TABLE OF CONTENTS

DIRECTORS’ NOTE 1
UNDERSTANDING THE CHALLENGES 2
THE TAHIRIH JUSTICE CENTER 3
OUR INNOVATIVE MODEL 4
PROTECTING WOMEN AND GIRLS 5
SCALING OUR MODEL FOR NATIONAL REPLICATION 6
LANYING’S STORY 8
PROMOTING JUSTICE 9
ADVOCATING FOR CHANGE 10
LEVERAGING RESOURCES, MAXIMIZING IMPACT 12
MADA’S STORY 14
TAHIRIH’S PRO BONO ATTORNEY NETWORK 15
TAHIRIH’S 2010 CONTRIBUTORS 16
OUR STAFF AND BOARD 19
2010 FINANCIAL SUMMARY 20
Dear Friends,

Every day, the Tahirih Justice Center receives an overwhelming number of calls from women and girls who face horrific abuse. The women and girls who reach out to us are heroes by the time they come to our doors—they have overcome incredible odds and shown tremendous courage to make that first call for help. Every day, Tahirih works to give these women the help and protection they need: offering skilled legal services to overcome obstacles to justice; providing social services to help them rebuild their lives; and leveraging public policy advocacy, precedent-setting litigation, strategic amicus briefs, and new coalitions of like-minded advocates to ensure that our nation’s laws and policies protect the women we serve.

Of course, we cannot do this alone. Tahirih maximizes your contributions by skillfully leveraging our Pro Bono Attorney Network, Pro Bono Medical Network, and the donated services of dozens of other professionals in order to magnify the impact of each dollar donated. In 2010, the Tahirih Justice Center provided direct services to 852 women, girls, and family members fleeing violence. Including referrals, we assisted a total of 1,022 individuals from our three offices across the United States. In 2010 alone, professionals gave more than $6.8 million in time—effectively quadrupling our cash income of $2.1 million and exponentially increasing our impact on the lives of women and girls in need. Still, it is not enough. It is heartbreaking when we don’t have the resources to assist all those who come to us for help.

Recognizing our obligation to do more, Tahirih has launched an ambitious plan to replicate our award-winning model for services in other locations. As you will see in the pages of this report, our office in Houston is thriving and has already assisted hundreds of women. Our newest satellite office in Baltimore is underway and making great strides to increase its capacity to meet the needs of the many women and girls who come to us for help.

None of this would be possible without your dedication and support. We hope you will find this Annual Report to be an inspiring testament to the changes you have made possible.

On behalf of the women and girls we serve, thank you for your support.

With gratitude and hope,

Layli Miller-Muro
Executive Director

Paul Glist
Chair, Board of Directors
Today, millions of women and girls live in fear, pain, hunger, and sickness simply because they were born female. Around the world, at least one woman in every three has been beaten, coerced into sex, or otherwise abused in her lifetime.1 The serious consequences of violence against women result in ongoing health problems that are comparable to the effects of living in a warzone.2

Some immigrant women and girls seek safety and justice in the United States, either fleeing violence in their countries of origin or escaping from an abuser or trafficker here. These women and girls—the few that are brave and lucky enough to escape the gender-based violence they are fleeing—are often uniquely disadvantaged by cultural obstacles, lack of financial resources, lack of independent legal status, limited English proficiency, and ignorance of the US legal system. They have complex legal cases, often involving life-threatening circumstances and emerging areas of the law. Without competent legal advocacy and access to social services, they may face either extreme forms of violence or deportation. Without the Tahirih Justice Center, many would have nowhere to turn for assistance.

The Tahirih Justice Center fights against gender-based violence by protecting and advocating for immigrant women and girls fleeing violent human rights abuses such as female genital mutilation, rape, torture, human trafficking, honor crimes, forced marriage, and domestic violence. It is our privilege to help these courageous women and girls access protections provided for them under US law, rebuild their lives in safety and peace, and ensure that their voices are heard in important public policy debates.

**Our Mission:** Through direct legal services, public policy advocacy, and education, the Tahirih Justice Center protects immigrant women and girls in the United States seeking justice from gender-based violence.

**Our Vision:** We are a Bahá’í-inspired organization founded on the belief that the achievement of full equality between women and men is necessary for society to progress. Every day, we work to address violence against women and girls as a critical step in making equality possible.

**Our Logo:** An illustration of a bird with equal wings symbolizes a foundational principle of the Tahirih Justice Center derived from a quote in the Bahá’í writings: “The world of humanity has two wings—one is women and the other men. Not until both wings are equally developed can the bird fly.”

**Our Name:** Tahirih (TAH-heh-ray) was a champion of women’s rights in mid-nineteenth century Persia and one of the first members of the Bahá’í faith, during a time and in a place in which most women were kept illiterate and isolated from the public sphere. She was executed for her beliefs and activities at the age of 32. Her last recorded words were, “You can kill me as soon as you like, but you will never stop the emancipation of women.”

**Our History, Fauziya’s Story:** Fauziya Kassindja was the teenage daughter of a progressive Togolese businessman who, contrary to local custom, protected his daughters from female genital mutilation. When Fauziya’s father died suddenly, her father’s family forced her, at 17 years old, into a polygamous marriage with a man more than twice her age. As a condition of the marriage, she was to undergo the genital mutilation that she had previously avoided.

With the help of her sister and mother, Fauziya was able to escape and eventually make her way to the United States where she petitioned for asylum based on her fear of forced polygamous marriage and female genital mutilation. Tahirih’s Executive Director, Layli Miller-Muro, then a law student, argued Fauziya’s case before the immigration judge. The case was then brought to American University’s Human Rights Law Clinic and Layli continued to assist with Fauziya’s advocacy on appeal.

In June 1996, Fauziya Kassindja became the first woman facing genital mutilation to receive asylum from the Board of Immigration Appeals, the nation’s highest appellate immigration court. Her case, Matter of Kasinga [sic], set new national precedent and clearly established gender-based persecution as a potential ground for asylum.

Fauziya and Layli co-authored a book about Fauziya’s ordeal, entitled *Do They Hear You When You Cry*? (Delacorte Press 1998). Responding to the need she saw while working with Fauziya, and using her portion of the proceeds from the book, Layli founded the Tahirih Justice Center to serve other immigrant women and girls fleeing violence.

Fauziya and Layli have remained close. After she was released from immigration detention, Fauziya lived with Layli’s family and went on to finish college and marry. She is currently the proud mother of three boys.

"This Organization HELPS the helpless, gives HOPE to the hopeless and gives VOICE to those who don’t have a voice.”
To address the acute and growing needs of immigrant women and girls fleeing violence, Tahirih has developed an innovative and comprehensive approach that leverages pro bono resources to deliver holistic legal services, client-inspired public policy advocacy, and extensive public education. Through this coordinated effort, Tahirih seeks to ensure the protection and safety of our clients, as well as the long-term protection of women and girls from violence.

**Direct Legal Services:** Tahirih’s legal services are grounded in the commitment to provide free, high-quality, compassionate, and holistic legal services to vulnerable immigrant women and girls fleeing violence. We assist clients with the following services:

- **Immigration Law:** We provide legal representation to women and girls seeking protection under US law from gender-based violence such as domestic violence, rape, sexual assault, child abuse and incest, female genital mutilation, human trafficking, forced marriage, and other violence.

- **Family Law (Washington, DC area only):** We provide legal representation in family law matters, including temporary and permanent orders of protection, divorce, custody, child support, and visitation.

- **Holistic Case Management:** We provide services including safety planning, goal setting, and referrals for shelter, counseling, food, clothing, urgent medical care, and other resources.

**Public Policy Advocacy:** Based on the keen insights we gain through our day-to-day work with our clients, Tahirih has become a national leader in public policy advocacy on a range of issues concerning violence against immigrant women and girls. Tahirih advocates to ensure access to asylum for women and girls fleeing gender-based persecution; prevent abuse and exploitation through international marriage brokers (also known as “mail-order bride” agencies); promote stronger protections for immigrant survivors of domestic violence, sexual assault, human trafficking, and other violent crimes; encourage US leadership to end violence against women worldwide; and—in a new policy initiative launched in 2010—galvanize a coordinated national response to the problem of forced marriages involving young women from immigrant communities in the United States.

**Public Education:** Tahirih actively engages in outreach and training activities to the general public as well as attorneys, police officers, judges, prosecutors, legislators, social and medical service providers, and others about the issues facing immigrant women and girls fleeing violence and the legal protections currently available to them. Tahirih also frequently engages with national and local media.
Since opening our doors in 1997, Tahirih has assisted over 12,000 women and children through direct services and referrals. In 2010 alone, we have made a significant impact on the lives of immigrant women and girls fleeing violence across the nation:

**OUR IMPACT IN 2010**

Through Direct Legal Services, Tahirih brought hope to the lives of women, girls, and their families as we:

- Responded to 1,022 pleas for help from women and girls in need.
- Enabled 852 women, girls, and family members to access justice and achieve equality by litigating 324 cases involving 733 unique immigration and family law matters—a record.
- Expanded our national impact by providing services for women and girls from Tahirih’s three offices in the Washington, DC area; Houston, Texas; and our most recently opened office in Baltimore, Maryland.
- Continued to maintain a 99% litigation success rate despite the complexity of our cases.
- Empowered 99 women and girls to address urgent needs and achieve self-sufficiency through Tahirih’s case management services, making 228 customized referrals for social and medical services such as shelter, counseling, food, clothing, urgent medical care, and other resources to help clients rebuild their lives.

Through Public Policy Advocacy, Tahirih promoted better protections for women and girls as we:

- Provided leadership on two asylum reform bills introduced in Congress in March 2010: a comprehensive Senate bill with key provisions to assist women and girls fleeing gender-based persecution, and a targeted House bill to eliminate a one-year filing deadline that can bar women asylum-seekers from receiving asylum protection.
- Engaged in extensive outreach around the International Marriage Broker Regulation Act (IMBRA), a federal law that Tahirih helped draft and pass in 2006 to protect so-called “mail-order brides” from abuse and exploitation.
- Helped draft a vital IMBRA-mandated information pamphlet that will apprise well over 30,000 foreign brides who come to the United States each year, as well as other categories of marriage-based immigrants, of their legal rights and resources available to them if they are abused; secured the pamphlet’s long-awaited release by the US government.
- Developed, in close consultation with sociologists and community-based/advocacy organizations with relevant expertise, a groundbreaking survey to assess the nature and scope of an emerging problem—forced marriages involving young women from immigrant families residing in the United States (launched nationwide in Spring 2011).

Through Public Education and Outreach, Tahirih built community and government capacity to protect women and girls as we:

- Educated over 1,500 attorneys, law enforcement officers, government agency staff, victim advocates, court personnel, mental health professionals, students, and members of religious congregations and communities with information about the needs and legal protections available to immigrant victims of violence, by presenting over 100 speeches, trainings, and other outreach events.
- Raised public awareness of gender-based violence and the unique challenges facing immigrant women through Tahirih’s own publications and by articles and interviews appearing in 20 news outlets, including the *Houston Chronicle*, the *Washington Post*, and *Stanford’s Social Innovation Review*.
Our strategic vision is to provide legal protection to a substantially increased number of immigrant women and girls in the United States who face gender-based violence. To realize this vision the board and staff have embarked on an ambitious plan to replicate Tahirih’s model for providing services throughout the United States. New Tahirih offices employ key aspects of Tahirih’s award-winning, efficient, and effective service model, including our leverage of pro bono services and our holistic case management services. Tahirih’s unique model is currently hard at work in the following locations:

**WASHINGTON, DC AREA:** Tahirih’s main office was established in 1997 and includes a legal services department that provides direct legal and social services to immigrant women and girls throughout the greater Washington, DC metro area, including immigration law, family law, and holistic case management services. This office also serves as Tahirih’s national headquarters, housing our administrative and fundraising departments, national communications and outreach staff, and our public policy division.

**HOUSTON, TEXAS:** Tahirih successfully opened an office in Houston in 2009 with significant local support. Leveraging our award-winning pro bono service model and collaborating with a large local network of social service agencies, Tahirih’s Houston office serves a large and diverse community of immigrants. In 2010, 82 women and children received legal representation in our Houston office. Tahirih utilized office space generously donated by the law firm of Akin Gump Strauss Hauer & Feld LLP and by St. Joseph Medical Center through the first fifteen months of operations.

**BALTIMORE, MARYLAND:** Tahirih’s satellite office in Baltimore, Maryland opened in May 2010 in office space generously donated by the law firm of DLA Piper. The office currently uses space donated by DLA Piper and by the firm of Miles & Stockbridge. While Tahirih’s Washington, DC office has historically represented Maryland residents, all of these cases are under the jurisdiction of the Baltimore immigration court. This satellite office enabled us to provide more accessible services to 91 Maryland women and girls throughout 2010, particularly those residing in Baltimore and northern Maryland.

---

**Dear Friends:**

The past year has brought rewards and challenges for our Houston office. Our staff of two did much to help the overwhelming number of women who came to us for assistance, but unfortunately, we could not help them all. However, as word of our efforts and successes circulated, our community rallied incredible support to strengthen local partnerships and to help us protect more immigrant women and girls. Now, we have a staff of five and our Pro Bono Attorney Network has expanded to over 200 members. Our organizational successes have translated into inspirational stories of hope and transformation among the courageous women and girls whom we serve.

As we turn to the coming year, we will continue to build relationships and key partnerships to meet the needs of immigrant women in Houston fleeing violence. Thank you for investing in expansion of Tahirih’s unique service model to serve the needs of women and girls in Houston.

Warm regards,

Anne Chandler / Houston Director

---

Anne Chandler, Houston Director and Parvin McVey, Founding Member of the Advisory Council of Houston and member of the Board of Advisors
Advisory Council of Houston: The advice and support of community leaders throughout Greater Houston is vital to the success of our Houston office. Our Advisory Council is made up of individuals and corporations who not only provide financial support and leverage resources to support our work, but also act as our Ambassadors throughout the region. We are privileged to enjoy the support of Advisory Council members who have an informed understanding of issues facing Tahirih’s clients and are eager to join the growing movement of advocates who have come together to provide much-needed assistance to women and girls fleeing gender-based violence in Greater Houston.

Founding Advisory Council Members

Nicole Ezer
Tofiq Gabsani

Karen Otazo Hofmeister
Marty and Parvin McVey

Dr. & Mrs. David Morgan Shin

Advisory Council Members

Amy Ashby
Lynne S. Averett
Sonia Azad
Heather Beliveau
Georgianna Braden
Magali S. Candler

Jessica Crutcher
Elizabeth A. Dennis
Maureen Donovan
Michelle Gibbons
Shiva and Gus Gill
Greenberg Traurig LLP

Christi Guerrini
Joanne King Herring
Mauricio Hussmann
Bill Kaparich
Heather Khassian
Christine LaFollette

Jennifer Nelsen
Lydia Protopapas
Anuj Shah
Sisters of Divine Providence
Elizabeth Sweigart
Kathleen Weir

Tahirih’s Commitment to Excellence

Tahirih’s unique service model is regularly recognized for a track record of excellence and innovation. In 2010, Tahirih received numerous awards and recognitions, including:

- The Meyer Foundation’s Exponent Award for Excellence in Non-Profit Management
- TEDx Conference, Grand Rapids, MI (recognizing Tahirih’s Executive Director Layli Miller-Muro as one of the keynote speakers)
- The Virginia Sexual and Domestic Violence Action Alliance (honoree at Annual Gala)
- The Feminist Press’s list of 40 Feminists Under 40 (recognizing Tahirih’s Executive Director Layli Miller-Muro as a top female leader nationwide)
- Washington SmartCEO BRAVA! Women Business Achievement Award (recognizing Tahirih’s Executive Director Layli Miller-Muro among Washington’s top CEOs)
- The NPower Greater DC Region Technology Innovation Award (finalist)

TAHIRIH Continues to Maintain a 99% Litigation Success Rate Despite the Complexity of Our Clients’ Cases
When I was 42 years old, I met Peter, a Texan working abroad in China. He took me out for romantic evenings and I loved the way he could make me laugh. After several months of dating, we were married in Shanxi Province. As his new bride, Peter took me home with him to southwest Houston.

Unfortunately, once we came to the United States, everything changed. Peter started demanding that I act “like an American girl.” He used physical force to make me perform repugnant sexual acts that made me feel dirty. When I protested, he laughed and insisted on videotaping the humiliating abuse. When I refused his demands, he threatened to send the recordings to my parents and their close family members. One morning over breakfast, I tried to explain to him how humiliated I felt during our evenings together. He responded with laughter and said, “Get the hell back to China.”

I tried to make the relationship work through patience and love, but my efforts failed. Peter often reminded me that he was a Texan and in Texas, real men know how to use their gun. His physical and verbal abuse became worse and came more often.

The tipping point came when Peter discovered that I had, without seeking his permission, enrolled in driving lessons and English as a second language classes so that I could become more independent. In a fit of rage, Peter chased me and threatened, “I’ll kill you!” I ran out of our apartment and to a neighbor’s where she called the police.

I found shelter and counseling at the Houston Area Women’s Center. They called the Tahirih Justice Center, and worked together to make sure I received the services I needed to regain my dignity and live in safety. Tahirih helped me become financially and legally independent by helping me with a referral for a divorce and by helping me maintain my legal status in the United States by submitting immigration paperwork under the Violence Against Women Act.

Recently, my immigration petition was approved and my divorce was finalized. I am now working to support myself, renting a small apartment, and have re-enrolled in driving lessons and English classes. I am so grateful to the Tahirih Justice Center for their help in rebuilding my life.

Around the World, at Least 1 Woman in Every 3 has Been Beaten, Coerced into Sex, or Otherwise ABUSED in Her Lifetime. Most Often, the Abuser is a Member of Her Own Family.
Most organizations focus on either direct services or public policy advocacy. Tahirih is unusual in our commitment to engage in both, providing a critical bridge between local direct services providers with frontlines perspectives on problems, and national advocacy organizations seeking solutions. In 2010, we prioritized our advocacy on strengthening existing protections for immigrant women and girls fleeing violence, closing gaps in existing protections, and mobilizing to respond to unmet needs emerging among the vulnerable women and girls who turned to Tahirih seeking safety.

**Asylum:** Many of Tahirih’s clients have fled gender-based persecution in their home countries and seek safe haven in the United States under our asylum laws. However, “gender-based asylum” remains an emerging and often unsettled legal area. Tahirih advocates to secure availability of asylum protection to women and girls fleeing gender-based persecution, to clarify the scope of that protection (either in law or by regulation), and to reduce the steep hurdles to receiving protection that asylum-seekers must often overcome.

In 2010, to ensure that women and girls fleeing gender-based persecution receive the protection they need and deserve in the United States, Tahirih:

- Co-chaired a national expert working group to address systemic failures to protect women and girls fleeing persecution;
- Led efforts to develop corrective legislation recognizing asylum claims by parents who fear that their daughters will face gender related persecution (for example, female genital mutilation) upon the family’s return to their home country; and
- Provided instrumental input and support with respect to two pieces of asylum reform legislation introduced in the Senate and House of Representatives: The Refugee Protection Act of 2010 and The Restoring Protection for Victims of Persecution Act.

**The International Marriage Broker Regulation Act (IMBRA):** After observing an alarming trend of domestic violence cases involving foreign women who met brutally abusive American men through international marriage brokers (IMBs, or so-called “mail-order bride” agencies), Tahirih helped draft and pass the International Marriage Broker Regulation Act (IMBRA), enacted in 2006 as part of the reauthorized Violence Against Women Act (VAWA). IMBRA is designed to prevent abuse and exploitation by ensuring that foreign women receive information about the violent criminal histories of their prospective American husbands, and about the rights and resources available to them in the United States if they are abused. Since IMBRA’s enactment, Tahirih has continued to press for the law’s full implementation and enforcement; and, in anticipation of VAWA’s reauthorization once more in 2011, has developed amendments to strengthen IMBRA’s protections.

In 2010, to ramp up public education and outreach activities regarding IMBRA and press for IMBRA to fulfill its promise of protection for the tens of thousands of vulnerable foreign brides who immigrate to the United States each year, Tahirih has:

- Distributed advisories and other outreach materials to international marriage brokers, to foreign women considering using international marriage brokers, and to victim-advocates, attorneys, prosecutors, and others who might encounter women abused by men met through an international marriage broker;
- Worked with high level Administration officials and Congressional offices to press for IMBRA’s implementation and enforcement;
- Secured the release by the federal government of a long-overdue pamphlet to advise immigrating foreign brides about their legal rights and resources available to domestic violence victims in the United States.
Forced Marriage: Tahirih has received increasing requests for assistance on cases of women and girls as young as 13 from traditional immigrant communities in the United States who are facing imminent “forced marriages.” By force, fraud, or coercion, the young woman may be sent abroad for the wedding, or may be compelled to sponsor a fiancé or spouse visa to enable the groom to come to the United States; the family’s reasons may include gaining economic security, advancing social status, protecting family honor, or preventing a daughter from becoming too “Americanized.” Unfortunately, the United States has yet to develop a coordinated national response to the problem, leaving women and girls in crisis with few resources or options. Government authorities and service-providers alike are grappling with how to handle these potentially high-stakes cases.

To address this emerging problem, Tahirih launched a new research and policy initiative. In close consultation with research experts and community-based/advocacy organizations with relevant expertise, Tahirih developed and refined a national survey for wide distribution in 2011 to service providers, advocates, community and religious leaders, educators, law enforcement officers, and others. We see this survey and supporting outreach as the first step towards better understanding the nature and scope of the problem and identifying key stakeholders. Overall, Tahirih’s Forced Marriage Initiative seeks to raise awareness about the problem of forced marriage in the United States; encourage and empower women and girls at risk to seek help; and build a collaborative network of service providers and government agencies with the necessary tools and expertise to help them.

One morning, Tahirih received a call from a family attorney in another state who was struggling to help a girl in acute crisis. This teenage girl—a US citizen whose South Asian-born parents threatened to beat her into submitting to a forced marriage—had taken the courageous step of running away to a domestic violence shelter. The shelter gave her temporary refuge, but was unsure how long they could keep her there—particularly as her parents were threatening to sue the shelter, her attorney, and anyone else who tried to help her. In the end, the girl was returned to her parents after Child Protective Services declined to get involved in such “cultural issues,” and Tahirih does not know what ultimately happened to her.

Situations like these—involving a young woman who is scared, threatened, and unsure of where to go for help, and local service providers who are struggling to assist her—have become all too familiar to Tahirih. It was after hearing about the above case (and many similar stories) that Tahirih launched the Forced Marriage Initiative.
Tahirih is proud to turn every donated dollar we receive into more than four dollars’ worth of valued service. Approximately 92 percent of revenue and support go directly to our programs, a feat which Tahirih is able to accomplish primarily due to our networks of volunteer attorneys and medical professionals, as well as the dozens of other professional pro bono contributors who partner with us to serve Tahirih’s clients. As a result of these partnerships, we are able to represent hundreds more women and girls than we would be capable of representing alone.

**Pro Bono Attorney Network:** Tahirih has a critically important network of professional attorneys who donate their time, energy, and expertise to serve our clients. Over 850 attorneys from over 120 of the nation’s top law firms partner with us in the representation of 60-75% of our incoming cases. In 2010, our cash budget was approximately $2 million while donated services amounted to $6 million, significantly increasing the impact of our work. Tahirih works closely with our pro bono attorneys through formal co-counsel relationships and mentorship, ongoing trainings, an online e-forum, and monthly newsletters. Additionally, our holistic case management approach ensures that clients’ non-legal needs are met so that pro bono attorneys can focus on clients’ legal representation.

**Pro Bono Medical Network:** While their legal cases are being prepared and pursued, most of our clients lack health insurance or access to public benefits otherwise available to low-income patients, and are therefore unable to afford medical care. Additionally, they often require expert medical testimony to corroborate the violence and abuse they have suffered. To address these needs, Tahirih’s Pro Bono Medical Network, which includes individual providers and MedStar physician partners, provides services free of charge to Tahirih’s clients.

<table>
<thead>
<tr>
<th>Fardin Akrami</th>
<th>Stacy Dehal</th>
<th>Girja Jalla</th>
<th>Marion MacLean</th>
<th>Thomas Rhee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Azam Baig</td>
<td>Remedios L. Deleon</td>
<td>Dante N. Jocson</td>
<td>Nicole Annette</td>
<td>Christine Saba</td>
</tr>
<tr>
<td>Girish Banaji</td>
<td>Michael DiMattina</td>
<td>John M. Katz</td>
<td>Mclendon</td>
<td>Haidae Sabet</td>
</tr>
<tr>
<td>Maria Bella Natividad</td>
<td>Fairfax Radiology</td>
<td>Marta Kendall</td>
<td>Azita Moalemi</td>
<td>Marie Schum-Brady</td>
</tr>
<tr>
<td>John Bouldin</td>
<td>Farhoumand Family Dental</td>
<td>Susan Khandelwal</td>
<td>Radman Mostaghim</td>
<td>Karen Smith</td>
</tr>
<tr>
<td>Bull Run Family Practice</td>
<td>Mary Garrett</td>
<td>Duke Kim</td>
<td>Fred Pishdad</td>
<td>Nahid Sobhani</td>
</tr>
<tr>
<td>Siphath Chrea</td>
<td>Sarita Gopal</td>
<td>Inna Kost</td>
<td>Prince William</td>
<td>Michael D. Tracyrs</td>
</tr>
<tr>
<td>Clinic Hispana</td>
<td>Erik Granados</td>
<td>Stephen Kreinytzky</td>
<td>Family Center</td>
<td>Kim Young</td>
</tr>
<tr>
<td>Elizabeth Cobbs</td>
<td>Arun K. Gupta</td>
<td>Abhijit Kulkarni</td>
<td>J. R. Protoria</td>
<td>Edward Zinn</td>
</tr>
</tbody>
</table>
**Development and Outreach Volunteers:** The Tahirih Justice Center held our Thirteenth Annual Fundraising Benefit on September 22, 2010, at the Carnegie Institution of Washington, DC, featuring remarks by Congresswoman Donna Edwards (D-MD). The evening was a wonderful and moving celebration of thirteen years of service dedicated to courageous women and girls seeking justice from gender-based violence. It was not only Tahirih’s largest fundraising event of the year, raising a net revenue of $234,509, but also the most efficient, with only 12 cents spent for each dollar raised. This efficiency was made possible by leveraging a wide range of donated goods and services, including invitation and program design, videography and editing, floral arrangements, security, and performance, as well as the donation of silent auction, raffle, and gift bag items from 21 individuals and companies. Fourteen volunteers also gave their time to staff the event itself. Such an impactful event would not have been possible without the generosity of Tahirih’s supporters.

In addition to professionals donating their services to ensure the success of our Annual Benefit, a number continue to offer their assistance throughout the year. These contributors have designed our Annual Report, donated meals for retreats and large meetings with external stakeholders, created marketing collateral, translated public education materials, and provided counsel on a wide range of fundraising issues.

**Public Policy Council and Policy Volunteers:** Tahirih has long worked closely with volunteer government relations professionals, public and media relations specialists, and other seasoned advisors to enhance our public policy advocacy capacity and expertise. In 2009, we formalized these pro bono relationships through the creation of a Public Policy Council, a group of committed Tahirih supporters who provide financial support and leverage resources to sustain and strengthen our pioneering advocacy initiatives.

Public Policy Council Briefings are held across the year to share Tahirih’s advocacy efforts with supporters, and in 2010, Tahirih was fortunate to have these luncheon briefings generously hosted for us by Shell Oil Company; Sidley Austin LLP; and McDermott Will & Emery.

Tahirih also drew on public policy advice and assistance provided pro bono by Akin Gump Strauss Hauer & Feld; Arnold & Porter LLP; Fragomen, Del Rey, Bernsen and Loewy, LLP; McDermott Will & Emery; Mintz, Levin, Cohn, Ferris, Glovsky and Popeo PC; Patton Boggs; Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates; and Quinn Gillespie & Associates.
Mada’s Story

I come from Northern Darfur, a region devastated by armed conflict along the border between Sudan and Chad. This was not an easy place to be a woman. At the age of six, I underwent a painful and scarring female genital mutilation (FGM). As a young teacher, I was violently raped by the Janjaweed, an armed militia that has terrorized my region, while on a school trip. Five years later I was kidnapped, imprisoned, and tortured by the Sudanese government, in part because I had worked to educate other women about the risks of FGM. I fled from Sudan to Chad in search of safety, but there an abusive man attempted to force me to marry him, and he assaulted me when I refused.

I did not feel safe anywhere. In desperation, I fled to the United States, where I found the Tahirih Justice Center. Tahirih’s in-house social worker worked with me to access food assistance, clothing, psychological counseling, medical and dental care, and English classes.

To tackle my legal case, Tahirih reached out to their Pro Bono Attorney Network and enlisted the support of a team of attorneys, including David Tallman, Collins Clark, and Amy Eldridge at the law firm of K&L Gates. These amazing lawyers spent many hours with me. They worked through the complex legal issues to pull together the strongest case possible to convince the United States government that I deserved safety and asylum in this country.

“The biggest hurdle of Mada’s case was just wrapping our arms around the enormity of her story. So much had happened to her. She is exactly the sort of person asylum is supposed to benefit, but to construct her case and tell her story effectively was incredibly difficult.” - David A. Tallman, K&L Gates, one of Mada’s pro bono attorneys

I was lucky to have an amazing team who advocated on my behalf. Even with their support, it was almost a year before my asylum case was granted! I am now allowed to stay and build a life in this country. I am allowed to work, and remain in a safe place.

When I first arrived in the United States, I could no longer taste the flavor of life. Thanks to Tahirih, David, Collins, and Amy, I have my voice again. Their hard work and support allowed me to become self-sufficient and safe in my new home, and to finally achieve justice.
| Akin Gump Strauss Hauer & Feld LLP                | Hale Friesen LLP                  |
| Alston & Bird LLP                                | The Hannon Law Firm                |
| Arent Fox LLP                                   | Haynes and Boone LLP               |
| Arnold & Porter LLP                              | Hogan Lovells LLP                  |
| Ashurst LLP                                      | Holland & Hart LLP                 |
| Bailey & Ehrenberg PLLC                         | Holland & Knight LLP               |
| Baker Botts LLP                                 | Howrey LLP                         |
| Baker & Hostetler LLP                            | Hughes Hubbard & Reed              |
| Baker & McKenzie LLP                            | Hunton & Williams LLP              |
| Ballard Spahr LLP                                | Husch Blackwell Sanders LLP        |
| Barnes & Thornburg LLP                          | Immigration Law Group PC           |
| Beach-Oswald Immigration Law Associates PC      | Intel Corporation                  |
| Bean Kinney & Korman                            | Jenner & Block LLP                 |
| Berry Appleman & Leiden LLP                     | Jochum Shore & Trossevin PC         |
| Blank Rome LLP                                  | Jones Day                          |
| Brown Rudnick                                   | Katten Muchin Rosenman LLP          |
| Buchanan Ingersoll & Rooney PC                  | Kaye Scholer LLP                   |
| Cadwalader Wickersham & Taft LLP                | Keller and Heckman LLP             |
| Carlson & Remes PC                               | Kelley Drye & Warren LLP           |
| Chadbourne & Parke LLP                          | King & Spalding LLP                |
| Chapa Law Offices PC                             | Kirkland & Ellis LLP               |
| Cleary Gottlieb Steen & Hamilton LLP            | Kirkpatrick & Lockhart Preston     |
| Clifford Chance US LLP                          | Gates Ellis LLP                    |
| Cohen Milstein Sellers & Toll                   | Klamp & Associates PC              |
| Cooley Godward Kronish LLP                      | K & L Gates LLP                    |
| Cooper Ginsberg Gray PLLC                       | Latham & Watkins LLP               |
| Covington & Burling LLP                         | Law Office of David Goren          |
| Crowell & Moring LLP                            | Law Office of Farhan Philip Thura  |
| Davis Wright Tremaine LLP                       | Law Offices of G. Jessica Diaz     |
| DC Volunteer Lawyers Project                     | Law Office of Shiva Gill           |
| Debevoise & Plimpton LLP                        | The Law Office of Robert D. Brown  |
| Dechert LLP                                     | Law Office of Ruby L. Powers       |
| Dewey & LeBoeuf LLP                              | Liner Yankelevitz Sunshine &       |
| Dickstein Shapiro LLP                           | Regenstreif LLP                    |
| DLA Piper LLP                                   | Linowes and Blocher LLP            |
| Dow Lohnes PLLC                                 | Littler Mendelson PC               |
| Dykema Gossett PLLC                             | Loeb & Loeb LLP                    |
| Faegre & Benson LLP - Minneapolis Office        | Maggio & Kattar PC                 |
| Fairfax Bar Association                         | Makeda Law Firm PLLC               |
| Fish & Richardson PC                             | Mannatt Phelps & Phillips LLP      |
| FosterQuan LLP                                  | Marathon Oil Corporation           |
| Fragomen Del Rey Bernsen & Loewy LLP            | Marshfield Associates              |
| Freshfields Bruckhaus Deringer                  | Mayer Brown Rowe & Maw LLP         |
| Fried Frank Harris Shriver & Jacobson LLP       | McDermott Will & Emery LLP         |
| Friedman Dever & Merlin LLC                     | McGuire Woods LLP                  |
| Fulbright & Jaworski LLP                        | McKenna Long & Aldridge LLP        |
| Gibson Dunn & Crutcher LLP                       | Milbank Tweed Hadley & McCloy LLP  |
| Goodwin Procter LLP                             | Mintz Levin Cohn Ferris Glavsky &  |
| Greenberg Traurig                                | Popeo PC                           |
| Griffin Whitaker LLP                             | Montagu & Sobral LPC                |
|                                | Morgan Lewis & Bockius LLP         |
|                                | Morrison & Foerster LLP            |
|                                | Murnane & Donahue LLC              |
|                                | Murthy Law Firm                    |
|                                | O’Melveny & Myers LLP              |
|                                | Orrick Herrington & Sutcliffe LLP  |
|                                | Patton Boggs LLP                   |
|                                | Paul Hastings Janofsky & Walker LLP|
|                                | Paul Weiss Rifkind Wharton &       |
|                                | Garrison LLP                       |
|                                | Pederson & Freedman LLP            |
|                                | Perkins Cole LLP                   |
|                                | Pillsbury Winthrop Shaw Pittman LLP|
|                                | Porter Hedges                      |
|                                | Powers Pyles Sutter & Verville PC  |
|                                | Proskauer Rose LLP                 |
|                                | RAB Law Firm PC                    |
|                                | Reed Smith LLP                     |
|                                | Richards Kibbe & Orbe LLP          |
|                                | Robbins Russell Englert Orseck     |
|                                | Untereiner & Sauber LLP            |
|                                | Ropes & Gray LLP                   |
|                                | Seyfarth Shaw LLP                  |
|                                | Shearman & Sterling LLP            |
|                                | Shown Bach Walinsky & Curran PC    |
|                                | Sidney Austin LLP                  |
|                                | Simpson Thacher & Bartlett LLP     |
|                                | Skadden Arps Slate Meagher & Flom LLP|
|                                | Stein Sperling                     |
|                                | Steptoe & Johnson LLP              |
|                                | Sullivan & Cromwell LLP            |
|                                | Sullivan & Worcester LLP           |
|                                | Sutherland                        |
|                                | Taylor & Ryan LLC                  |
|                                | Thompson Hine LLP                  |
|                                | Trout Cacheris PLLC                |
|                                | Troutman Sanders LLP               |
|                                | Venable LLP                        |
|                                | Vorys Sater Seymour and Pease LLP  |
|                                | Watt Beckworth Thompson Henneman &|
|                                | Sullivan LLP                       |
|                                | Weil Gotshal & Manges LLP          |
|                                | Wheat Wu PLLC                     |
|                                | White & Case LLP                   |
|                                | Wiggins Childs Quinn & Fantazis LLC|
|                                | Wiley Rein LLP                     |
|                                | Williams & Connolly LLP            |
|                                | Willkie Farr & Gallagher LLP       |
|                                | Wilmer Cutler Pickering Hale & Dorr|
|                                | Wiltshire & Grannis LLP            |
|                                | Winston & Straw LLP                |
|                                | Womble Carlyle Sandridge & Rice    |
|                                | Yacub Law Offices LLC              |
|                                | Zuckerman Spaeder LLP              |
Corporations and Organizations
ABACO Engineering Inc.
Akin Gump Strauss Hauer and Feld LLP
American University
Arnold and Porter LLP
Bode Technology Group Inc.
Cable Television Laboratories Inc.
Calvert Investments
Chevron Oil Company
Clifford Chance US LLP
Cohen Milstein Sellers and Toll PLLC
Comcast Cable Inc.
Covington and Burling LLP
Crowell and Moring LLP
Davis Wright Tremaine LLP
Dechert LLP
DLA Piper LLP
Dow Lohnes PLLC
D-Squared Foundation Inc
Dykema Gossett PLLC
Eileen Fisher Inc.
The Este Lauder Companies Inc.
Fahmy Hudome International
The Frog at Home
Goldman Sachs Fund, John Whitehead
Greenberg Traurig LLP
Hilton Worldwide Charitable Giving
Hogan Lovells LLP
Hunton and Williams LLP
Information Portal Solutions LLC
Jones Day
K&L Gates LLP
King and Spalding
LexitNexis
Maggio and Kattar PC
Mayer Brown LLP
McNally Interiors LLC
Mintz Levin Cohn Ferris Glovsky and Popeo PC
Parkway Ventures Inc.
Pineapple Alley Catering
Proskauer Rose LLP
RA Abdoo and Company LLC
Saudi Refining Inc.
Shearman and Sterling LLP
Shell Oil Company
Sidley Austin LLP
Stateside Associates Inc.
Steptoe and Johnson LLP
Sterne Kessler Goldstein and Fox PLLC
United States Conference of Catholic Bishops
Virginia Family Medicine LLC
White and Case LLP
Wilmer Hale

Foundations
Aaron and Lillie Straus Foundation
Allstadt Hardin Foundation
Barbara B. McDowell and Gerald S. Hartman Foundation
Corbett Foundation
Sisters of Divine Providence, San Antonio
Emanuel and Anna Weinstein Foundation
Equal Justice Works
Eugene and Agnes E. Meyer Foundation
 Hearst Foundations
 Houston Endowment

Governments
Alexandria City Virginia, Community Partnership Fund
Department of Justice, Office of Justice Programs
Congressionally Selected Grant Program
Department of Justice, Office on Violence Against Women, Culturally and Linguistically Specific Services Grant Program
Department of Justice, Office on Violence Against Women, Legal Assistance for Victims Grant Program
Fairfax County Virginia, Consolidated Community Funding Pool
State of Texas, Office of the Governor, Victims of Crime Act Grant Program
State of Virginia, Department of Criminal Justice Services, STOP Violence Against Women Grant Program

Lifesavers
Peggy Carrington
Maria Cestone
Jennifer Chapman
The Conn Family
Paul Glist and Karla Jamir
Betsy Karel
Marty and Parvin McVey
Joanne Moore
Mary Kay and Lawrence Prior
Leah and David Rampy
Amy Rodgers
John Thomson
Sam Waterston

Advocates
Virginia Geoffrey and John Andelin
Ambika Biggs
Kathryn Drinkwater
Dr. Pamela Erdman
Maryam Evans
Norman and Rachel Farr
Mohammad Farokhzad and Nahid Ghassemi
Michael and Debora Goldberg
Cynthia Grace
George Grandson
Meimanat and Brydon Grant
Kyle and Carmen Green
Frank Kendall and Beth Halpern
Brian Harrison
Charles and Christine Henck
Suzanne and Douglas Henck
Wesley Heppler
Kellye and Robert Jennings
Bill Kaparich
Carelle Karimimanesh
Heather and Farzam Khassian
Diane and Eric Lebson
Colleen Coyle and Chris Lyons
Martha MacLachlan
Michael MacLeod
Hoda and Paul Martorana
Robert McCormick
Hamid and Neda Moayad
Kamran and Melanie Mouzoon
Victoria Nerenberg
Eric Niccum
Soula Proxenos and Bruce O’Brien
Thomas Mackall and Beth Roberts
Hamid Samandari
Kay Shanks
Mohgan and David Shin
Scott Smallwood

Partners
Brenda Abdelall
Peter and Riva Adiance
Maye Aghazadeh
Shahin Ahdieh
Barbara and Vahid Alavian
Mimi Alemayehou
Beth and David Anderson
Eugene Andrews
Laura Ardito
Amy and Christopher Ashby
Katherine Ashley
Lorie Badiyan
Dr. Azam and Patricia Baig
Margaret Ball
Bill Baumeier
Heather Beliveau

Tahirih’s 2010 Donor Contributors

Susan and Alan Berlow
Martha Blaxall
Meridith Brown
Diana Chambers
Alice Chandler
Anita and Christian Chapman
Tomasz and Joelle Ciesielski
Rose Ann Cleveland
Martha Cochran
David Cohen
Vicky and Ben Cordani
Anisa Cott
Ryan Crasik
Michele Dailey
Erlin Daniels
Sandra Dawson
Elizabeth Derby
Mary DeRosa
Gary and Carole Dixon
Laurie E. Duncan, MD
Laurie and Juan Carlos Duperier
Marc Efron
Janine Eggers
Jackie Eghrari
Although every effort is made to ensure the accuracy of this listing, we may have unintentionally overlooked someone. If this is the case, please accept our apology and notify us immediately.

Hossein Ejtemai
Haseena Enu
Robert Etmyre
Kenneth Ewing
Randa Fahmy Hudome
Farshad and Mehrnoush Fakhriyazdi
Karen Fananapazir
Therese and Peter Fontana
Lynda Clarizio and Mark Foulon
Jamshed Fozdar
Cecile Fruman
Farzad and Neda Ghassemi
Michele Gibbons
Elena Glas
Sara Glenn
Nazaanee Grant
Patrick Grant
Simon Hacker
Colleen Martin and Martin Hahn
Stephanie Hales
Laura Hall
Sandra Hallmark
David Hampton
Margaret Handley
Cathy Higgins
Sean Hinton
Ann Holmes
J. David Hoppe
Philip Horton
Venus Ighani
Emmanuel and Ogay Irono
Laleh Jalali
Victoria and Edward Jaycox
James Joseph
Jessica Kaplan
Nina and George Karamallis
Karol Kepchar
David and Karen Koplow
Christine and Craig Lafollette
Stuart Land
James Leary
Melanie Lotfali
Marylin and Richard Love
Sofia Luina
Victoria McGhee
Kavian and Leila Milani
Montserrat Miller
Rouha Minnerly
Yoss Missagian
Glennford and Dr. Bahia Mitchell
Vasudevan Mohan
M. J. Moltenbrey
Bill Morris
Amy Mudge
Grace Murphy
Johanna Patterson
Jan Pederson
Jennifer Perkins
Paula Posas
Pouyan Pourbeik
Elissa Preheim
Calvin Pritchard
Hamid Rastegar
Rebecca Ratner
Elizabeth Rector
Rainn Wilson and Holiday Reinhorn
Gina Richard
Roberta Ritvo
Hardy and Leah Roberts
Tracy Roman
Sharon Rowen
Sara Sackville
Larry Salustro
Vicki and Roger Sant
Christine Savage
James Sear
Susan Gilbert and Ronald Schechter
Peter Schildkraut
Lawrence Schneider
Steven Schulman
Roya Shadravan
Alyssa Simpson Felio
Julia Sorrentino
Lidia Soto-Harmon
Michael Sozan
Srikiran Lakshmanan
TJ Stapleton
Joshua Stern
Jonathan Stoel
James Stowell
Laila and Mehran Taslimi
Ruth Thomas
Eun Chu Velez
Kathleen Weir
Kristin Wells
Lucy Wheatley
Crystal Williams
Laurent and Marie-Christine
Coquilleau
M. Lisanne Crowley
Amanda Deaver
Janet DeCosta
Monica Dolin
Debra Drake
Eugene Elder
Hedieh Fakhriyazdi
Caia and William Farren
Elizabeth Marcotte
and Lloyd Feinberg
Scott Feira
Gillian Fenton
Robert Findlay
Michelle Fisher
Shalom Flank
Stephen and Cindy Fogleman
Josh Friedman
Geraldine Gennet
Charlotte Gillingham
Karen and Mike Gimore
Tamar Goff
Thomas Goldstein
Tim Wahlers and Danielle Gonzales
David Gould
Justin Greene
Peter and Claire Grossi
Joyce and Robert Gwadz
Barbara Bradley Hagerty
Helga and Kenneth Heiman
Richard and Roberta Henderson
Karen Otazo and John Hofmeister
John Howell
John Jacob
Azeen James
Jennifer Johnson
Elizabeth Jones
Carol Kaffengerber
Megan Kaufmann
Diana Krotz
Kristan Lansbery
Paul Laurenza
Josephine Lebeau
Anne Lee
Rebecca Leet
Theresa Loar
Dorothy Marcic
Zipora Mazengo
Joan V. McGovern
Sarah Mendelson
Sarah Miller
Lawrence Miller
Carly Milner
Dara and David Morenoff
Robert Murphy
Elena and Earl Mustakova-Possardt
Alfred Neumann
Peter Oldziey
Payson Peabody
Geeta Rao Gupta
Linda Ravdin
James Rice
Cornelia Rutledge
Kia Saeian
Amanda Sauer
Joanne Savage
Blake Biles and Laura Sessums
Patricia Stasco
Judith Stehling
Rachel Strong
Laura Sundquist
Deidre Sweeney
Terri and Merat Tabesh
Robert Tushin
Shirin Venus
Theresa Waters
Gwendolyn Watson
Lawrence Culleen and Nina Weisbroth
Barbara Wildern
Donald Wilson
Stuart and Bonnie Wolpert
Phyllis Young
Stephen Zimmerman
FRIENDS $100 or more
Val and Gale Abbassi
Yasmeen Aidinejad
Marianne Alexander
Marsha Allgieer
James Altman
Gall Amare
Jeffrey Amestoy
Shahin Anable
Jamie Anderson
Farah Anthony
Lauden Aron-Turnham
John Arroyo
Sean and Michele Arthurs
Rebecca Asai
Elizabeth Ash
Leslie Asplund
Zabrina Atkins
Shiva Azadegan
Ahang Rabbani
and Tahiri Racker-Babbani
David Baron
Nava Bastani
Roya Bauman
Azita Behmardi
Arlene and Paul Bekman
Maurice Belanger
Laurence Benenson
Brian Bevins
Ernestine Blango
Brennen Blass
Stefanie Bogdanoff
Jessica Bradley
Richard Braunstein
Dawn Browning Bartolucci

ALLIES $250 or more
Richard and Joan Abdoo
Farah Ahdieh
Farshad and Taraneh Akhvan
Lindsey Aldrich
James Alexander
Arthur Axelson
Russell Ballew
Leonard and Joy Baxt
Susan Bentler
Katharine Bigelow
John Blouch
Burt Braverman
Sonja and Richard Brook
Mary Alice Busby
Jorge Bustamante
Marinn Carlson
Eva Carney
Ellen Carrigan
Susan Cartney
David Chilman
Sarah Collins

$250 or more
Payson Peabody

$100 or more
Patricia Stasco
James Schear
Christine Savage
James Sear
Susan Gilbert and Ronald Schechter
Peter Schildkraut
Lawrence Schneider
Steven Schulman
Roya Shadravan
Alyssa Simpson Felio
Julia Sorrentino
Lidia Soto-Harmon
Michael Sozan
Srikiran Lakshmanan
TJ Stapleton
Joshua Stern
Jonathan Stoel
James Stowell
Laila and Mehran Taslimi
Ruth Thomas
Eun Chu Velez
Kathleen Weir
Kristin Wells
Lucy Wheatley
Crystal Williams

$100 or more
TAHIRIH’S 2010 CONTRIBUTORS

FRIENDS $100 or more
Virginia Buerki
Diane Burstine
Teresa Bushman
Sarah and Michael Byars
Susanne Calabrese
Denise Carmichael
Jennifer Cartus
Rita Caufield
Jeanine Caughlin
Damar Chambers
Maria Muti
and Jonathan Chines
Craig Chioino
Kim Clifford
Michele Cole
William and Rachel Collins
Mary Comford
Sharon Connaughton
Martin Coster
Chip and Ronnye Cowell
Steven Crookes
Margaret and James Crouch
Marlene Dakota
Jason Denby
Robyn and
Christopher Deruyver
Christine Devaux
and Jean Jacques Devaux
Dieo Diaillo
Concetta Di Francesco
Boyan Dimitrov
Dr. Sheri Dressler
Paula Drewek
Melissa Duce
Deborah and Justin Dunie
Jessica Eales
Kelley Ellsworth
Laurie Emrich
Jane Faily
Arthur and Laura Fallon
Craig Falls
Foad and Niki Farhoumand
Bahar Fata
Deborah Feinstein
Beatriz Ferreira
Eric Fingerhut
Mercedes Fitchett
Jim and Sandy Fitzpatrick
Gayle and Craig Forrest
Charles Foster
Theodore Frank
Donald and
Margaret Fredericksen
Cyrus Frelinghuysen
Judy Frieder Starrels
Geraldine Fuenmayor
Jeffrey Garber
Sergio Garcia
Ashok Garg
Maria Garton
Perry Gaven
Jeanne Gazel
Patricia and Gary Gilbertson
Katherine Gillispie
Linda Gillette
David Gische
Joann Glancy
Katharine Goepf
Erik Goldberg
Michael Goldstein
Julia Goshorn
Mioara Gram
Todd Gray and Sherry Gray
Susan Green
Sallie Ebert Grundman
Mary Guibert
Fredda and John Haines
Regina Hall
Cynthia Hall
Margaret Harrington
Kathryn Harrington
Irene Harrison
Charles Hazlett
Lesley Hill
Mark Hitt
Susan Hoffman
Barbara Honegger
Gregory Houel
Marla Zometsky
and Gregory Houel
Jeffrey and Ellen Huvelle
Joyce Ibrahim
Mitchell Jacobson
Mary Beth Jacoby
Michael Jahnke
R. Bradford James
Marie and Derrick Johnson
Victoria Johnson
Erica Johnson
Natalie and David Jones
Barbara Kagan
Martha Kahn
Beth Kallet
Ai Kanazawa
Isha Kargbo
Mary Lou Katz
Michael Katz
Janet Kendall White
Brian Kernek
Moijan Khadam
Riaz and Linda Khadem
Jean King
Beverly Kirk
Drew Kleibrink
Daphne Klein
Steven and Burma Klein
Fanta Kone
Sharon Kotok
Kern Kuipers
Shveta Kulkarni
Gregory Langsdale
Nancy Lapidus
Sanfred and Katherine Larson
Kathleen Lazarou
and John Adams
Kien Lee
Andrew Lefton
Marilou Legge
Marlyn Lemos
Karolyn Lewandowski
Laurence and Gloria
Lieberman
Peter Linzer
Deborah and Robert Litt
The Honorable Cheryl Long
Faith and Peter Lotsikas
Stephanie Loughlin
Carol Lowe
Nifuler Loy
Marcia Maack
Gary Macdonald
Sy Majidi
Marie Manganelli
Helene Mangones
Lorraine Manifold
David Marasco
Vivien Marion
Marco Martemucci
Joshua Martin
Judith Mather
Deanna McCollum
Irene McDonald
Casey and Courtney McGinnis
Mollie McGowan
Corinne Antley Mcgrath
Thomas Mcilis
Allison Medina
Alex and Joyce Medina
Saskia Mehlhorn
Bruce Metge
Aline and Xavier Michel
Kendall and Katherine Millard
Langdon Miller
Edward Miller
Susan Miller
Ginger Miller
Natasha Miller Naderi
Cara Mitchell
Sandra Mohr
Meaghan Molinini
Dr. Eric and
Virginia Mondschein
Katie Morris
GladyS Moses
Priscilla Muhlenkamp
Peter and Sonya Murphy
Dr. Igor Musatov
Dr. Phil Nadler
John Nannes
Azin NasserI
Jhett Nelson
Catherine Nichols
Nancy Norton
Joan Ochs
John Odenwelder
Jack and Lovell Olender
Randolph O’Neill
Theodore Ong
Jennifer Pak
Judith Panetta
Ro Pape
Bernadette Passade Cisse
Ghilaine Deschanel Pathman
and Arulampalam Pathman
Donna Patterson
Sandra Pauer
Laura Peebles
Joelle and Geoffroy Petit
Aurelia and Bertrand Peuchot
Elethea Phillibert
Allissa Pollard
Jiwon Prichard
Elizabeth Quinn
Jason Rademacher
Nika Ramzi
Lucien Randazzese
Sasan and Nasrin Rashidi
Donna Rattley
Michael Reeder
Daniel Reing
Bevery Rezneck
Hope Richardson
Kristen Riemenschneider
Jonathan Robell
Dirk Roberts
Marcelle Rothenberg
Sana Rouhani
Jane Russell
Melinda Kelejian
and Gary Ryan
Jim Sacco
Alex Sadler
Houman Samimi
Farzad Samimi
Patrick Sanders
Shira Saperstein
Neeta Saran
Joanne Savard
Denise Schellin
Rebecca Schendel Norris
Karen Schiffin
Natalie Schorr
Marie Scott
Carol and Michael Scruggs
John Seiver
John and Susannah Shakow
Patrick Shen
Heejin Shubuckneemyung
Samuel Siddiqi
Neal and Anjum Sikka
Viviane De Kosinsky
and Duane A. Siler
Steven G. Read
and Jacoby A. Simmonds
Darren Skinner
Susan Slater
Katherine Slater
Valerie Slater
Darlene Slaughter
Nihad Smith
Noah Stein
Ruth Stevenson
Kaihan Strain
John Strickland
Rajat Sud
John Sullivan
Verna and Daniel Sundquist
Sarah Swisher
Julie Taboh
Tod Talley
David Tallman
Barbara Tang
Iris Tarafdar
Homa Tangav
Gary Thompson
Susanna Thornton
Rosemary Turnell
Michelle Turner
Sheila Tweed
Timothy Tyler
Rebecca Tyler
Vaishali Udupa
Pauline Vaas
Eugenet Valentin
Vianney and Veronique Vales
Ann and Mike Van Dusen
Jeffrey Van Hooreweghe
Veer and Tani Vasihta
Andrea Vavonese
Stuart Venzke
Christhy Vidal
Siavash Vojdani
John Vonroisen
Priscilla Wakefield
Shawn Walters
Jena Watson
Mario Weber
Diane Weinroth
Patricia Whiteford
Surangani and
Chanaka Wijayasinha
William and Sally Wiley
Rosemary Williamson
Margaret Willingham
Barbara Wootton
Ardeshir and Susan Yazdani
### Executive Team

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anne Chandler</td>
<td>JD, Houston Director</td>
</tr>
<tr>
<td>Melinda Kelejian</td>
<td>Director of Development</td>
</tr>
<tr>
<td>Oneida Khalsa</td>
<td>Director of Finance and Operations</td>
</tr>
<tr>
<td>Sherizaan Minwalla</td>
<td>JD, Director of Legal Services</td>
</tr>
<tr>
<td>Jeanne Smoot</td>
<td>JD, MALD, Director of Public Policy</td>
</tr>
</tbody>
</table>

### Houston Office Staff

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dalia Castillo-Granados</td>
<td>JD, Staff Attorney</td>
</tr>
<tr>
<td>Courtney Harker</td>
<td>Case Aide/Administrative Assistant</td>
</tr>
<tr>
<td>Yuanjuan Feng</td>
<td>MSW, Social Worker</td>
</tr>
<tr>
<td>Hillary Mellinger</td>
<td>Legal Advocate</td>
</tr>
<tr>
<td>Morgan Weibel</td>
<td>JD, Immigration Staff Attorney</td>
</tr>
</tbody>
</table>

### Baltimore Office Staff

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lindsay M. Harris</td>
<td>JD, Akin Gump Equal Justice Works Fellow/Immigration Staff Attorney</td>
</tr>
<tr>
<td>Elizabeth Nehrling</td>
<td>MS, Senior Social Services Associate</td>
</tr>
<tr>
<td>Morgan Weibel</td>
<td>JD, Immigration Staff Attorney</td>
</tr>
</tbody>
</table>

### Washington DC Area Office Staff

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Samira Ahmed</td>
<td>Administrative Assistant</td>
</tr>
<tr>
<td>Shirey Baig</td>
<td>Operations Associate</td>
</tr>
<tr>
<td>Kelsey Ball</td>
<td>Social Service Case Aide and Bahá’í Service Fellow</td>
</tr>
<tr>
<td>Laurie Ball</td>
<td>JD, MPA, Skadden Fellow/Immigration Staff Attorney</td>
</tr>
<tr>
<td>Caitlin Burnett</td>
<td>National Grants Manager</td>
</tr>
<tr>
<td>Peggy Carrington</td>
<td>Finance Associate</td>
</tr>
<tr>
<td>Cristina dos Santos</td>
<td>LLM, Volunteer Attorney</td>
</tr>
<tr>
<td>Justine Finn</td>
<td>Public Support Associate</td>
</tr>
<tr>
<td>Flavia Guerra</td>
<td>Social Services Program Manager</td>
</tr>
<tr>
<td>Lindsay M. Harris</td>
<td>JD, Akin Gump Equal Justice Works Fellow/Immigration Staff Attorney</td>
</tr>
<tr>
<td>Heather Heiman</td>
<td>JD, Senior Public Policy Attorney</td>
</tr>
<tr>
<td>Beth Ann Helfert</td>
<td>MBA, Operations Associate</td>
</tr>
<tr>
<td>Carmel Imani</td>
<td>Immigration Paralegal/Bahá’í Service Fellow</td>
</tr>
<tr>
<td>Natalie Nanasi</td>
<td>JD, Senior Immigration Staff Attorney</td>
</tr>
</tbody>
</table>

### Board of Directors

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Colleen Coyle</td>
<td>American Psychiatric Association</td>
</tr>
<tr>
<td>Heather Khassian</td>
<td>Winston &amp; Strawn</td>
</tr>
<tr>
<td>Layli Miller-Muro (ex-officio)</td>
<td>Tahirih Justice Center</td>
</tr>
<tr>
<td>Rati Sud*</td>
<td>Arbitron, Inc.</td>
</tr>
<tr>
<td>Ken Ewing</td>
<td>Steptoe &amp; Johnson LLP</td>
</tr>
<tr>
<td>Diane Lesbon</td>
<td>SOS Children’s Villages</td>
</tr>
<tr>
<td>Laurie Plessala Duperier</td>
<td>Gunny’s Rainbow, LLC</td>
</tr>
<tr>
<td>Debra Winger</td>
<td>Actress</td>
</tr>
<tr>
<td>Paul Glist (Chair)</td>
<td>Davis Wright Tremaine LLP</td>
</tr>
<tr>
<td>Tom Mackall</td>
<td>Sodexo</td>
</tr>
<tr>
<td>Soula Proxenos</td>
<td>International Housing Solutions</td>
</tr>
<tr>
<td>Ruth*</td>
<td>Fairfax County</td>
</tr>
<tr>
<td>Emmanuel Ireno</td>
<td>Motiv Services</td>
</tr>
<tr>
<td>Victoria McGhee</td>
<td>Shell Oil Company</td>
</tr>
<tr>
<td>Lidia Soto-Harmon</td>
<td>Girl Scout Council of the Nation’s Capital</td>
</tr>
</tbody>
</table>

*denotes former client.

### Board of Advisors

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jamshid Amini</td>
<td>American Executive Limousine Service</td>
</tr>
<tr>
<td>Kathleen Behan</td>
<td>Behan Law</td>
</tr>
<tr>
<td>Lynda Clarizio</td>
<td>INVISION, Inc.</td>
</tr>
<tr>
<td>Bo Cooper</td>
<td>Barry Appelman and Leiden, LLP</td>
</tr>
<tr>
<td>Mark Epstein</td>
<td>American Family Therapy Academy</td>
</tr>
<tr>
<td>Her Royal Highness Princess Dana Firas</td>
<td></td>
</tr>
<tr>
<td>Karen Otazo Hofmeister</td>
<td>Author, Global Leadership Network</td>
</tr>
<tr>
<td>Hauwa Ibrahim</td>
<td>Harvard Law School, Nigerian Women’s Rights Attorney</td>
</tr>
<tr>
<td>Theresa Loar</td>
<td>CH2M HILL</td>
</tr>
<tr>
<td>Clovis Maksoud</td>
<td>Arab League to the United Nations, American University Washington College of Law</td>
</tr>
<tr>
<td>Marty and Parvin McVey</td>
<td>McVey &amp; Co. Investments LLC</td>
</tr>
<tr>
<td>Lorraine Riffle Hawley</td>
<td>Archer Daniels Midland Company</td>
</tr>
<tr>
<td>Judge Dorothy Nelson</td>
<td>United States Court of Appeals for the Ninth Circuit</td>
</tr>
<tr>
<td>Jan Pederson</td>
<td>Pederson Immigration Law Group, PC</td>
</tr>
<tr>
<td>Jamin Raskin</td>
<td>American University Washington College of Law</td>
</tr>
<tr>
<td>Zhang Xin</td>
<td>SOHO China</td>
</tr>
</tbody>
</table>
2010 Financial Summary

Statement of Financial Position

Assets
Current Assets
Cash and Cash Equivalents 1,093,560
Receivables:
  Grants Receivables 309,349
  Other Receivables 44,899
  Total Receivables 354,248
Prepaid Expenses 31,307
Inventory 2,402
  Total Current Assets 1,481,517
Property and Equipment
Furniture and Equipment 90,067
Less: Accumulated Depreciation (56,366)
Net Property and Equipment 33,701
Other Assets
Rent Deposit 17,844
  Total Assets 1,533,062

Liabilities and Net Assets
Liabilities
  Accounts Payable 59,231
  Accrued Expenses 58,417
  Total Current Liabilities 117,648
  Deferred Rent 121,797
  Total Liabilities 239,445
Net Assets
Unrestricted Net Assets 570,229
Board Designated Reserve 480,326
  Total Unrestricted Net Assets 1,050,555
Temporarily Restricted Net Assets 243,062
  Total Net Assets 1,293,617
  Total Liabilities and Net Assets 1,533,062

Statement of Cash Flows

Cash Flows from Operating Activities
Change in Net Assets 201,243
Adjustments to Reconcile Change in Net Assets to Net Cash Provided by Operating Activities:
  Depreciation 12,536
  Loss on disposal of Property and Equipment 0
Change in Assets and Liabilities:
  Grants Receivables (76,245)
  Other Receivables (6,557)
  Prepaid Expenses (18,534)
  Inventory 591
  Other Assets 0
  Accounts Payable 32,096
  Accrued Payroll (6,208)
  Deferred Rent 18,614
  Net Cash Provided by Operating Activities 157,536

Cash Flows from Investing Activities
Purchases of Property and Equipment (2,536)
Net Cash Used in Investing Activities (2,536)

Net Increase in Cash and Cash Equivalents 155,000
Cash and Cash Equivalents - Beginning of Year 938,560
Cash and Cash Equivalents - End of Year 1,093,560

Supplemental Information
Donated Materials and Equipment 3,521
Donated Services 6,813,094

Statement of Activities

Revenue and Support

<table>
<thead>
<tr>
<th>Revenue and Support</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donated Professional Services</td>
<td>6,813,094</td>
<td></td>
<td>6,813,094</td>
</tr>
<tr>
<td>Grants</td>
<td>1,042,867</td>
<td>292,102</td>
<td>1,334,969</td>
</tr>
<tr>
<td>Contributions</td>
<td>655,858</td>
<td></td>
<td>655,858</td>
</tr>
<tr>
<td>Interest Income</td>
<td>5,886</td>
<td></td>
<td>5,886</td>
</tr>
<tr>
<td>Fundraising Sales, Net of Expense</td>
<td>40,917</td>
<td></td>
<td>40,917</td>
</tr>
<tr>
<td>Miscellaneous Income</td>
<td>18,799</td>
<td></td>
<td>18,799</td>
</tr>
<tr>
<td>Net Assets Released from Restrictions</td>
<td>214,486</td>
<td>(214,486)</td>
<td>214,486</td>
</tr>
<tr>
<td>Total Revenue</td>
<td>8,791,907</td>
<td>77,616</td>
<td>8,869,523</td>
</tr>
</tbody>
</table>

Expenses

<table>
<thead>
<tr>
<th>Expenses</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>7,942,527</td>
<td></td>
<td>7,942,527</td>
</tr>
<tr>
<td>Supporting Services:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Management and General</td>
<td>391,995</td>
<td></td>
<td>391,995</td>
</tr>
<tr>
<td>Fundraising</td>
<td>333,758</td>
<td></td>
<td>333,758</td>
</tr>
<tr>
<td>Total Supporting Services</td>
<td>725,753</td>
<td></td>
<td>725,753</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>8,668,280</td>
<td></td>
<td>8,668,280</td>
</tr>
</tbody>
</table>

Change in Net Assets

<table>
<thead>
<tr>
<th>Change in Net Assets</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010</td>
<td>123,627</td>
<td>77,616</td>
<td>201,243</td>
</tr>
</tbody>
</table>

Net Assets - Beginning of Year

<table>
<thead>
<tr>
<th>Net Assets - Beginning of Year</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010</td>
<td>926,928</td>
<td>165,446</td>
<td>1,092,374</td>
</tr>
</tbody>
</table>

Net Assets - End of Year

<table>
<thead>
<tr>
<th>Net Assets - End of Year</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010</td>
<td>1,050,555</td>
<td>243,062</td>
<td>1,293,617</td>
</tr>
</tbody>
</table>

Revenue and Support

- 77% Donated Professional Services
- 15% Grants
- 7% Contributions
- 1% Other

Expenses

- 92% Program Services
- 4% Management and General
- 4% Fundraising

The full 2010 financial statements and accompanying Independent auditor report issued by LarsonAllen LLP can be found at http://www.tahirih.org/about-us/financial-statements/
“With all of my heart I want to say sincerely:
I don’t have information about the funder or funders of this organization

Tahirih Justice Center:
but I can tell you that God
should bless you today and always

for all of the great and generous work that you do defending people who have suffered
so much in their lives for being victims of cruel and heartless people, and often because
of great ignorance in our countries or because of our pasts.... A thousand thank yous
to all of the lawyers and others for all of the work in defense of us is made possible.

Thank you!”

Please donate online at http://www.tahirih.org/donate,
by phone at 571-282-6161, or by check sent to the
Tahirih Justice Center, 6402 Arlington Blvd,
Suite 300, Falls Church, VA 22042.
Washington, DC Area
6402 Arlington Blvd, Suite 300
Falls Church, VA 22042
Phone: 571-282-6161  TTY:711
Fax: 571-282-6162
Email: justice@tahirih.org

Houston
1717 St. James Place, Suite 320
Houston, TX 77056
Phone: 713-496-0100
Fax: 713-481-1793
Email: houston@tahirih.org

Baltimore
Generously hosted by:
DLA Piper LLP
6225 Smith Ave.
Baltimore, MD 21209-3600
and
Miles & Stockbridge
10 Light Street, 12th Floor
Baltimore, MD 2102-1487
Service inquiries for Baltimore should be directed to: 571-282-6161