td>
<td>68,612.</td>
<td>38,383.</td>
<td>21,733.</td>
</tr>
<tr>
<td>18</td>
<td>Payments of travel or entertainment expenses for any federal, state, or local public officials</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>19</td>
<td>Conferences, conventions, and meetings</td>
<td>24,205.</td>
<td></td>
<td>24,205.</td>
</tr>
<tr>
<td>20</td>
<td>Interest</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>21</td>
<td>Payments to affiliates</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>22</td>
<td>Depreciation, depletion, and amortization</td>
<td>40,212.</td>
<td>26,032.</td>
<td>10,516.</td>
</tr>
<tr>
<td>23</td>
<td>Insurance</td>
<td>19,488.</td>
<td>12,615.</td>
<td>5,098.</td>
</tr>
<tr>
<td>24</td>
<td>Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a</td>
<td>TRAINING</td>
<td>110,608.</td>
<td>20,006.</td>
<td>90,602.</td>
</tr>
<tr>
<td>b</td>
<td>SUBSCRIP., DUES, FEES</td>
<td>97,097.</td>
<td>21,874.</td>
<td>40,838.</td>
</tr>
<tr>
<td>c</td>
<td>RECRUITING</td>
<td>75,008.</td>
<td>6,916.</td>
<td>50,871.</td>
</tr>
<tr>
<td>d</td>
<td>MISCELLANEOUS EXPENSE</td>
<td>34,622.</td>
<td>3,193.</td>
<td>23,481.</td>
</tr>
<tr>
<td>e</td>
<td>All other expenses</td>
<td>29,970.</td>
<td>2,763.</td>
<td>20,326.</td>
</tr>
<tr>
<td>25</td>
<td>Total functional expenses. Add lines 1 through 24e</td>
<td>7,001,173.</td>
<td>4,513,262.</td>
<td>1,843,584.</td>
</tr>
<tr>
<td>26</td>
<td>Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Check here ▶ If following SOP 98-2 (ASC 958-720)
<table>
<thead>
<tr>
<th></th>
<th>Balance Sheet</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td>Beginning of year</td>
<td>End of year</td>
</tr>
<tr>
<td>1</td>
<td>Cash - non-interest-bearing</td>
<td>1,185,987.</td>
</tr>
<tr>
<td>3</td>
<td>Pledges and grants receivable, net</td>
<td>2,629,604.</td>
</tr>
<tr>
<td>4</td>
<td>Accounts receivable, net</td>
<td>4</td>
</tr>
<tr>
<td>5</td>
<td>Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L</td>
<td>5</td>
</tr>
<tr>
<td>6</td>
<td>Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L</td>
<td>6</td>
</tr>
<tr>
<td>7</td>
<td>Notes and loans receivable, net</td>
<td>7</td>
</tr>
<tr>
<td>8</td>
<td>Inventories for sale or use</td>
<td>3,728.</td>
</tr>
<tr>
<td>9</td>
<td>Prepaid expenses and deferred charges</td>
<td>123,573.</td>
</tr>
<tr>
<td>10a</td>
<td>Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D</td>
<td>328,823.</td>
</tr>
<tr>
<td>10b</td>
<td>Less: accumulated depreciation</td>
<td>176,428.</td>
</tr>
<tr>
<td>11</td>
<td>Investments - publicly traded securities</td>
<td>1,074.</td>
</tr>
<tr>
<td>12</td>
<td>Investments - other securities. See Part IV, line 11</td>
<td>12</td>
</tr>
<tr>
<td>13</td>
<td>Investments - program-related. See Part IV, line 11</td>
<td>13</td>
</tr>
<tr>
<td>14</td>
<td>Intangible assets</td>
<td>14</td>
</tr>
<tr>
<td>15</td>
<td>Other assets. See Part IV, line 11</td>
<td>45,528.</td>
</tr>
<tr>
<td><strong>Total assets. Add lines 1 through 15 (must equal line 34)</strong></td>
<td>6,301,766.</td>
<td>7,724,350.</td>
</tr>
<tr>
<td>17</td>
<td>Accounts payable and accrued expenses</td>
<td>493,663.</td>
</tr>
<tr>
<td>18</td>
<td>Grants payable</td>
<td>18</td>
</tr>
<tr>
<td>19</td>
<td>Deferred revenue</td>
<td>30,413.</td>
</tr>
<tr>
<td>20</td>
<td>Tax-exempt bond liabilities</td>
<td>20</td>
</tr>
<tr>
<td>21</td>
<td>Escrow or custodial account liability. Complete Part IV of Schedule D</td>
<td>21</td>
</tr>
<tr>
<td>22</td>
<td>Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L</td>
<td>22</td>
</tr>
<tr>
<td>23</td>
<td>Secured mortgages and notes payable to unrelated third parties</td>
<td>23</td>
</tr>
<tr>
<td>24</td>
<td>Unsecured notes and loans payable to unrelated third parties</td>
<td>24</td>
</tr>
<tr>
<td>25</td>
<td>Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D</td>
<td>90,466.</td>
</tr>
<tr>
<td><strong>Total liabilities. Add lines 17 through 25</strong></td>
<td>614,542.</td>
<td>808,860.</td>
</tr>
<tr>
<td>26</td>
<td>Organizations that follow SFAS 117 (ASC 958), check here [ ] and complete lines 27 through 29, and lines 33 and 34.</td>
<td>26</td>
</tr>
<tr>
<td>27</td>
<td>Unrestricted net assets</td>
<td>1,539,976.</td>
</tr>
<tr>
<td>28</td>
<td>Temporarily restricted net assets</td>
<td>4,147,248.</td>
</tr>
<tr>
<td>29</td>
<td>Permanently restricted net assets</td>
<td>29</td>
</tr>
<tr>
<td>30</td>
<td>Capital stock or trust principal, or current funds</td>
<td>30</td>
</tr>
<tr>
<td>31</td>
<td>Paid-in or capital surplus, or land, building, or equipment fund</td>
<td>31</td>
</tr>
<tr>
<td>32</td>
<td>Retained earnings, endowment, accumulated income, or other funds</td>
<td>32</td>
</tr>
<tr>
<td>33</td>
<td>Total net assets or fund balances</td>
<td>5,687,224.</td>
</tr>
<tr>
<td><strong>Total liabilities and net assets/fund balances</strong></td>
<td>6,301,766.</td>
<td>7,724,350.</td>
</tr>
</tbody>
</table>
### Part XI: Reconciliation of Net Assets

<table>
<thead>
<tr>
<th></th>
<th>Description</th>
<th>Line 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total revenue (must equal Part VIII, column (A), line 12)</td>
<td>8,229,439.</td>
</tr>
<tr>
<td>2</td>
<td>Total expenses (must equal Part IX, column (A), line 25)</td>
<td>7,001,173.</td>
</tr>
<tr>
<td>3</td>
<td>Revenue less expenses. Subtract line 2 from line 1</td>
<td>1,228,266.</td>
</tr>
<tr>
<td>4</td>
<td>Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))</td>
<td>5,687,224.</td>
</tr>
<tr>
<td>5</td>
<td>Net unrealized gains (losses) on investments</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Donated services and use of facilities</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Investment expenses</td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>Prior period adjustments</td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>Other changes in net assets or fund balances (explain in Schedule O)</td>
<td>0.</td>
</tr>
<tr>
<td>10</td>
<td>Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))</td>
<td>6,915,490.</td>
</tr>
</tbody>
</table>

### Part XII: Financial Statements and Reporting

<table>
<thead>
<tr>
<th></th>
<th>Description</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Accounting method used to prepare the Form 990:</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>☐ Cash ☒ Accrual ☐ Other</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2a</td>
<td>If the organization changed its method of accounting from a prior year or checked &quot;Other,&quot; explain in Schedule O.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>b</td>
<td>Were the organization's financial statements audited by an independent accountant?</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>c</td>
<td>If &quot;Yes,&quot; check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>3a</td>
<td>As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>☐ Yes ☒ No</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>b</td>
<td>If &quot;Yes,&quot; did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>☐ Yes ☒ No</td>
<td>X</td>
<td></td>
</tr>
</tbody>
</table>
### Part I: Reason for Public Charity Status

(All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1. A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2. A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)
3. A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4. A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital’s name, city, and state:
5. An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
6. A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7. An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
8. A community trust described in section 170(b)(1)(A)(vii). (Complete Part II.)
9. An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
10. An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
12. An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

- **a** Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- **b** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- **c** Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- **d** Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- **e** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- **f** Enter the number of supported organizations .................................................................
- **g** Provide the following information about the supported organization(s).

<table>
<thead>
<tr>
<th>(i) Name of supported organization</th>
<th>(ii) EIN</th>
<th>(iii) Type of organization (described on lines 1-10 above (see instructions))</th>
<th>(iv) Is the organization listed in your governing document?</th>
<th>(v) Amount of monetary support (see instructions)</th>
<th>(vi) Amount of other support (see instructions)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>Yes</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
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<td></td>
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<td></td>
</tr>
</tbody>
</table>

**Total**
### Section A. Public Support

**Calendar year (or fiscal year beginning in)**

<table>
<thead>
<tr>
<th></th>
<th>(a) 2013</th>
<th>(b) 2014</th>
<th>(c) 2015</th>
<th>(d) 2016</th>
<th>(e) 2017</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Gifts, grants, contributions, and membership fees received. (Do not include any &quot;unusual grants.&quot;)</td>
<td>3422977.</td>
<td>6678169.</td>
<td>4501142.</td>
<td>6783347.</td>
<td>8364293.</td>
</tr>
<tr>
<td>2</td>
<td>Tax revenues levied for the organization’s benefit and either paid to or expended on its behalf</td>
<td>3422977.</td>
<td>6678169.</td>
<td>4501142.</td>
<td>6783347.</td>
<td>8364293.</td>
</tr>
<tr>
<td>3</td>
<td>The value of services or facilities furnished by a governmental unit to the organization without charge</td>
<td>3422977.</td>
<td>6678169.</td>
<td>4501142.</td>
<td>6783347.</td>
<td>8364293.</td>
</tr>
<tr>
<td>4</td>
<td><strong>Total. Add lines 1 through 3</strong></td>
<td>3422977.</td>
<td>6678169.</td>
<td>4501142.</td>
<td>6783347.</td>
<td>8364293.</td>
</tr>
<tr>
<td>5</td>
<td>The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Public support. Subtract line 5 from line 4.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Section B. Total Support

**Calendar year (or fiscal year beginning in)**

<table>
<thead>
<tr>
<th></th>
<th>(a) 2013</th>
<th>(b) 2014</th>
<th>(c) 2015</th>
<th>(d) 2016</th>
<th>(e) 2017</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>7</td>
<td>Amounts from line 4</td>
<td>3422977.</td>
<td>6678169.</td>
<td>4501142.</td>
<td>6783347.</td>
<td>8364293.</td>
</tr>
<tr>
<td>8</td>
<td>Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources</td>
<td>2,241.</td>
<td>3,106.</td>
<td>3,326.</td>
<td>4,891.</td>
<td>15,713.</td>
</tr>
<tr>
<td>9</td>
<td>Net income from unrelated business activities, whether or not the business is regularly carried on</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)</td>
<td>29,603.</td>
<td>10,552.</td>
<td>883.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>11</td>
<td><strong>Total support. Add lines 7 through 10</strong></td>
<td>29,503.</td>
<td>10,552.</td>
<td>883.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>Gross receipts from related activities, etc. (see instructions)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Section C. Computation of Public Support Percentage

<p>| | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>14</td>
<td>Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f))</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15</td>
<td>Public support percentage from 2016 Schedule A, Part II, line 14</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>16a</td>
<td>33 1/3% support test - 2017. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>16b</td>
<td>33 1/3% support test - 2016. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>17a</td>
<td>10% - facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the &quot;facts-and-circumstances&quot; test, check this box and stop here. The organization qualifies as a publicly supported organization</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>17b</td>
<td>10% - facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the &quot;facts-and-circumstances&quot; test, check this box and stop here. The organization qualifies as a publicly supported organization</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>18</td>
<td>Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Section A. Public Support

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2013</th>
<th>(b) 2014</th>
<th>(c) 2015</th>
<th>(d) 2016</th>
<th>(e) 2017</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Gifts, grants, contributions, and membership fees received.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3 Gross receipts from activities that are not an unrelated trade or business under section 513</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5 The value of services or facilities furnished by a governmental unit to the organization without charge</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6 Total. Add lines 1 through 5</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7a Amounts included on lines 1, 2, and 3 received from disqualified persons</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8 Public support. (Subtract line 7c from line 6)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Section B. Total Support

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2013</th>
<th>(b) 2014</th>
<th>(c) 2015</th>
<th>(d) 2016</th>
<th>(e) 2017</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>9 Amounts from line 6</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>13 Total support. (Add lines 9, 10c, 11, and 12)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Section C. Computation of Public Support Percentage

<table>
<thead>
<tr>
<th>(line 8, column (f) divided by line 13, column (f))</th>
<th>15</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public support percentage for 2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Public support percentage from 2016 Schedule A, Part III, line 15</td>
<td>16</td>
<td>%</td>
</tr>
</tbody>
</table>

### Section D. Computation of Investment Income Percentage

<table>
<thead>
<tr>
<th>(line 10c, column (f) divided by line 13, column (f))</th>
<th>17</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investment income percentage from 2016 Schedule A, Part III, line 17</td>
<td>18</td>
<td>%</td>
</tr>
</tbody>
</table>

#### 19a 33 1/3% support tests - 2017

If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.

#### 19b 33 1/3% support tests - 2016

If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.

#### 20 Private foundation

If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.
Section A. All Supporting Organizations

1. Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.

2. Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).

3a. Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
   b. Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
   c. Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.

4a. Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
   b. Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
   c. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.

5a. Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's governing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the governing document).
   b. Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's governing document?
   c. Substitutions only. Was the substitution the result of an event beyond the organization's control?

6. Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.

7. Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).

8. Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).

9a. Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
   b. Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
   c. Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

10a. Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
   b. Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)
Part IV  Supporting Organizations (continued)

11  Has the organization accepted a gift or contribution from any of the following persons?  
    a  A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?  
    b  A family member of a person described in (a) above?  
    c  A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.  

Section B. Type I Supporting Organizations

1  Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization’s directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization’s activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.  

2  Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.  

Section C. Type II Supporting Organizations

1  Were a majority of the organization’s directors or trustees during the tax year also a majority of the directors or trustees of each of the organization’s supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).  

Section D. All Type III Supporting Organizations

1  Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization’s tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization’s governing documents in effect on the date of notification, to the extent not previously provided?  

2  Were any of the organization’s officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).  

3  By reason of the relationship described in (2), did the organization’s supported organizations have a significant voice in the organization’s investment policies and in directing the use of the organization’s income or assets at all times during the tax year? If "Yes," explain in Part VI how the organization supported a government entity (see instructions). 

Section E. Type III Functionally Integrated Supporting Organizations

1  Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).  
   a  The organization satisfied the Activities Test. Complete line 2 below.  
   b  The organization is the parent of each of its supported organizations. Complete line 3 below.  
   c  The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).  

2  Activities Test. Answer (a) and (b) below.  
   a  Did substantially all of the organization’s activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.  
   b  Did the activities described in (a) constitute activities that, but for the organization’s involvement, one or more of the organization’s supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization’s position that its supported organization(s) would have engaged in these activities but for the organization’s involvement.  

3  Parent of Supported Organizations. Answer (a) and (b) below.  
   a  Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.  
   b  Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.
## Schedule A (Form 990 or 990-EZ) 2017

### Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

**TAHIRIH JUSTICE CENTER**

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Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

### Section A - Adjusted Net Income

<table>
<thead>
<tr>
<th></th>
<th>(A) Prior Year</th>
<th>(B) Current Year (optional)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Net short-term capital gain</td>
<td>1</td>
</tr>
<tr>
<td>2</td>
<td>Recoveries of prior-year distributions</td>
<td>2</td>
</tr>
<tr>
<td>3</td>
<td>Other gross income (see instructions)</td>
<td>3</td>
</tr>
<tr>
<td>4</td>
<td>Add lines 1 through 3</td>
<td>4</td>
</tr>
<tr>
<td>5</td>
<td>Depreciation and depletion</td>
<td>5</td>
</tr>
<tr>
<td>6</td>
<td>Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)</td>
<td>6</td>
</tr>
<tr>
<td>7</td>
<td>Other expenses (see instructions)</td>
<td>7</td>
</tr>
<tr>
<td>8</td>
<td>Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)</td>
<td>8</td>
</tr>
</tbody>
</table>

### Section B - Minimum Asset Amount

<table>
<thead>
<tr>
<th></th>
<th>(A) Prior Year</th>
<th>(B) Current Year (optional)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):</td>
<td></td>
</tr>
<tr>
<td>a</td>
<td>Average monthly value of securities</td>
<td>1a</td>
</tr>
<tr>
<td>b</td>
<td>Average monthly cash balances</td>
<td>1b</td>
</tr>
<tr>
<td>c</td>
<td>Fair market value of other non-exempt-use assets</td>
<td>1c</td>
</tr>
<tr>
<td>d</td>
<td>Total (add lines 1a, 1b, and 1c)</td>
<td>1d</td>
</tr>
<tr>
<td>e</td>
<td>Discount claimed for blockage or other factors (explain in detail in Part VI):</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Acquisition indebtedness applicable to non-exempt-use assets</td>
<td>2</td>
</tr>
<tr>
<td>3</td>
<td>Subtract line 2 from line 1d</td>
<td>3</td>
</tr>
<tr>
<td>4</td>
<td>Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)</td>
<td>4</td>
</tr>
<tr>
<td>5</td>
<td>Net value of non-exempt-use assets (subtract line 4 from line 3)</td>
<td>5</td>
</tr>
<tr>
<td>6</td>
<td>Multiply line 5 by .035</td>
<td>6</td>
</tr>
<tr>
<td>7</td>
<td>Recoveries of prior-year distributions</td>
<td>7</td>
</tr>
<tr>
<td>8</td>
<td>Minimum Asset Amount (add line 7 to line 6)</td>
<td>8</td>
</tr>
</tbody>
</table>

### Section C - Distributable Amount

<table>
<thead>
<tr>
<th></th>
<th>Current Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Adjusted net income for prior year (from Section A, line 8, Column A)</td>
</tr>
<tr>
<td>2</td>
<td>Enter 85% of line 1</td>
</tr>
<tr>
<td>3</td>
<td>Minimum asset amount for prior year (from Section B, line 8, Column A)</td>
</tr>
<tr>
<td>4</td>
<td>Enter greater of line 2 or line 3</td>
</tr>
<tr>
<td>5</td>
<td>Income tax imposed in prior year</td>
</tr>
<tr>
<td>6</td>
<td>Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)</td>
</tr>
</tbody>
</table>

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

---

Schedule A (Form 990 or 990-EZ) 2017
### Part V - Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

#### Section D - Distributions

<table>
<thead>
<tr>
<th></th>
<th>Current Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Amounts paid to supported organizations to accomplish exempt purposes</td>
</tr>
<tr>
<td>2</td>
<td>Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity</td>
</tr>
<tr>
<td>3</td>
<td>Administrative expenses paid to accomplish exempt purposes of supported organizations</td>
</tr>
<tr>
<td>4</td>
<td>Amounts paid to acquire exempt-use assets</td>
</tr>
<tr>
<td>5</td>
<td>Qualified set-aside amounts (prior IRS approval required)</td>
</tr>
<tr>
<td>6</td>
<td>Other distributions (describe in Part VI). See instructions.</td>
</tr>
<tr>
<td>7</td>
<td><strong>Total annual distributions.</strong> Add lines 1 through 6.</td>
</tr>
<tr>
<td>8</td>
<td>Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.</td>
</tr>
<tr>
<td>9</td>
<td>Distributable amount for 2017 from Section C, line 6</td>
</tr>
<tr>
<td>10</td>
<td>Line 8 amount divided by line 9 amount</td>
</tr>
</tbody>
</table>

#### Section E - Distribution Allocations (see instructions)

<table>
<thead>
<tr>
<th></th>
<th>(i) Excess Distributions</th>
<th>(ii) Underdistributions Pre-2017</th>
<th>(iii) Distributable Amount for 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Distributable amount for 2017 from Section C, line 6</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Underdistributions, if any, for years prior to 2017 (reasonable cause required—explain in Part VI). See instructions.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Excess distributions carryover, if any, to 2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b</td>
<td>From 2013</td>
<td></td>
<td></td>
</tr>
<tr>
<td>c</td>
<td>From 2014</td>
<td></td>
<td></td>
</tr>
<tr>
<td>d</td>
<td>From 2015</td>
<td></td>
<td></td>
</tr>
<tr>
<td>e</td>
<td>From 2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>f</td>
<td><strong>Total</strong> of lines 3a through e</td>
<td></td>
<td></td>
</tr>
<tr>
<td>g</td>
<td>Applied to underdistributions of prior years</td>
<td></td>
<td></td>
</tr>
<tr>
<td>h</td>
<td>Applied to 2017 distributable amount</td>
<td></td>
<td></td>
</tr>
<tr>
<td>i</td>
<td>Carryover from 2012 not applied (see instructions)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>j</td>
<td>Remainder. Subtract lines 3g, 3h, and 3i from 3f.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Distributions for 2017 from Section D, line 7:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a</td>
<td>Applied to underdistributions of prior years</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b</td>
<td>Applied to 2017 distributable amount</td>
<td></td>
<td></td>
</tr>
<tr>
<td>c</td>
<td>Remainder. Subtract lines 4a and 4b from 4.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Remaining underdistributions for years prior to 2017, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Remaining underdistributions for 2017. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7</td>
<td><strong>Excess distributions carryover to 2018.</strong> Add lines 3j and 4c.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>Breakdown of line 7:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a</td>
<td>Excess from 2013</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b</td>
<td>Excess from 2014</td>
<td></td>
<td></td>
</tr>
<tr>
<td>c</td>
<td>Excess from 2015</td>
<td></td>
<td></td>
</tr>
<tr>
<td>d</td>
<td>Excess from 2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>e</td>
<td>Excess from 2017</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Schedule A (Form 990 or 990-EZ) 2017

TAHIRIH JUSTICE CENTER 54-1858176 Page 7
## SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:  

### ADMINISTRATION FEE

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013</td>
<td>$0</td>
</tr>
<tr>
<td>2014</td>
<td>$10,552</td>
</tr>
<tr>
<td>2015</td>
<td>$883</td>
</tr>
<tr>
<td>2016</td>
<td>$0</td>
</tr>
<tr>
<td>2017</td>
<td>$0</td>
</tr>
</tbody>
</table>

### MISCELLANEOUS

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013</td>
<td>$29,603</td>
</tr>
<tr>
<td>2014</td>
<td>$0</td>
</tr>
<tr>
<td>2015</td>
<td>$0</td>
</tr>
<tr>
<td>2016</td>
<td>$0</td>
</tr>
<tr>
<td>2017</td>
<td>$0</td>
</tr>
</tbody>
</table>
Name of the organization: TAHIRIH JUSTICE CENTER
Employer identification number: 54-1858176

Organization type (check one):

- [ ] Form 990 or 990-EZ 501(c)( ) (enter number) organization
- [x] 4947(a)(1) nonexempt charitable trust not treated as a private foundation
- [ ] 527 political organization
- [ ] 501(c)(3) exempt private foundation
- [ ] 4947(a)(1) nonexempt charitable trust treated as a private foundation
- [ ] 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- [ ] For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- [x] For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) $5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

Caution: An organization that isn’t covered by the General Rule and/or the Special Rules doesn’t file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn’t meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2017)
## Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

### Part I Contributors

<table>
<thead>
<tr>
<th>No.</th>
<th>(b) Name, address, and ZIP + 4</th>
<th>(c) Total contributions</th>
<th>(d) Type of contribution</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td></td>
<td>$767,500.</td>
<td>Person □ Payroll X Noncash □</td>
</tr>
<tr>
<td>2</td>
<td></td>
<td>$565,968.</td>
<td>Person X Payroll □ Noncash □</td>
</tr>
<tr>
<td>3</td>
<td></td>
<td>$400,000.</td>
<td>Person X Payroll □ Noncash □</td>
</tr>
<tr>
<td>4</td>
<td></td>
<td>$250,000.</td>
<td>Person X Payroll □ Noncash □</td>
</tr>
<tr>
<td>5</td>
<td></td>
<td>$234,626.</td>
<td>Person X Payroll □ Noncash □</td>
</tr>
<tr>
<td>6</td>
<td></td>
<td>$225,000.</td>
<td>Person X Payroll □ Noncash □</td>
</tr>
</tbody>
</table>

(Complete Part II for noncash contributions.)
## Part I  Contributors

(see instructions). Use duplicate copies of Part I if additional space is needed.

<table>
<thead>
<tr>
<th>No.</th>
<th>Name, address, and ZIP + 4</th>
<th>Total contributions</th>
<th>Type of contribution</th>
</tr>
</thead>
<tbody>
<tr>
<td>7</td>
<td></td>
<td>$213,012.</td>
<td>Person X, Payroll</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(Complete Part II for noncash contributions.)</td>
</tr>
<tr>
<td>8</td>
<td></td>
<td>$175,000.</td>
<td>Person X, Payroll</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(Complete Part II for noncash contributions.)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Person, Payroll, Noncash</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(Complete Part II for noncash contributions.)</td>
</tr>
</tbody>
</table>
## Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

### Noncash Property

<table>
<thead>
<tr>
<th>(a) No. from Part I</th>
<th>(b) Description of noncash property given</th>
<th>(c) FMV (or estimate)</th>
<th>(d) Date received</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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</tr>
</tbody>
</table>

(see instructions). Use duplicate copies of Part II if additional space is needed.
<table>
<thead>
<tr>
<th>No. from Part I</th>
<th>Purpose of Gift</th>
<th>Use of Gift</th>
<th>Description of How Gift is Held</th>
<th>Transferee's Name, Address, and ZIP + 4</th>
<th>Relationship of Transferor to Transferee</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of $1,000 or less for the year from any one contributor. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of $1,000 or less for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of $1,000 or less for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of $1,000 or less for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of $1,000 or less for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of $1,000 or less for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of $1,000 or less for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of $1,000 or less for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of $1,000 or less for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of $1,000 or less for the year from any one contributor. Complete columns (a) through (e) and the following line entry.
SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities
For Organizations Exempt From Income Tax Under section 501(c) and section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then
- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then
- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then
- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization

Employer identification number

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1. Provide a description of the organization's direct and indirect political campaign activities in Part IV.
   ![Image of the description field]

2. Political campaign activity expenditures (a) $
   ![Image of the expenditure field]

3. Volunteer hours for political campaign activities
   ![Image of the volunteer hours field]

Part I-B Complete if the organization is exempt under section 501(c)(3).

1. Enter the amount of any excise tax incurred by the organization under section 4955 (a) $
   ![Image of the excise tax field]

2. Enter the amount of any excise tax incurred by organization managers under section 4955 (b) $
   ![Image of the manager excise tax field]

3. If the organization incurred a section 4955 tax, did it file Form 4720 for this year?
   ![Image of the Form 4720 field]

4a. Was a correction made?
   ![Image of the correction made field]

b. If 'Yes,' describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1. Enter the amount directly expended by the filing organization for section 527 exempt function activities (a) $
   ![Image of the exempt function field]

2. Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities (b) $
   ![Image of the contributed funds field]

3. Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b (c) $
   ![Image of the total exempt function field]

4. Did the filing organization file Form 1120-POL for this year?
   ![Image of the Form 1120-POL field]

5. Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name
(b) Address
(c) EIN
(d) Amount paid from filing organization's funds. If none, enter 0-
(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter 0-

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2017

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04309011 786783 TAHIRIH 2017.04010 TAHIRIH JUSTICE CENTER TAHIRIH1
### Part I-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A. Check if the filing organization belongs to an affiliated group, (list in Part IV) and each affiliated group member’s name, address, EIN, expenses, and share of excess lobbying expenditures.

B. Check if the filing organization checked box A and "limited control" provisions apply.

#### Limits on Lobbying Expenditures

<table>
<thead>
<tr>
<th>(a)</th>
<th>(b)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total lobbying expenditures to influence public opinion (grassroots lobbying)</td>
<td>1,914.</td>
</tr>
<tr>
<td>Total lobbying expenditures to influence a legislative body (direct lobbying)</td>
<td>41,382.</td>
</tr>
<tr>
<td>Total lobbying expenditures (add lines 1a and 1b)</td>
<td>43,296.</td>
</tr>
<tr>
<td>Other exempt purpose expenditures</td>
<td>6,929,427.</td>
</tr>
<tr>
<td>Total exempt purpose expenditures (add lines 1c and 1d)</td>
<td>6,972,723.</td>
</tr>
<tr>
<td>Lobbying nontaxable amount</td>
<td>498,636.</td>
</tr>
</tbody>
</table>

**If the amount on line 1e, column (a) or (b) is:**

<table>
<thead>
<tr>
<th>The lobbying nontaxable amount is:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not over $500,000</td>
</tr>
<tr>
<td>Over $500,000 but not over $1,500,000</td>
</tr>
<tr>
<td>Over $1,500,000 but not over $17,000,000</td>
</tr>
<tr>
<td>Over $17,000,000</td>
</tr>
</tbody>
</table>

#### 4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

**Lobbying Expenditures During 4-Year Averaging Period**

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2014</th>
<th>(b) 2015</th>
<th>(c) 2016</th>
<th>(d) 2017</th>
<th>(e) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>b Lobbying ceiling amount (150% of line 2a, column(e))</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2,397,884.</td>
</tr>
<tr>
<td>c Total lobbying expenditures</td>
<td>7,549.</td>
<td>6,156.</td>
<td>1,736.</td>
<td>43,296.</td>
<td>58,737.</td>
</tr>
<tr>
<td>d Grassroots nontaxable amount</td>
<td>82,330.</td>
<td>91,784.</td>
<td>100,875.</td>
<td>124,659.</td>
<td>399,648.</td>
</tr>
<tr>
<td>e Grassroots ceiling amount (150% of line 2d, column (e))</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>599,472.</td>
</tr>
<tr>
<td>f Grassroots lobbying expenditures</td>
<td>1,819.</td>
<td>522.</td>
<td>195.</td>
<td>1,914.</td>
<td>4,450.</td>
</tr>
</tbody>
</table>

Schedule C (Form 990 or 990-EZ) 2017

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TAHIRIH JUSTICE CENTER

54-1858176

27

04390911 786783 TAHIRIH

2017.04010 TAHIRIH JUSTICE CENTER

TAHIRIH
### Schedule C (Form 990 or 990-EZ) 2017

**TAHIRIH JUSTICE CENTER**

### Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

<table>
<thead>
<tr>
<th></th>
<th>(a)</th>
<th>(b)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>1</td>
<td>During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:</td>
<td></td>
</tr>
<tr>
<td>a</td>
<td>Volunteers?</td>
<td></td>
</tr>
<tr>
<td>b</td>
<td>Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?</td>
<td></td>
</tr>
<tr>
<td>c</td>
<td>Media advertisements?</td>
<td></td>
</tr>
<tr>
<td>d</td>
<td>Mailings to members, legislators, or the public?</td>
<td></td>
</tr>
<tr>
<td>e</td>
<td>Publications, or published or broadcast statements?</td>
<td></td>
</tr>
<tr>
<td>f</td>
<td>Grants to other organizations for lobbying purposes?</td>
<td></td>
</tr>
<tr>
<td>g</td>
<td>Direct contact with legislators, their staffs, government officials, or a legislative body?</td>
<td></td>
</tr>
<tr>
<td>h</td>
<td>Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?</td>
<td></td>
</tr>
<tr>
<td>i</td>
<td>Other activities?</td>
<td></td>
</tr>
<tr>
<td>j</td>
<td>Total. Add lines 1c through 1i</td>
<td></td>
</tr>
</tbody>
</table>

#### Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Were substantially all (90% or more) dues received nondeductible by members?</td>
<td>1</td>
</tr>
<tr>
<td>2</td>
<td>Did the organization make only in-house lobbying expenditures of $2,000 or less?</td>
<td>2</td>
</tr>
<tr>
<td>3</td>
<td>Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?</td>
<td>3</td>
</tr>
</tbody>
</table>

#### Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Dues, assessments and similar amounts from members</td>
</tr>
<tr>
<td>2</td>
<td>Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).</td>
</tr>
<tr>
<td>a</td>
<td>Current year</td>
</tr>
<tr>
<td>b</td>
<td>Carryover from last year</td>
</tr>
<tr>
<td>c</td>
<td>Total</td>
</tr>
<tr>
<td>3</td>
<td>Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</td>
</tr>
<tr>
<td>4</td>
<td>If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carry over to the reasonable estimate of nondeductible lobbying and political expenditure next year?</td>
</tr>
<tr>
<td>5</td>
<td>Taxable amount of lobbying and political expenditures (see instructions)</td>
</tr>
</tbody>
</table>

### Part IV

**Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

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732043 11-09-17

04390911 786783 TAHIRIH 2017.04010 TAHIRIH JUSTICE CENTER COPY TAHIRIH1
Name of the organization: TAHIRIH JUSTICE CENTER
Employer identification number: 54-1858176

### Part I: Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts

<table>
<thead>
<tr>
<th></th>
<th>(a) Donor advised funds</th>
<th>(b) Funds and other accounts</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total number at end of year</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Aggregate value of contributions to (during year)</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Aggregate value of grants from (during year)</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Aggregate value at end of year</td>
<td></td>
</tr>
</tbody>
</table>

5. Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? [ ] Yes [ ] No

6. Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? [ ] Yes [ ] No

### Part II: Conservation Easements

1. Purpose(s) of conservation easements held by the organization (check all that apply).
   - [ ] Preservation of land for public use (e.g., recreation or education)
   - [ ] Preservation of a historically important land area
   - [ ] Preservation of natural habitat
   - [ ] Preservation of a certified historic structure
   - [ ] Preservation of open space

2. Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.
   - a. Total number of conservation easements
   - b. Total acreage restricted by conservation easements
   - c. Number of conservation easements on a certified historic structure included in (a)
   - d. Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register

3. Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year:

4. Number of states where property subject to conservation easement is located:

5. Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? [ ] Yes [ ] No

6. Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year:

7. Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year:

8. Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? [ ] Yes [ ] No

9. In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

### Part III: Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

1a. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
   - (i) Revenue included on Form 990, Part VIII, line 1
   - (ii) Assets included in Form 990, Part X

2. If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:
   - (a) Revenue included on Form 990, Part VIII, line 1
   - (b) Assets included in Form 990, Part X
Part III | Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization’s acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- Public exhibition
- Scholarly research
- Preservation for future generations
- Loan or exchange programs
- Other

4 Provide a description of the organization’s collections and explain how they further the organization’s exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization’s collection?

Part IV | Escrow and Custodial Arrangements.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

   Yes  No

b If “Yes,” explain the arrangement in Part XIII and complete the following table:

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1c</td>
</tr>
<tr>
<td>1d</td>
</tr>
<tr>
<td>1e</td>
</tr>
<tr>
<td>1f</td>
</tr>
</tbody>
</table>

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

   Yes  No

b If “Yes,” explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.

Part V | Endowment Funds.

1a Beginning of year balance

   (Current year)  (Prior year)  (Two years back)  (Three years back)  (Four years back)

b Contributions

c Net investment earnings, gains, and losses

d Grants or scholarships

e Other expenditures for facilities and programs

f Administrative expenses

1b End of year balance

Part VI | Land, Buildings, and Equipment.

Complete if the organization answered “Yes” on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

<table>
<thead>
<tr>
<th>Description of property</th>
<th>(a) Cost or other basis (investment)</th>
<th>(b) Cost or other basis (other)</th>
<th>(c) Accumulated depreciation</th>
<th>(d) Book value</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a Land</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1b Buildings</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1c Leasehold improvements</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1d Equipment</td>
<td></td>
<td></td>
<td>61,021. 32,111. 28,910.</td>
<td></td>
</tr>
<tr>
<td>1e Other</td>
<td></td>
<td></td>
<td>267,802. 144,317. 123,485.</td>
<td></td>
</tr>
</tbody>
</table>

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) 152,395.
### Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

<table>
<thead>
<tr>
<th>(a) Description of security or category (including name of security)</th>
<th>(b) Book value</th>
<th>(c) Method of valuation: Cost or end-of-year market value</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Financial derivatives</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(2) Closely-held equity interests</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(3) Other</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(A)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(B)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(C)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(D)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(E)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(F)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(G)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(H)</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total.</strong> (Col. (b) must equal Form 990, Part X, col. (B) line 12.)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

<table>
<thead>
<tr>
<th>(a) Description of investment</th>
<th>(b) Book value</th>
<th>(c) Method of valuation: Cost or end-of-year market value</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(2)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(3)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(4)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(5)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(6)</td>
<td></td>
<td></td>
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<tr>
<td>(7)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(8)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(9)</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total.</strong> (Col. (b) must equal Form 990, Part X, col. (B) line 13.)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

<table>
<thead>
<tr>
<th>(a) Description</th>
<th>(b) Book value</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td></td>
</tr>
<tr>
<td>(2)</td>
<td></td>
</tr>
<tr>
<td>(3)</td>
<td></td>
</tr>
<tr>
<td>(4)</td>
<td></td>
</tr>
<tr>
<td>(5)</td>
<td></td>
</tr>
<tr>
<td>(6)</td>
<td></td>
</tr>
<tr>
<td>(7)</td>
<td></td>
</tr>
<tr>
<td>(8)</td>
<td></td>
</tr>
<tr>
<td>(9)</td>
<td></td>
</tr>
<tr>
<td><strong>Total.</strong> (Column (b) must equal Form 990, Part X, col. (B) line 15.)</td>
<td></td>
</tr>
</tbody>
</table>

### Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability | (b) Book value |
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Federal income taxes</td>
<td></td>
</tr>
<tr>
<td>(2) DEFERRED RENT</td>
<td>81,008</td>
</tr>
</tbody>
</table>

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII [X]

**Total.** (Column (b) must equal Form 990, Part X, col. (B) line 25.) 81,008.
### Part XI: Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<table>
<thead>
<tr>
<th></th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total revenue, gains, and other support per audited financial statements</td>
<td>23,237,478.</td>
</tr>
<tr>
<td>2a</td>
<td>Net unrealized gains (losses) on investments</td>
<td></td>
</tr>
<tr>
<td>2b</td>
<td>Donated services and use of facilities</td>
<td>14,696,708.</td>
</tr>
<tr>
<td>2c</td>
<td>Recoveries of prior year grants</td>
<td></td>
</tr>
<tr>
<td>2d</td>
<td>Other (Describe in Part XIII.)</td>
<td>311,331.</td>
</tr>
<tr>
<td>2e</td>
<td>Add lines 2a through 2d</td>
<td>15,008,039.</td>
</tr>
<tr>
<td>3</td>
<td>Subtract line 2e from line 1</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Amounts included on Form 990, Part VIII, line 12, but not on line 1:</td>
<td></td>
</tr>
<tr>
<td>4a</td>
<td>Investment expenses not included on Form 990, Part VIII, line 7b</td>
<td></td>
</tr>
<tr>
<td>4b</td>
<td>Other (Describe in Part XIII.)</td>
<td></td>
</tr>
<tr>
<td>4c</td>
<td>Add lines 4a and 4b</td>
<td>0.</td>
</tr>
<tr>
<td>5</td>
<td>Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)</td>
<td>8,229,439.</td>
</tr>
</tbody>
</table>

### Part XII: Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<table>
<thead>
<tr>
<th></th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total expenses and losses per audited financial statements</td>
<td>22,009,212.</td>
</tr>
<tr>
<td>2a</td>
<td>Donated services and use of facilities</td>
<td>14,696,708.</td>
</tr>
<tr>
<td>2b</td>
<td>Prior year adjustments</td>
<td></td>
</tr>
<tr>
<td>2c</td>
<td>Other losses</td>
<td></td>
</tr>
<tr>
<td>2d</td>
<td>Other (Describe in Part XIII.)</td>
<td>311,331.</td>
</tr>
<tr>
<td>2e</td>
<td>Add lines 2a through 2d</td>
<td>15,008,039.</td>
</tr>
<tr>
<td>3</td>
<td>Subtract line 2e from line 1</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Amounts included on Form 990, Part IX, line 25, but not on line 1:</td>
<td></td>
</tr>
<tr>
<td>4a</td>
<td>Investment expenses not included on Form 990, Part VIII, line 7b</td>
<td></td>
</tr>
<tr>
<td>4b</td>
<td>Other (Describe in Part XIII.)</td>
<td></td>
</tr>
<tr>
<td>4c</td>
<td>Add lines 4a and 4b</td>
<td>0.</td>
</tr>
<tr>
<td>5</td>
<td>Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)</td>
<td>7,001,173.</td>
</tr>
</tbody>
</table>

### Part XIII: Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**PART X, LINE 2:**

TAHIRIH EVALUATED ITS UNCERTAINTY IN INCOME TAXES FOR THE YEARS ENDED DECEMBER 31, 2017 AND 2016, AND DETERMINED THAT THERE WERE NO MATTERS THAT WOULD REQUIRE RECOGNITION IN THE FINANCIAL STATEMENTS OR THAT MAY HAVE ANY EFFECT ON ITS TAX-EXEMPT STATUS.

**PART XI, LINE 2D - OTHER ADJUSTMENTS:**

SPECIAL EVENT EXPENSES 311,331.

**PART XII, LINE 2D - OTHER ADJUSTMENTS:**

SPECIAL EVENT EXPENSES 311,331.
### SCHEDULE G

**Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.

- Attach to Form 990 or Form 990-EZ.
- Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest instructions.

#### Part I

**Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1. Indicate whether the organization raised funds through any of the following activities. Check all that apply.
   - a. Mail solicitations
   - b. Internet and email solicitations
   - c. Phone solicitations
   - d. In-person solicitations
   - e. Solicitation of non-government grants
   - f. Solicitation of government grants
   - g. Special fundraising events

2. Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?  
   - X Yes
   - No

   a. If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization.

<table>
<thead>
<tr>
<th>(i) Name and address of individual or entity (fundraiser)</th>
<th>(ii) Activity</th>
<th>(iii) Did fundraiser have custody or control of contributions?</th>
<th>(iv) Gross receipts from activity</th>
<th>(v) Amount paid to (or retained by) fundraiser listed in col. (i)</th>
<th>(vi) Amount paid to (or retained by) organization</th>
</tr>
</thead>
<tbody>
<tr>
<td>HARRINGTON AGENCY - 212 SOUTH CHESTER ROAD, SWARTHMORE, PA ADVISE ON FUNDRAISING STRATEGY</td>
<td></td>
<td></td>
<td>Yes</td>
<td>175,000</td>
<td>26,650</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>No</td>
<td>175,000</td>
<td>26,650</td>
</tr>
</tbody>
</table>

3. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AL, AK, AZ, AR, CA, CO, CT, DE, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY

---

**LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.**

**Schedule G (Form 990 or 990-EZ) 2017**

SEE PART IV FOR CONTINUATIONS
### Part II Fundraising Events

Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

<table>
<thead>
<tr>
<th>Revenue</th>
<th>Event #1</th>
<th>Event #2</th>
<th>Other events</th>
<th>Total events (add col. (a) through col. (c))</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Gross receipts</td>
<td>1,004,599</td>
<td>556,169</td>
<td></td>
<td>1,560,768</td>
</tr>
<tr>
<td>2 Less: Contributions</td>
<td>910,630</td>
<td>492,169</td>
<td></td>
<td>1,402,799</td>
</tr>
<tr>
<td>3 Gross income (line 1 minus line 2)</td>
<td>93,969</td>
<td>64,000</td>
<td></td>
<td>157,969</td>
</tr>
</tbody>
</table>

#### Direct Expenses

<table>
<thead>
<tr>
<th>Event type</th>
<th>Revenue</th>
<th>Direct Expenses</th>
<th>Gross revenue</th>
<th>Cash prizes</th>
<th>Noncash prizes</th>
<th>Rent/facility costs</th>
<th>Food and beverages</th>
<th>Entertainment</th>
<th>Other direct expenses</th>
<th>Direct expense summary (add lines 4 through 9 in column (d))</th>
<th>Net income summary (subtract line 10 from line 3, column (d))</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bingo</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>311,331</td>
<td>-153,362</td>
</tr>
<tr>
<td>Pull tabs/instant bingo/progressive bingo</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other gaming</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total gaming</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Part III Gaming

Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

#### Revenue

<table>
<thead>
<tr>
<th>Event type</th>
<th>Revenue</th>
<th>Direct Expenses</th>
<th>Gross revenue</th>
<th>Cash prizes</th>
<th>Noncash prizes</th>
<th>Rent/facility costs</th>
<th>Food and beverages</th>
<th>Entertainment</th>
<th>Other direct expenses</th>
<th>Direct expense summary (add lines 2 through 5 in column (d))</th>
<th>Net income summary (subtract line 7 from line 1, column (d))</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bingo</td>
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</tr>
<tr>
<td>Pull tabs/instant bingo/progressive bingo</td>
<td></td>
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<tr>
<td>Other gaming</td>
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<td>Total gaming</td>
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</tr>
</tbody>
</table>

#### Direct Expenses

<table>
<thead>
<tr>
<th>Event type</th>
<th>Revenue</th>
<th>Direct Expenses</th>
<th>Gross revenue</th>
<th>Cash prizes</th>
<th>Noncash prizes</th>
<th>Rent/facility costs</th>
<th>Food and beverages</th>
<th>Entertainment</th>
<th>Other direct expenses</th>
<th>Direct expense summary (add lines 2 through 5 in column (d))</th>
<th>Net income summary (subtract line 7 from line 1, column (d))</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bingo</td>
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<td>Pull tabs/instant bingo/progressive bingo</td>
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</tbody>
</table>

#### Net Income Summary

Subtract line 7 from line 1, column (d)

---

Enter the state(s) in which the organization conducts gaming activities:

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

If "No," explain:

bIf "Yes," explain:

---

10a Were any of the organization’s gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain:

---

Schedule G (Form 990 or 990-EZ) 2017

TAHIRIH JUSTICE CENTER 54-1858176 Page 2

COPY

04390911 786783 TAHIRIH 2017.04010 TAHIRIH JUSTICE CENTER TAHIRIH1

---

35

732082 09-13-17
Schedule G (Form 990 or 990-EZ) 2017  

TAHIRIH JUSTICE CENTER  

54-1858176 Page 3

11 Does the organization conduct gaming activities with nonmembers?  
   □ Yes □ No

12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed  
   to administer charitable gaming?  
   □ Yes □ No

13 Indicate the percentage of gaming activity conducted in:  
   a The organization’s facility  
   □%  
   b An outside facility  
   □%  

14 Enter the name and address of the person who prepares the organization’s gaming/special events books and records:  

Name ▶  
Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?  
   □ Yes □ No

   b If "Yes," enter the amount of gaming revenue received by the organization ▶ $  
   and the amount  
   of gaming revenue retained by the third party ▶ $  

   c If "Yes," enter name and address of the third party:  
   Name ▶  
   Address ▶

16 Gaming manager information:  

Name ▶  
Gaming manager compensation ▶ $  
Description of services provided ▶  
□ Director/officer □ Employee □ Independent contractor

17 Mandatory distributions:  
   a Is the organization required under state law to make charitable distributions from the gaming proceeds to  
   retain the state gaming license?  
   □ Yes □ No

   b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the  
   organization’s own exempt activities during the tax year ▶ $  

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

(I) NAME OF FUNDRAISER: HARRINGTON AGENCY

(I) ADDRESS OF FUNDRAISER: 212 SOUTH CHESTER ROAD, SWARTHMORE, PA 19081

732083 09-13-17

04390911 786783 TAHIRIH  2017.04010 TAHIRIH JUSTICE CENTER  COPY TAHIRIH1
### Part I

<table>
<thead>
<tr>
<th>Name of the organization</th>
<th>Employer identification number</th>
</tr>
</thead>
<tbody>
<tr>
<td>TAHIRIH JUSTICE CENTER</td>
<td>54-1858176</td>
</tr>
</tbody>
</table>

#### General Information on Grants and Assistance

1. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
   - [x] Yes
   - [ ] No

2. Describe in Part IV the organization’s procedures for monitoring the use of grant funds in the United States.
   - [x] Yes
   - [ ] No

#### Part II

**Grants and Other Assistance to Domestic Organizations and Domestic Governments**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

<table>
<thead>
<tr>
<th>(a) Name and address of organization or government</th>
<th>(b) EIN</th>
<th>(c) IRC section (if applicable)</th>
<th>(d) Amount of cash grant</th>
<th>(e) Amount of non-cash assistance</th>
<th>(f) Method of valuation (book, FMV, appraisal, other)</th>
<th>(g) Description of noncash assistance</th>
<th>(h) Purpose of grant or assistance</th>
</tr>
</thead>
<tbody>
<tr>
<td>LEGAL SERVICES OF NORTHERN VIRGINIA - 4080 CHAIN BRIDGE ROAD, FIRST FLOOR - FAIRFAX, VA 22030</td>
<td>54-1137931</td>
<td>501(C)(3)</td>
<td>75,000</td>
<td>0</td>
<td></td>
<td></td>
<td>TO PROVIDE RELATED CIVIL LEGAL SERVICES TO CLIENTS REFERRED BY TAHIRIH UNDER A GRANT FROM THE US DOJ.</td>
</tr>
<tr>
<td>LONE STAR LEGAL AID 1415 FANNIN STREET HOUSTON, TX 77002</td>
<td>74-1537878</td>
<td>501(C)(3)</td>
<td>38,485</td>
<td>0</td>
<td></td>
<td></td>
<td>TO PROVIDE RELATED CIVIL LEGAL SERVICES TO CLIENTS REFERRED BY TAHIRIH UNDER A GRANT FROM THE US DOJ.</td>
</tr>
<tr>
<td>FUSION PARTNERSHIP AS FISCAL AGENT FOR INTERCULTURAL COUNSELING CONNECTION - 1601 GUILFORD AVENUE, 2 SOUTH - BALTIMORE, MD 21202</td>
<td>52-2148413</td>
<td>501(C)(3)</td>
<td>84,788</td>
<td>0</td>
<td></td>
<td></td>
<td>TO PROVIDE THERAPEUTIC MENTAL HEALTH SUPPORT TO CLIENTS REFERRED BY TAHIRIH UNDER A GRANT</td>
</tr>
<tr>
<td>ASYLLEE WOMEN ENTERPRISE 2229 WEST JOPPA ROAD LUTHERVILLE, MD 21093</td>
<td>45-3769025</td>
<td>501(C)(3)</td>
<td>111,534</td>
<td>0</td>
<td></td>
<td></td>
<td>TO PROVIDE ANCILLARY SOCIAL SERVICES AND SUPPORT TO CLIENTS REFERRED BY TAHIRIH.</td>
</tr>
<tr>
<td>LAW OFFICE OF ADAM N. CRANDALL 217 N. CHARLES STREET, 3RD FLOOR BALTIMORE, MD 21202</td>
<td>30-0926615</td>
<td>N/A</td>
<td>8,000</td>
<td>0</td>
<td></td>
<td></td>
<td>TO PROVIDE LEGAL SERVICES TO CLIENTS REFERRED BY TAHIRIH UNDER A GRANT FROM THE US DHHS ORR.</td>
</tr>
<tr>
<td>MARYLAND LEGAL AID BUREAU, INC. 500 EAST LEXINGTON STREET BALTIMORE, MD 21202</td>
<td>52-0591621</td>
<td>501(C)(3)</td>
<td>15,465</td>
<td>0</td>
<td></td>
<td></td>
<td>TO PROVIDE RELATED CIVIL LEGAL SERVICES TO CLIENTS REFERRED BY TAHIRIH UNDER A GRANT FROM THE US DOJ.</td>
</tr>
</tbody>
</table>

2. Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ____________________________________________________________
   - 5

3. Enter total number of other organizations listed in the line 1 table ____________________________________________________________
   - 1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Schedule I (Form 990) (2017)
### Part III Grants and Other Assistance to Domestic Individuals

Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

<table>
<thead>
<tr>
<th>(a) Type of grant or assistance</th>
<th>(b) Number of recipients</th>
<th>(c) Amount of cash grant</th>
<th>(d) Amount of non-cash assistance</th>
<th>(e) Method of valuation (book, FMV, appraisal, other)</th>
<th>(f) Description of noncash assistance</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>FOOD</strong></td>
<td>15</td>
<td>4,643.0</td>
<td>0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>RENT</strong></td>
<td>24</td>
<td>27,824.0</td>
<td>0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TRANSPORTATION</strong></td>
<td>41</td>
<td>3,946.0</td>
<td>0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>CASE FILING FEES</strong></td>
<td>10</td>
<td>371.0</td>
<td>0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>CLOTHING, INTERPRETATION SERVICES, AND OTHER</strong></td>
<td>38</td>
<td>27,389.0</td>
<td>0.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Part IV Supplemental Information

Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

**PART I, LINE 2:**

TAHIRIH CONSIDERS THE MONITORING OF SUB RECIPIENTS AS A CRITICAL ELEMENT OF GRANT SUCCESS. ALL SUB RECIPIENTS FUNDED BY U.S. FEDERAL AGENCIES MUST FOLLOW THE OFFICE OF MANAGEMENT AND BUDGET (OMB) SUPERCIRCULAR GUIDELINES.

TAHIRIH HAS ESTABLISHED A SUB-RECIPIENT MONITORING PROGRAM THAT INCLUDES PERIODIC RISK ASSESSMENT AND REVIEW OF GRANT PROCEDURES. EACH SUBCONTRACT INCLUDES CLEAR WORK PLANS THAT OUTLINE THE GRANT GOALS, AND TERMS AND CONDITIONS REQUIRED IN GRANTS AWARD DOCUMENTS, AS WELL AS PROVISIONS TO ENSURE ACCOUNTABILITY AND APPROPRIATE USE OF FUNDS. ONCE A SUBCONTRACT IS
SIGNED, DESIGNATED TAHIRIH STAFF MONITOR THE SUB-RECIPIENT'S ACTIVITIES WITHIN PROGRAM GOALS; ENSURE RESULTS THROUGH PERFORMANCE MONITORING; MONITOR THE FINANCIAL STATUS OF SUB-RECIPIENTS; AND ENSURE THE SUB-RECIPIENTS OBLIGATE, EXPEND, AND USE GRANT FUNDS WITHIN MANDATORY REQUIREMENTS IN COMPLIANCE WITH OMB GUIDELINES.

PART II, LINE 1, COLUMN (H):
NAME OF ORGANIZATION OR GOVERNMENT:
FUSION PARTNERSHIP AS FISCAL AGENT FOR INTERCULTURAL COUNSELING CONNECTION (H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE THERAPEUTIC MENTAL HEALTH SUPPORT TO CLIENTS REFERRED BY TAHIRIH UNDER A GRANT FROM THE US DHHS ORR.
**SCHEDULE J**
*Form 990*

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
- Attach to Form 990.
- Go to www.irs.gov/Form990 for instructions and the latest information.

<table>
<thead>
<tr>
<th>Name of the organization</th>
<th>Employer identification number</th>
</tr>
</thead>
<tbody>
<tr>
<td>TAHIRIH JUSTICE CENTER</td>
<td>54-1858176</td>
</tr>
</tbody>
</table>

**Part I Questions Regarding Compensation**

1. **Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.**

   - [ ] First-class or charter travel
   - [ ] Travel for companions
   - [ ] Tax indemnification and gross-up payments
   - [ ] Discretionary spending account
   - [ ] Housing allowance or residence for personal use
   - [ ] Payments for business use of personal residence
   - [ ] Health or social club dues or initiation fees
   - [ ] Personal services (such as, maid, chauffeur, chef)

2. **Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.**

   - Compensation committee
   - Independent compensation consultant
   - Form 990 of other organizations
   - Written employment contract
   - Compensation survey or study
   - Approval by the board or compensation committee

3. **During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:**

   - [X] Receive a severance payment or change-of-control payment?
   - [X] Participate in, or receive payment from, a supplemental nonqualified retirement plan?
   - [X] Participate in, or receive payment from, an equity-based compensation arrangement?

4. **If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.**

5. **Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.**

   - [X] For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:
     - The organization?
     - Any related organization?

   - [X] For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:
     - The organization?
     - Any related organization?

6. **Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.**

7. **If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?**

---

LHA  For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2017
### Part II: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii).

Do not list any individuals that aren’t listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

<table>
<thead>
<tr>
<th>(A) Name and Title</th>
<th>(B) Breakdown of W-2 and/or 1099-MISC compensation</th>
<th>(C) Retirement and other deferred compensation</th>
<th>(D) Nontaxable benefits</th>
<th>(E) Total of columns (B)(i)-(D)</th>
<th>(F) Compensation in column (B) reported as deferred on prior Form 990</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) LAYLI MILLER-MURO</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CHIEF EXECUTIVE OFFICER</td>
<td>140,042.</td>
<td>0.</td>
<td>0.</td>
<td>938.</td>
<td>11,382.</td>
</tr>
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<td></td>
<td>0.</td>
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<td>0.</td>
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<td>0.</td>
</tr>
</tbody>
</table>
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
## SCHEDULE M
(Form 990)

### Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

**Name of the organization:** TAHIRIH JUSTICE CENTER

**Employer identification number:** 54-1858176

### Part I: Types of Property

<table>
<thead>
<tr>
<th></th>
<th>(a) Check if applicable</th>
<th>(b) Number of contributions or items contributed</th>
<th>(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g</th>
<th>(d) Method of determining noncash contribution amounts</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td></td>
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<td>9</td>
<td>X</td>
<td>3</td>
<td>30,501.00 FMV</td>
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<td>10</td>
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<td>27</td>
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<tr>
<td>28</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>29</td>
<td>Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement</td>
<td>29</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Form 8283 Received

- Yes: 30a
- No: 30a

During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn’t required to be used for exempt purposes for the entire holding period?

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>b</td>
<td>If &quot;Yes,&quot; describe the arrangement in Part II.</td>
</tr>
<tr>
<td>31</td>
<td>Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?</td>
</tr>
<tr>
<td>32a</td>
<td>Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?</td>
</tr>
<tr>
<td>b</td>
<td>If &quot;Yes,&quot; describe in Part II.</td>
</tr>
<tr>
<td>33</td>
<td>If the organization didn’t report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.</td>
</tr>
</tbody>
</table>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.
SCHEDULE M, PART I, COLUMN (B):

THE TOTAL REPRESENTED IN PART I, COLUMN (B) REPRESENTS THE NUMBER OF CONTRIBUTIONS THAT WERE RECEIVED FOR THE YEAR ENDED DECEMBER 31, 2017.

SCHEDULE M, LINE 32B:

TAHIRIH MAY ELECT TO REFUSE OR RETURN GIFTS OF CASH, SECURITIES, REAL ESTATE OR OTHER ITEMS OF VALUE IF THERE IS A REASON TO BELIEVE THAT SUCH GIFTS ARE INCOMPATIBLE WITH THE MISSION OF THE ORGANIZATION; CONFLICT WITH ITS CORE VALUES; OR WOULD CREATE A FINANCIAL, ADMINISTRATIVE, OR PROGRAMMATIC BURDEN. THE CHIEF EXECUTIVE OFFICER MUST REFER SUCH QUESTIONABLE GIFTS TO THE EXECUTIVE COMMITTEE OR BOARD OF DIRECTORS FOR GUIDANCE ON A CASE-BY-CASE BASIS. TAHIRIH MAY ELECT TO REFUSE GIFTS OF ANY TYPE IF THE POTENTIAL GIFT POSES A CONFLICT OF INTEREST, INCLUDING BUT NOT LIMITED TO REAL CONFLICTS OF INTEREST, APPEARANCES OF CONFLICTS OF INTEREST, OR PERCEIVED CONFLICTS OF INTEREST. THE EXECUTIVE COMMITTEE MAY BE CONVENED AND ASKED TO PROVIDE GUIDANCE TO THE CHIEF EXECUTIVE OFFICER AND BOARD OF DIRECTORS REGARDING NON-TYPICAL DONATIONS.
Name of the organization

TAHIRIH JUSTICE CENTER

Employer identification number

54-1858176

TAHIRIH JUSTICE CENTER 54-1858176

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

PROFESSIONALS AND COMMUNITY MEMBERS WITH AN UNDERSTANDING OF UNIQUE OBSTACLES THAT IMMIGRANT WOMEN AND GIRLS FACE IN THE WAKE OF VIOLENCE, AS WELL AS THE ESSENTIAL TOOLS NEEDED TO HELP. IN 2017 TAHIRIH TRAINED AND EDUCATED 18,479 PROFESSIONALS AND COMMUNITY MEMBERS.

FORM 990, PART VI, SECTION A, LINE 6:

MEMBERS CONSIST OF ONE CLASS OF FIVE PERMANENT MEMBERS. ANY INDIVIDUAL IS ELIGIBLE TO BE ELECTED A MEMBER OF THE CORPORATION. THE TERM OF MEMBERSHIP SHALL BE FOR LIFE OR UNTIL A MEMBER'S TERM EXPIRES THROUGH DEATH, RESIGNATION, BANKRUPTCY OR REMOVAL IN ACCORDANCE WITH THE PROVISIONS OF THESE BYLAWS. NO MEMBER MAY TRANSFER A MEMBERSHIP OR ANY RIGHT ARISING FROM IT.

FORM 990, PART VI, SECTION A, LINE 7A:

UPON RECEIVING RECOMMENDATIONS BY THE BOARD OF DIRECTORS, THE FIVE PERMANENT MEMBERS ELECT THE MEMBERS OF THE CORPORATION'S BOARD OF DIRECTORS AND REMOVE EXISTING MEMBERS OF THE BOARD OF DIRECTORS. ADDITIONALLY, BOARD MEMBERS CAN RECOMMEND CHANGES TO THE BYLAWS AND ARTICLES OF INCORPORATION, AND PERMANENT MEMBERS APPROVE THESE CHANGES.

FORM 990, PART VI, SECTION A, LINE 7B:

MEMBERS SHALL HAVE THE POWER AND AUTHORITY TO ALTER THE NUMBER OF DIRECTORS COMPRISING THE BOARD OF DIRECTORS, AMEND THE BYLAWS, AND, SUBJECT TO APPLICABLE LAWS AND AS LIMITED BY THE BYLAWS, AMEND THE ARTICLES OF INCORPORATION.
FORM 990, PART VI, SECTION B, LINE 11B:

THE CHIEF EXECUTIVE OFFICER, CHIEF OPERATING OFFICER, AND AUDIT COMMITTEE, WHICH COMPRISSES THREE BOARD MEMBERS, PERFORM A THOROUGH REVIEW OF THE DRAFT FEDERAL FORM 990. PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE, EVERY BOARD MEMBER RECEIVES A COPY OF THE COMPLETE DRAFT FEDERAL FORM 990 AND HAS AN OPPORTUNITY TO REVIEW THE DRAFT FEDERAL FORM 990 WITH SUFFICIENT TIME TO ANSWER QUESTIONS AND PROVIDE COMMENTS.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL BOARD MEMBERS, INCLUDING OFFICERS, ARE REQUIRED TO DISCLOSE CONFLICTS ANNUALLY. DISCLOSED AFFILIATIONS AND CONFLICTS ARE REVIEWED BY THE CHIEF EXECUTIVE OFFICER, WHO HAS SIGNATURE AUTHORITY ON PROPOSED TRANSACTIONS. IN THE EVENT OF A POTENTIAL CONFLICT, THE CHIEF EXECUTIVE OFFICER WOULD CONSULT WITH THE BOARD CHAIR TO DETERMINE APPROPRIATE NEXT STEPS.

FORM 990, PART VI, SECTION B, LINE 15:

BOARD MEMBERS RECEIVE NO COMPENSATION FOR THEIR SERVICES. THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS ESTABLISHES THE CHIEF EXECUTIVE OFFICER'S SALARY AND ALSO VOTES ON A SALARY INCREASE OF THE CHIEF EXECUTIVE OFFICER ANNUALLY. ON OCCASION, THE EXECUTIVE COMMITTEE USES NON-PROFIT SALARY SURVEYS AND OTHER RELEVANT INDUSTRY BENCHMARKS TO SUBSTANTIATE THE SALARY. THE BOARD OF DIRECTORS ALSO CONDUCTS A 360 DEGREE ANNUAL EVALUATION OF THE CHIEF EXECUTIVE OFFICER, SOLICITING FEEDBACK FROM ALL STAFF AND SEVERAL OUTSIDE REVIEWERS. THE BOARD OF DIRECTORS COMPLETED THIS PROCESS MOST RECENTLY IN NOVEMBER 2017. SALARIES OF OTHER KEY EMPLOYEES ARE DETERMINED AT TIME OF HIRE BASED ON MARKET CONDITIONS AND PERIODICALLY REVIEWED AGAINST MARKET BENCHMARKS. ANNUAL INCREASES ARE BASED ON LENGTH OF
SERVICE AT TAHIRIH WITH FINAL APPROVAL BY THE CHIEF EXECUTIVE OFFICER BASED ON THE BOARD-APPROVED BUDGET. A COMPREHENSIVE COMPENSATION SURVEY OF ALL EMPLOYEES WAS LAST COMPLETED IN DECEMBER 2017.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:
AL, AK, AZ, AR, CA, CO, CT, DE, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY

FORM 990, PART VI, SECTION C, LINE 19:
GOVERNING DOCUMENTS AND THE BOARD OF DIRECTORS' CONFLICT OF INTEREST POLICY ARE MADE AVAILABLE UPON REQUEST. FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC VIA TAHIRIH'S WEBSITE AND THE ANNUAL REPORT.