



ANNUAL REPORT 2009



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Dear Friends,

What a landmark year. Tahirih served more women and children fleeing human rights abuses than ever before in our organization's history. We helped lead national efforts to improve laws and policies towards immigrant women. And, we took the next steps in expanding our award-winning model nationally by opening our first field office in Houston. Our successes, despite the challenging economic climate, are because of your critical support and your continued investment in our mission.

We are thrilled to be able to share with you our many other significant accomplishments in this Annual Report, and we would like to highlight a few. In 2009, Tahirih:

- Defended women and children in a record 378 cases, involving 912 unique immigration and family law matters, including a case now positioned at the Board of Immigration Appeals to set precedent regarding a woman's right to receive asylum because of domestic violence.
- Expanded our Pro Bono Attorney Network to engage nearly 800 attorneys from 130 law firms, who donated \$7.7 million in professional services in 2009 alone.
- Briefed the Obama Transition Team on gender-based asylum concerns, and later underscored to senior White House advisors the dangers to immigrant domestic violence victims when state and local police are deputized to aggressively enforce immigration laws.
- Held a Congressional Briefing and published an important report, *Precarious Protection*, on the need for the US asylum system to provide better protection to women and girls fleeing gender-based persecution.
- Co-chaired a national task force to draft legislation to improve access to gender-based asylum.
- Expanded our Board of Directors with national representation to match Tahirih's growth.
- Improved organizational efficiency with online case management, a new website, an e-forum for
 pro bono attorneys, and upgraded systems for financial management, IT, and contacts management.

Since 1997, through direct services and referrals, Tahirih has assisted over 11,000 women and children. None of this would be possible without the dedication and generosity of our supporters—your strength and commitment to a better future continues to inspire us.

Together, we can make a change. We can be inspired by the courage of the women who come to Tahirih fleeing violence with a vision of something better. Together, we can work together to make a better world a reality.

With gratitude and hope,

Layli Miller-Muro

Executive Director

Paul Glist

Chair, Board of Directors



TAHIRIH JUSTICE CENTER

Our Mission -

Through direct legal services, public policy advocacy, and education, the Tahirih Justice Center protects immigrant women and girls in the United States seeking justice from gender-based violence.

Our Vision —

We are a Bahá'í-inspired organization founded on the belief that the achievement of full equality between women and men is necessary for society to progress. Every day, we work to address violence against women and girls as a critical step in making equality possible.



The world of humanity has two wings—one is women and the other men. Not until both wings are equally developed can the bird fly.

—Bahá'í writings

Our History —

The Tahirih Justice Center was founded by Layli Miller-Muro in 1997 following her involvement in a landmark asylum case as a law student. Fauziya Kassindja was a 17-year-old woman who fled Togo in fear of a forced polygamous marriage and a tribal practice known as female genital mutilation. Her successfully-litigated case established a new national precedent, enabling women to receive asylum on the basis of gender-based persecution. Ms. Miller-Muro's portion of the proceeds from a book she co-authored with Ms. Kassindja about the ordeal, entitled *Do They Hear You When You Cry* (Delacorte Press 1998), was used to create the Tahirih Justice Center.



Our Name —

Tahirih (TAH-heh-ray) was a champion of women's rights in mid-19th century Persia and one of the first members of the Bahá'í Faith, during a time and place when most women were kept illiterate and hidden from the public sphere. She was executed for her beliefs and activities at the age of 32. Her last recorded words were,

"You can kill me as soon as you like, but you will never stop the emancipation of women."

Our Holistic Services

Direct Legal Services

Immigrant women and girls fleeing human rights abuses need expert legal representation to access the legal protection and immigration status that they are entitled to under US law. We assist our clients with the following services:

- Immigration Law Services: We provide legal representation to women and girls seeking protection under immigration law from gender-based violence including female genital mutilation, forced marriage, torture, rape, honor crimes, widow rituals, trafficking and domestic violence.
- Family Law Services (Washington DC metro area only):
 We provide legal representation in family law matters, including temporary and permanent orders of protection, divorce, custody and visitation.
- Holistic Case Management Services: We help our clients find services such as shelter, counseling, food, clothing, language assistance and urgent medical care—holistically addressing their non-legal needs.

Public Policy Advocacy

The voices of the women and girls we serve are critical to public policy debates at the national, state, and local levels on issues that directly impact them. Among other efforts, we work to:

- Ensure access to asylum for women and girls fleeing gender-based persecution.
- Promote protections for immigrant survivors of domestic violence, sexual assault, human trafficking, and other violent crimes.
- $\bullet \ \ Prevent \ abuse \ and \ exploitation \ of \ women \ through \ the \ international \ marriage \ broker \ industry.$
- Advocate for US leadership to end violence against women worldwide.

Public Education

We actively engage in outreach and training activities to ensure that the public and those working on issues of gender-based violence, such as law enforcement and service agencies, are aware of the unique challenges and obstacles faced by our clients.



Tahirih Growth

Expanding Nationally, Reaching Globally -

The distance between the violent reality of the women we serve and our vision of their future is one of our biggest challenges. Every day, we see the profound needs of our clients and are contacted by immigrant women and girls from around the country and globe who need our help. In 2009, we made great strides to expand our reach on a national level.



Houston is a national hotbed of human trafficking as well as the destination point for immigrants from around the world. Leveraging our award-winning pro bono business model and collaborating with the large local network of social services, we successfully opened our Houston office in 2009 with much local support. In this location we are already representing over 30 clients and their 55 children, and we've responded to over 120 requests for help.

Houston office space was kindly donated by Akin Gump Strauss Hauer & Feld LLP with additional meeting space kindly provided by Foster Quan LLP and the Houston Volunteer Lawyer's Program. The Houston main office is now located within St. Joseph Medical Center with an administrative office at Akin Gump Strauss Hauer & Feld LLP.

Baltimore Office

DLA Piper has generously donated Baltimore office space.

In the fall of 2009, we laid the groundwork to open an office in Baltimore, Maryland in early 2010. This location operates as a satellite of the Virginia office and improves our ability to serve current and future clients coming to the region.

"YUMA'S STORY"- A HOUSTON VICTORY



In West Africa, I fought hard for women's rights and freedom. I led a women's caucus that fought for women's rights in marriage and ran for office to give women a voice. You see in my country, women are treated as property, slaves with no voice. Many people hated my very public action. I received death threats from extremists who didn't believe in women's rights.

The biggest threat to my life came from the man I was forced to marry. Because he felt I shamed him in public with my advocacy, he beat and raped me repeatedly. He poisoned my daughter, burned down the hotel that I operated and tried to set me on fire.

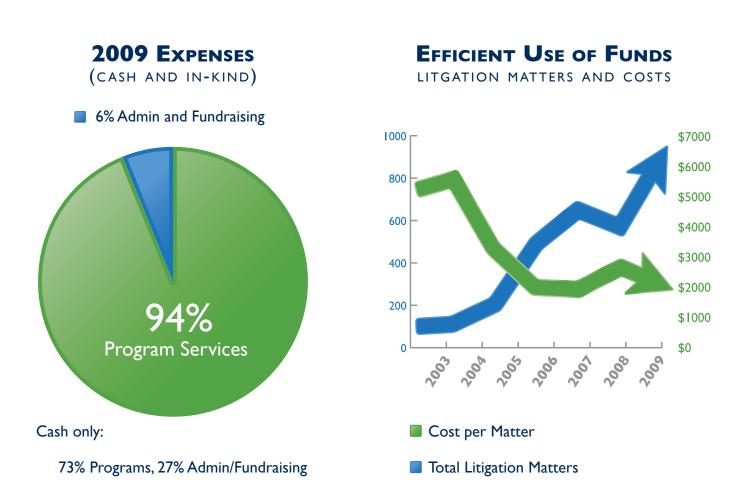
I fled to the United States to protect my daughters, whom I was forced to leave behind against my will. I found the Tahirih Justice Center in Houston. The wonderful team helped me file for asylum and to quickly obtain emergency requests for humanitarian parole for my three children. From what I understand, very few people are granted this emergency protection, and I could not have done this without Tahirh.

Just before printing, we received news that Yuma has been able to reunite with her children in hiding in West Africa and successfully return with them to the United States, where they will finally be able to live a life free from violence.

Image and name have been c

Leveraging Resources, Maximizing Impact: The Value of Your Investment -

Tahirih is proud to turn every donated dollar we receive into five dollars worth of valued service. Approximately **94 percent of donated gifts go directly to our programs**, and it's primarily due to our networks of attorneys and medical, public relations, and public policy professionals who partner with us to provide pro bono services. As a result of these partnerships, we are able to represent hundreds more women and girls than we would be capable of representing alone—with a **99% litigation success rate**.



Pro Bono Medical Network -

While legal cases are being resolved, our clients lack health insurance or access to public benefits otherwise available to low-income patients, and are thus unable to afford medical care. Additionally, they often require expert medical testimony to corroborate their torture and abuse. To address these needs, we launched the Pro Bono Medical Network, which includes individual providers and MedStar Physician Partners. We also have a dedicated in-house social worker who assesses the needs of our clients and makes referrals as needed. Our staff works with medical providers to schedule appointments at convenient times and to address the need for medical support services.

Public Policy Advisors and Council -

Tahirih regularly taps government relations professionals, public relations specialists, and other seasoned advisors to enhance our advocacy capacity and expertise. In 2009, we formalized these long-standing pro bono relationships through the creation of a Public Policy Council. Council Members provide financial support and leverage resources to sustain and strengthen our advocacy initiatives.



"IDA'S STORY"- A PRO BONO PERSPECTIVE

BY JASON CODY AND ERYK DZIADYKIEWICZ, HOWREY LLP



Image and name have been changed to protect client's privacy.

A few years ago, we were introduced to Ida, a 34 year-old woman from The Gambia. As an infant, Ida was subjected to female genital mutilation (FGM) and given away to work as a servant for her abusive aunt. As a child, she was repeatedly raped. As a young woman, she was forced to marry one of her rapists, who brought her to the United States to serve him and children she was unaware he had.

Her husband constantly abused her, physically and sexually, and controlled every aspect of her life. Ida summoned the courage to leave her husband, but once divorced, her family threatened her life because she refused to bring her three daughters to The Gambia to undergo FGM. Ida feared that if she returned to The Gambia, her family would beat her, if not kill her, for defying tribal traditions and force her daughters to be mutilated.

We took Ida's case to heart and were honored to represent her. In addition, we were able to gain valuable hands-on experience relevant to our daily practices. It was Ida, however, who found the strength to present her story and convince us, strangers, that she was entitled to asylum. Our client's expression of disbelief, joy, and hope upon hearing she was granted asylum was undeniably a rewarding moment for everyone involved. She is an amazing individual who has worked hard to overcome extreme oppression and adversity.

Pro Bono Attorney Network —

We have a vital network of professional attorneys who donate their time and expertise to our cause. Almost 800 volunteer attorneys from 130 of the nation's top law firms partner with us in the representation of 75% of our incoming cases. In 2009, our cash budget remained under \$2 million while donated services amounted to \$7.7 million, significantly increasing the impact of our work. Tahirih works closely with its pro bono attorneys through formal co-counsel agreements, training, mentorship, an online e-forum and monthly newsletters. Additionally, our holistic case management approach ensures that clients' non-legal needs are met and attorneys can focus on their legal representation.

Tahirih Pro Bono Attorney Network List -

Akin Gump Strauss Hauer & Feld LLP

Alston & Bird LLP
Arent Fox LLP
Arnold & Porter LLP
Ashurst LLP

Bailey & Ehrenberg PLLC
Baker Botts LLP
Baker & Hostetler LLP
Baker & McKenzie LLP
Barnes & Thornburg LLP

Beach-Oswald Immigration Law Associates PC

Bean, Kinney & Korman Berry Appleman & Leiden LLP

Blank Rome LLP Brown Rudnick

Buchanan, Ingersoll & Rooney PC Cadwalader, Wickersham & Taft LLP

Carliner & Remes PC
Chadbourne & Parke LLP
Chapa Law Offices PC

Cleary Gottlieb Steen & Hamilton LLP

Clifford Chance US LLP

Cohen, Milstein, Sellers & Toll PLLC
Cooley Godward Kronish LLP
Cooper Ginsberg Gray PLLC
Covington & Burling LLP
Crowell & Moring LLP
Davis Wright Tremaine LLP
Debevoise & Plimpton LLP

Dechert LLP

Dewey & LeBoeuf LLP
Dickstein Shapiro LLP
DLA Piper LLP
Dow Lohnes PLLC
Dunbar Harder PLLC
Dykema Gossett PLLC

Faegre & Benson LLP - Minneapolis Office

Fairfax Bar Association Fish & Richardson PC Foster Quan LLP

Fragomen, Del Rey, Bernsen & Loewy LLP

Freshfields Bruckhaus Deringer

Fried, Frank, Harris, Shriver & Jacobson LLP

Friedman, Dever & Merlin LLC Fulbright & Jaworski LLP Gibson, Dunn & Crutcher LLP Goodwin Procter LLP Greenberg Traurig Griffin Whitaker LLP Hale Friesen LLP The Hannan Law Firm

Haynes and Boone LLP

Hogan Lovells LLP Holland & Hart LLP Holland & Knight LLP

Howrey LLP

Hughes Hubbard & Reed Hunton & Williams LLP Husch Blackwell Sanders LLP Immigration Law Group PC

Iones Day

Katten Muchin Rosenman LLP

Kaye Scholer LLP Keller Heckman

Jenner & Block LLP

Kelley Drye & Warren LLP King & Spalding LLP Kirkland & Ellis LLP

Kirkpatrick & Lockhart Preston Gates Ellis LLP

Klamp & Associates PC K&L Gates LLP Latham & Watkins LLP

The Law Office of Anuj A. Shah Law Office of David Goren Law Offices of Martin J. Seigel

The Law Office of Robert D. Brown Law Office of Ruby L. Powers

Liner Grode Stein Yankelevitz Sunshine

Regenstreif & Taylor LLP
Linowes and Blocher LLP
Littler Mendelson PC
Loeb & Loeb LLP
LSNV Main Office
Maggio & Kattar PC
Makeda Law Firm PLLC
Marathon Oil Corporation
Marshfield Associates
Mayer Brown Rowe & Maw

Mayer Brown Rowe & Maw LLP McDermott Will & Emery LLP

McGuire Woods LLP

McKenna Long & Aldridge LLP
Milbank Tweed Hadley & McCloy LLP
Mintz Levin Cohn Ferris Glovsky & Popeo PC

Montagut & Sobral LPC
Morgan, Lewis & Bockius LLP
Morrison & Foerster LLP

Murnane & Donahue LLC O'Melveny & Myers LLP

Orrick Herrington & Sutcliffe LLP

Patton Boggs LLP

Paul, Hastings, Janofsky & Walker LLP
Paul, Weiss, Rifkind, Wharton & Garrison LLP

Pederson & Freedman LLP

Perkins Coie LLP

Pillsbury Winthrop Shaw Pittman LLP Powers, Pyles, Sutter & Verville PC

Proskauer Rose LLP RAB Law Firm PC Reed Smith LLP

Richards Kibbe & Orbe LLP
Robbins Russell Englert Orseck
Untereiner & Sauber LLP

Ropes & Gray LLP

Royston Rayzor Vickery & Williams LLP

Seyfarth Shaw LLP Shearman & Sterling LLP Shell Oil Company Shiva Gill PC

Shoun Bach Walinsky & Curran PC

Sidley Austin LLP

Simpson Thacher & Bartlett LLP

Skadden Arps Slate Meagher & Flom LLP

Stein Sperling

Steptoe & Johnson LLP Sullivan & Cromwell LLP Sullivan & Worcester LLP

Sutherland

Thompson Hine LLP
Trout Cacheris PLLC
Troutman Sanders LLP

Venable LLP Vinson & Elkins LLP Wheat Wu PLLC White & Case LLP

Wiggins Childs Quinn & Pantazis LLC

Wiley Rein LLP

Williams & Connolly LLP Willkie Farr & Gallagher LLP

Wilmer Cutler Pickering Hale & Dorr LLP

Wiltshire & Grannis LLP Winston & Strawn LLP

Womble Carlyle Sandridge & Rice

Yacub Law Offices LLC Zuckerman Spaeder LLP

SPOTLIGHT 2009

Tahirih has made great strides in expanding and advancing our capability to help women and girls in need of our services. Below is a brief list that highlights our major accomplishments in 2009:

Legal accomplishments

- Pioneered the use of the U visa and received one of the first U visa grants in the country.
- Litigated a cutting-edge case regarding domestic violence as a grounds for asylum, featured in the Washington Post; the case is positioned to establish precedent.

Capacity accomplishments

- Opened first field office in Houston, TX.
- · Launched new website.
- Moved into new, more client-friendly office space.
- Increased legal service delivery efficiencies.
- Upgraded our IT infrastructure, financial accounting, case management and time tracking systems.

Public Policy accomplishments

- Briefed the Obama Transition Team on gender-based asylum concerns.
- · Asked to serve on the Policy Committee of the National Network to End Violence Against Immigrant Women.
- · Co-chaired a national task force to draft legislation to protect access to gender-based asylum.

Media highlights – Our work was featured in the following news outlets in 2009:

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NPR Weekend Edition • The Washington Examiner • Orlando Sentinel • The Indypendent • LA Times

National Geographic Channel • The Washington Post • CQ Weekly • Houston Business Journal

FBI Law Enforcement Bulletin (article co-written by Tahirih Staff Attorney Natalie Nanasi)
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Clients Obtain Long-Awaited U Visas

The U Visa was created to protect certain immigrant victims of serious crimes by granting permanent legal status and work eligibility to those willing to cooperate with law enforcement on their case. In 2009, twelve Tahirih clients were among the first in the country to finally receive approvals for U visas. Congress enacted the visa as part of the "Victims of Trafficking and Violence Prevention Act of 2000," and since then, Tahirih has pioneered use of the visa to protect battered immigrant woman. We've conducted numerous trainings in the community to educate groups working with immigrant victims of crime and we've submitted comments to the Department of Homeland Security on U visa regulations to address areas of concern.

"RATI'S STORY"- OUR FIRST U VISA RECIPIENT



Several years ago, I left my family in India to live with the man I had been arranged to marry, a doctor living in the United States. Though nervous, I looked forward to my new life in a new country. But this soon changed. Within hours of arriving here, my husband began his abuse. He immediately demanded sex, and when I shyly refused, he attacked me. He bashed my ears repeatedly and laughed as he threw me off the bed.

This torture continued for months, but I believed I had no other options since I only possessed an H4 Visa, a status that left me with no rights and entirely dependent, legally and economically, on my husband. Finally, I summoned the courage and filed a criminal complaint against my husband, who was charged with assault and domestic violence. Tahirih has gone to great lengths to help me obtain a U Visa. With this status, I will be able to stand on my own two feet and support myself.

12th Annual Fundraising Benefit -

We held our 12th Annual Fundraising Benefit on September 30, 2009, at the Carnegie Institution of Washington, DC. The evening was a moving celebration of 12 years of service dedicated to courageous women and girls seeking justice from gender-based violence. **Sam Waterston** of the NBC hit *Law* & *Order* served as our keynote speaker and recipient of the Pillar of Justice Award. Several of Tahirih's Congressional Representatives, including **Congressman**

Jim Moran of Virginia and Congresswoman Sheila Jackson Lee of Texas, as well as Congresswoman Corrine Brown of Florida and former-Congressman Nick Lampson of Texas, also attended. Her Majesty **Queen Noor** of Jordan did not attend, but served as the Honorary Chair of the Benefit Committee.

Isha Kargbo, a former client from Sierra Leone, spoke about her challenges and ultimate triumph over violence. With our help, Isha filed a petition under the Violence Against Women Act, making her eligible to become a legal permanent resident. Currently, Isha is now a Licensed

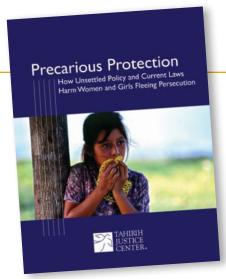
Practical Nurse and is pursuing a degree to become a Registered Nurse.



Additional banquet awards for 2009 included: Law Firm of the Year Award to Howrey LLP, Pushing the Envelope Award to the Estée Lauder Companies, Inc., Volunteer Service Award to Sherry Sutherland.

Publishing a Report and Hosting a Congressional Briefing on Gender Based Asylum

On September 30, 2009, Tahirih partnered with Human Rights First and the Women's Refugee Commission, and convened a Congressional briefing to call the attention of policymakers and the public to our cause. Our Executive Director, Layli Miller-Muro, welcomed attendees and our Director of Public Policy, Jeanne Smoot, presented on the panel of experts. Remarks were offered by Tahirih's former asylum client, Gisele, who has also served on Tahirih's Board of Directors; award-winning actor and human rights activist Sam Waterston; and longtime Tahirih supporter Congressman Jim Moran of Virginia.



We discussed our report, "Precarious Protection: How Unsettled Policy and Current Laws Harm Women and Girls Fleeing Persecution," that highlights the problematic state of gender-based asylum law, the consequences of a one-year filing deadline that can bar deserving applicants from receiving asylum and other challenges to women asylum-seekers. The briefing and report, as well as the experiences of another Tahirih client, were featured in *The Washington Post*.

Leading Advocacy for Women Refugees

We also helped develop landmark legislative reforms in 2009 to increase protections for women asylum seekers. This includes a House of Representatives bill, "The Restoring Protection for Victims of Persecution Act," which would eliminate an arbitrary one-year filing deadline that can bar asylum-seekers from protection, and provisions in a Senate bill "The Refugee Protection Act of 2010," which would assist women asylum seekers.

"LINA'S STORY"-WHY THE ONE YEAR ASYLUM FILING DEADLINE NEEDS TO CHANGE



For as long as I can remember, my mother beat me. When I was in third grade I had to leave school. She threw me out into the streets while I was still a child. Homeless and forced to fend for myself, I had two children by the age of 17. I then met Oswald, who promised to take care of me. This wasn't so. Almost immediately he began his assault — violent rapes, banging my head into cinder blocks, whipping me with wires and dragging me through the streets by my hair. After 11 years of abuse, I fled to the United States but was unable to bring my children.

For several years I was broken, and did not know what to do. I arranged to have my children brought to me, but Oswald followed and tried to kill me. I tried to file for asylum, but it was too late. Because I did not do this within my first year in the United States, the judge did not grant me asylum, and only granted me a "withholding of removal" status. As a result, I am unable to become a permanent resident or citizen, and I cannot sponsor my children for legal status.

Image and name have been changed to protect client's privacy.

International Marriage Broker Industry: Continuing the Fight -

Many foreign women who have been paired with American men through "marriage broker" agencies find themselves subject to terrible domestic violence. In 2009, Tahirih led efforts to ensure full implementation of the "International Marriage Broker Regulation Act" (IMBRA), to educate foreign brides of their rights, and to advise "International Marriage Brokers" (IMBs) of their responsibilities. Tahirih has worked with the Departments of Homeland Security and Justice and Congressional committees to urge the government to close gaps in IMBRA implementation, including, issuing a required "rights and resources" information pamphlet for foreign brides and prosecuting IMBs that violate IMBRA. This is an ongoing effort and we continue to advocate to ensure IMBRA protects foreign women at risk of domestic violence at the hands of men they meet through IMBs.

Tahirih's Wings -

Tahirih's Wings is a group of immigrant and refugee women who are survivors of violence and are clients or past clients of the Tahirih Justice Center. Tahirih's Wings is an initiative of a former Tahirih client and self-organizes to:

- 1. Support the Tahirih Justice Center.
- 2. Support each other.
- 3. Raise the voices of immigrant women suffering violence and educate the public about the issues faced by members of Tahirih's Wings.

Members of our Tahirih's Wings were very active in 2009. They helped Tahirih with outreach on Capitol Hill and to the public and were able to raise their issues in legislative forums, as well as through the media. They worked directly with Jeanne Smoot, our Director of Public Policy, to brainstorm ideas related to our public policy advocacy.

They held a clothes drive and sale to help support our clients, in addition to hosting a well-received client holiday party. The Wings also welcomed supporters to Tahirih's Open House, marking our move to new office space with remarks to an audience that included Congressman Jim Moran, who represents the district in which Tahirih is located, and the Deputy Chief of Police for Alexandria, Eddie Reyes.



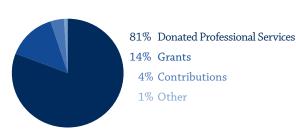
2009 Financial Summary -

STATEMENT OF FINANCIAL POSITION STATEMENT OF CASH FLOWS

CURRENT ASSETS		CASH FLOWS FROM OPERATING ACTIVITIES	
Cash and Cash Equivalents Receivables:	938,560	Change in Net Assets	(4,375)
Grants Receivables	233,104	Adjustments to Reconcile Change in Net Assets to	
Other Receivables	38,342	Net Cash (Used in) Provided by Operating Activities:	
Total Receivables	271,446	Depreciation	11,993
Prepaid Expenses	12.773	Loss on disposal of Property and Equipment	1,815
Inventory	2,993	Change in Assets and Liabilities:	1,015
Total Current Assets	1,225,772	Grants Receivables	92,115
Total Carrent Hissets	1,220,772	Other Receivables	8,761
PROPERTY AND EQUIPMENT		Prepaid Expenses	27,352
Furniture and Equipment	87,532	Inventory	624
Less: Accumulated Depreciation	(43,831)	Other Assets	-
Net Property and Equipment	43,701	Accounts Payable	9,930
11 17 11 11	7,	Accrued Payroll	11,781
OTHER ASSETS		Long-term Liabilities	103,183
Rent Deposit	17,844	Net Cash (Used in) Provided	
•		by Operating Activities	263,179
Total Assets	1,287,317	, - 0	
		CASH FLOWS FROM INVESTING ACTIVITIES	
LIABILITIES		Purchases of Property and Equipment	(27,045) (27,045)
Accounts Payable	27,135	Net Cash Used in Investing Activities	
Accrued Expenses	64,625		
Total Current Liabilities	91,760	NET (DECREASE) INCREASE IN CASH	
Long-term Liabilities	103,183	AND CASH EQUIVALENTS	236,134
Total Liabilities	194,943		
NAME A CORMO		CASH AND CASH EQUIVALENTS- BEGINNING OF YEAR	702,426
NET ASSETS	440.000		000 540
Unrestricted Net Assets	446,928	CASH AND CASH EQUIVALENTS- END OF YEAR	938,560
Board Designated Reserve Total Unrestricted Net Asets	480,000	CUDDI EMENITAL INFORMATION	
	926,928	SUPPLEMENTAL INFORMATION	14 204
Temporarily Restricted Net Assets Total Net Assets	165,446 1,092,374	Donated Materials and Equipment Donated Services	14,294 7,712,763
Total Net Assets	1,032,374	Donated Services	1,112,103
Total Liabilities and Net Assets	1,287,317		

STATEMENT OF ACTIVITIES	Unrestricted	Temporarily Restricted	Total
REVENUE AND SUPPORT	Officied	Restricted	Total
Donated (In-Kind) Professional Services Grants Contributions Interest Income Fundraising Sales, Net of Expense Miscellaneous Income Net Assets Released from Restrictions Total Revenue	7,712,763 1,002,428 420,610 8,841 64,195 12,047 286,610 9,507,493	289,000 - (286,610) 2,390	7,712,763 1,291,428 420,610 8,841 64,195 12,047
EXPENSES			
Program Services	8,942,662	-	8,942,662
Supporting Services: General and Administrative Fundraising Total Supporting Services Total Expenses	383,108 188,488 571,596 9,514,258	- - - -	\$383,108 \$188,488 571,596 9,514,258
CHANGE IN NET ASSETS	(6,765)	2,390	(4,375)
Net Assets - Beginning of Year	933,693	163,056	1,096,749
NET ASSETS - END OF YEAR	926,928	165,446	1,092,374

REVENUE AND SUPPORT



2009 EXPENSES



2009 Contributors

Foundations and Governments

AARP Foundation Allstadt Hardin Foundation Aubrey and Sylvia Farb Fund of Congregation Emanu El Jacob and Hilda Blaustein Foundation Morton K. and Jane Blaustein Foundation The Morris and Gwendolyn Cafritz Foundation City of Alexandria, Department of Health and Human Services

Equal Justice Works Fannie Mae Foundation William Randolph Hearst Foundation Houston Endowment Inc. Harris and Eliza Kempner Mever Foundation Mona Foundation Moriah Fund

Office of Justice Programs, Edward Byrne Memorial Discretionary Grants Program Office on Violence Against Women, Legal Assistance

for Victims Grant Program William and Jane Schloss Family Foundation

Sidley Austin Foundation The T. Rowe Price Program for Charitable Giving

Texas Lawyer Care

Virginia Department of Criminal Justice Services The Harry and Jeanette Weinberg Foundation, Inc. The Emanuel and Anna Weinstein Family Foundation The Whitehead Foundation

Corporations and Organizations

Akin Gump Strauss Hauer and Feld LLP American University Washington College of Law Arnold and Porter LLP

Bahá'í Club and Honors Program of the University of Tennessee at Chattanooga Bahá'í LSA of Clackamas Co. South

Calvert Asset Management

Chevron

Cohen Milstein Sellers and Toll PLLC

Continental Airlines Covington and Burling LLP Crowell and Moring LLP Davis Wright Tremaine LLP Dechert LLP DLA Piper

Dykema Gossett PLLC Eileen Fisher

The Estee Lauder Companies, Inc. Exelon

Exxon Mobil Corporation Foster Quan LLP GoodSearch Goodwin Procter LLP Hawthorne and Nguyen PLLC Highland Village Bahá'í Fund

Hogan and Hartson LLP Howrev LLP

James Joseph

Karimimanesh

Karen Koplow

Theresa Loar

Mojgan Khadem

Heather Khassian

Kristan Lansbery

Neysun Mahboubi

Dorothy Marcic

Warren Martin

Douglas Matia

Linda and Steve

McKellar

Mj Moltenbrey

Mcnally

Mouzoon

Peter Newbould

Jeannie Nguyen

Glenford Mitchell

Denise Montroy-

Kamran and Melanie

Amy Mudge Victoria Nerenberg

Carelle

Human and Civil Rights Organizations of America Hunton and Williams LLP

Illumine LLC King and Spalding LLP Latham and Watkins LLP Maggio and Kattar Massage Envy Maver Brown LLP Microsoft

Mintz Levin Cohn Ferris Glovsky and Popeo PC MissionFish.com Motir Services, Inc.

MSNBC.COM Nina McLemore Polaris Project

RA Abdoo and Company LLC Saffron Dance

SheandMe Intimates LLC Shell Oil Company Sidley Austin LLP Steptoe and Johnson LLP

United States Conference of Catholic Bishops United Way of the National Capital Area

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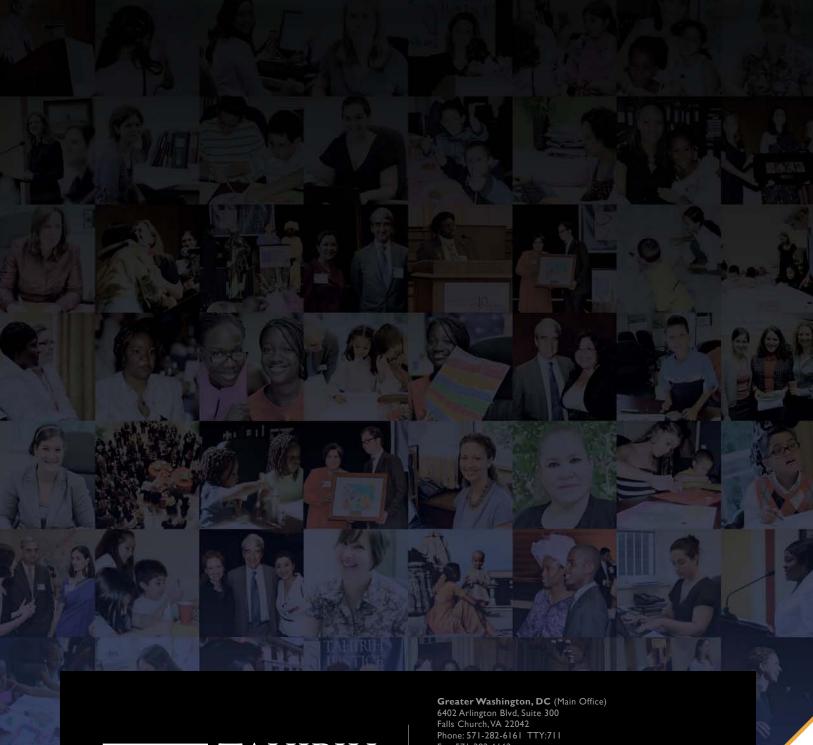
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