

## legal and social services

Since 1997, Tahirih has answered more than 22,000 pleas for help from individuals seeking protection from gender-based human rights abuses such as domestic violence, female genital mutilation/cutting, forced marriage, honor crimes, rape, torture, and human trafficking.

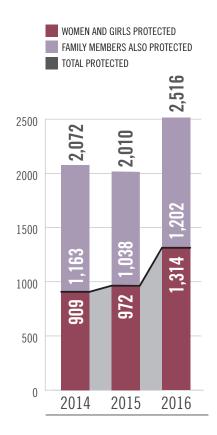
#### IN 2016, WE:

Provided free legal services to 1,314 immigrant women and girls and 1,202 of their family members

Connected **715** clients and family members with vital social services including emergency shelter, food and clothing, and healthcare

Marshaled an army of 1,976 attorneys in our Pro Bono Network to leverage donated resources and maximize our capacity, turning every \$1 donated to Tahirih into \$4 of impact

### INDIVIDUALS PROTECTED THROUGH FREE LEGAL SERVICES





## training and education

Tahirih's outreach programs build understanding of the unique obstacles that immigrant women and girls face in the wake of violence and give communities essential tools to help survivors in crisis.

#### IN 2016, WE:

Trained and educated **11,662** frontline professionals, including attorneys, police, judges, doctors, and community leaders—a **31%** increase from 2015

Responded to calls from **419** lawyers and service providers from **8** countries and **28** states who needed expert advice on protections available to immigrant survivors of violence

Linked millions of people to the plight of immigrant women and girls through 89 articles in prominent media including the *Washington Post*, *PBS NewsHour*, and *NPR* 

Welcomed 145,550 user visits on Tahirih.org and 16,426 user visits on PreventForcedMarriage.org, connecting more people than ever before to our urgent mission

Surpassed **3.3 million** views on Facebook, Twitter, LinkedIn and YouTube, sparking vital conversations about issues that impact the safety and dignity of women and girls

Saw **1,074** visits to our Pro Bono Attorney E-Library (an online resource with practice tips and guidelines)





WE ARE FOSTERING LASTING CHANGE THROUGH

## non-partisan advocacy

Tahirih's policy team elevates the voices of immigrant women and girls in communities, courts, and Congress to effect systemic change, ensuring that laws and policies protect them from violence and exploitation.

IN 2016, WE:

**Achieved** a major victory in how asylum applications are filed so that asylum applicants can meet critical filing deadlines

**Won** a new parole system for U visa waitlist derivatives, which will allow thousands of women eligible for U visas to bring their children to the U.S.

**Secured** a commitment from the Administration to begin a new trauma-informed program in immigration detention

**Celebrated** the announcement of a hard-won new policy allowing women who have experienced female genital mutilation/cutting to more readily win asylum protection



WE ARE WORKING TO END

# child and forced marriage in the united states

Tahirih's Forced Marriage Initiative leads the national movement to protect the rights of individuals fleeing forced marriages across the United States and is a vehicle to address systemic issues that leave hundreds of women and girls—and men and boys—vulnerable to this human rights abuse every year.

#### IN 2016, WE:

Triaged 215 emergency requests from 66 individuals seeking protection and 149 professionals helping those facing forced marriage issues—from 26 states and nearly every region of the globe

Trained and educated 1,103 frontline professionals on the critical tools they need to identify forced marriages and protect victims

Achieved a historic new **minimum marriage age law** in Virginia that was signed by the governor in March and went into effect in July

Trained all of Virginia's 150 juvenile and domestic relations judges on the new minimum marriage age law, which was critical for the law's successful roll out

Reached **thousands** of service providers through a peer-reviewed article published by the National Resource Center on Domestic Violence that shows how forced marriage intersects with other forms of abuse in the U.S.

Convened **30** service providers, advocates, experts, and survivors from across the country for the first-ever national consultation on whether forced marriage should be criminalized in the U.S.

Secured a **high-level roundtable** with the U.S. Department of State and members of the Tahirih-led Forced Marriage Working Group to discuss improving responses to U.S. victims taken overseas for forced marriages

Published a groundbreaking report with a complete **50-state** analysis of laws that allow child marriages to occur in the U.S.

## **ISABEL'S STORY**

I am a senior in high school. A good student. A dancer. If you asked my friends to describe me, those are all things they might say. And I'm glad they think of me as a normal teenage girl. Because until a few years ago, my life was anything but normal.

I grew up in a small, rural community in Central America. I never knew my father, and my mother moved away when I was young. I lived with my aunt, where I endured physical and emotional abuse, including being sexually assaulted by my older cousin when I was just seven years old.

As a teenager, I had to live in abandoned buildings. Local gangs tried to force me into sexual slavery. I was afraid for my life every single day.

That's when I fled to the United States, all alone. I was terrified. I spent the first few months in a detention center, which was basically like a prison. Night after night, I would lie awake worrying that they would deport me.

Luckily, that didn't happen. And when I finally got out, the Tahirih Justice Center was there. That's the day my life began to change for the better.

Tahirih was with me every step of the way, getting me the help I needed to recover from everything that happened, going to court with me, and eventually convincing the judge to grant me protection in the United States.

Tahirih gave me my life back. For the first time since I was five years old, I'm not afraid. I'm not fighting to survive. I'm free to just be a teenager.

Thank you for helping me. Thank you from the bottom of my heart.



PBS@ NEWS HOUR

# IN CASE YOU MISSED IT...

PBS NEWSHOUR AIRED TWO IN-DEPTH SEGMENTS ON FORCED MARRIAGE IN THE UNITED STATES.



With a reach of over 2.5 million viewers each night, journalist Gayle Tzemach Lemmon put survivor stories front and center, highlighting not only the human rights abuse that is forced marriage, but also the courageous ways in which women and girls all over the U.S. have survived and forged new paths of healing, safety, and success.



Each survivor featured in this two-part series—Jada, Lina, and Nina—was a hero long before she sat before the camera. These former Tahirih clients courageously stepped forward to tell their stories and pursue justice, bringing forced marriage out of the shadows and into mainstream American consciousness.

"THEY ARE SPEAKING OUT WITH THE HOPE THAT
THEY WILL INSPIRE OTHERS TO COME FORWARD AND
BREAK THE SILENCE. THEY ARE SHARING THEIR DEEPEST
STRUGGLES SO THAT OTHER SURVIVORS WILL NOT
FEEL ALONE, AS THEY DID."

#### **CASEY SWEGMAN**

Tahirih Forced Marriage Initiative Project Manager

"TO HAVE THAT SUPPORT AND HAVE THAT LOVE FROM SOMEBODY YOU HAVE NEVER EVEN MET BEFORE, IT MAKES A HUGE DIFFERENCE. LIKE TAHIRIH AND LIKE CASEY — I FEEL LUCKY TO HAVE ALL OF THAT. BECAUSE IF IT WEREN'T FOR THOSE PEOPLE, YOU DON'T KNOW WHERE YOU WOULD BE."

# OUR CLIENTS COME FROM EVERY CORNER OF THE GLOBE, BUT NOW LIVE IN THE UNITED STATES.

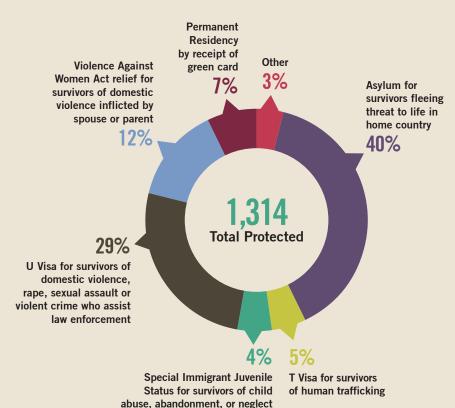
In 2016, our top 5 countries of origin were:

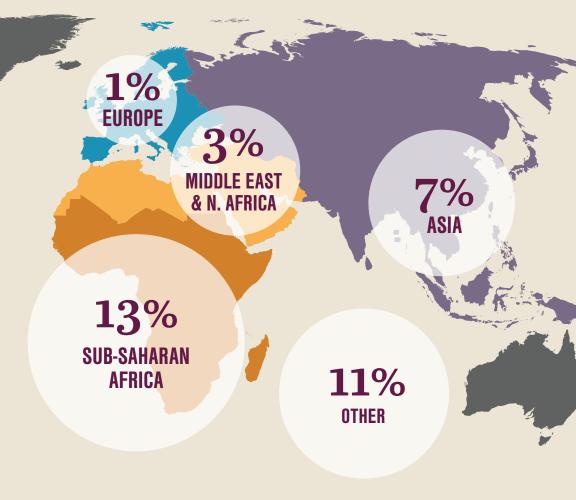
- 1. El Salvador
- 2. Honduras
- 3. Mexico
- 4. Guatemala
- 5. Cameroon

In addition to experiencing violence in their origin country, about 70% of our clients have also experienced violence since coming here to the U.S.



#### TYPES OF IMMIGRATION PROTECTIONS IN 2016





#### **2016 TRENDS**

Asylum cases increased by

† **28%** 

U Visa cases increased by

† 38%

Green card applications increased by

↑ 10x

Individuals provided direct representation services increased by

† **35%** 

Exceeded Goal for number of individuals provided direct representation and brief advice services by

† **23%** 

"TO ALL THE OTHER WOMEN WITH A STORY LIKE MINE: STAY BRAVE. WE HAVE TAHIRIH. WE CAN DO IT."

#### **MARITZA**

survivor of human trafficking and rape

## OUR AWARD-WINNING MODEL FOR SERVICE IS IN FOUR, HIGH-NEED LOCATIONS



#### **BALTIMORE BY THE NUMBERS**

125

Clients and their family members connected to vital social services

**121** 

Pro bono attorneys who co-counseled cases

1,403

Community members and frontline professionals trained

#### IN 2016, BALTIMORE:

**Increased** Direct Service staff by 75% in order to address the growing needs of the community

**Began** Financial Literacy workshops in response to the high financial service needs (38%) of our clients

**Continued** involvement in coalitions such as the Human Trafficking Taskforce, the Pro Bono Resource Center's Pro Bono Committee, and the Baltimore City Police Commissioner's Hispanic Advisory Council

**Conducted** a cultural humility training for victim-witness advocates at the Baltimore City State's Attorney's Office

# **Greater DC**



#### **GREATER DC BY THE NUMBERS**

**258** 

Clients and family members connected to vital social services

1,368

Attorneys in Pro Bono Network 2,670

Community members and frontline professionals trained

#### IN 2016, GREATER DC:

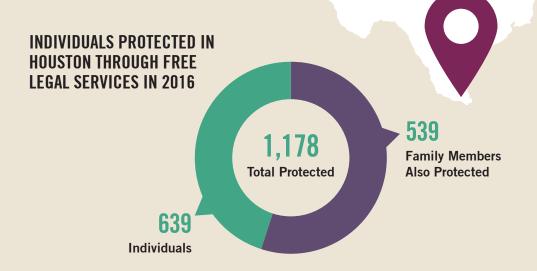
**Launched** our first medical-legal partnership with La Clinica del Pueblo, a non-profit, federally qualified health center that serves Latino and Immigrant populations of Greater DC

**Received** the Hispanic Bar Association of DC Hugh A. Johnson Jr. Memorial Award for demonstrated commitment to quality service provision and principles of equality, cultural respect, and social justice

**Negotiated** a direct enrollment system with the free clinic network in Fairfax County, facilitating access to holistic healthcare for over 50% of clients as part of the local Medical Advocacy Project

**Trained** service providers on working with gender-based violence survivors at the Ethiopian Community DC Annual Conference on Immigrants and Refugees

## Houston



#### **HOUSTON BY THE NUMBERS**

332

Clients and their family members connected to vital social services

236

Pro bono attorneys who co-counseled cases

4,533

Community members and frontline professionals trained

#### IN 2016, HOUSTON:

**Increased** Direct Service staff by 33% in order to address the growing needs of the community

Partnered with Human Rights First and the Houston Immigration Legal Services Collaborative to expand legal assistance to mothers and children fleeing domestic violence, sexual assault, and gang violence in Honduras, El Salvador, and Guatemala

**Conducted** over 60 trainings and educational outreach events to provide information, tools, and strategies for protecting vulnerable women and girls

**Cultivated** a diversified, engaged constituent base, increasing revenue diversity through additional partnerships gained from the 5th Annual Houston Gala



## San Francisco Bay Area

#### SAN FRANCISCO BY THE NUMBERS

530,000

undocumented immigrants living in the San Francisco Bay Area 29.8%

of the Bay Area is foreign-born, making the region more than twice as diverse as the U.S. overall 19%

of foreign-born residents in the Bay Area are more likely to be living in poverty

#### IN 2016, THE SAN FRANCISCO BAY AREA:

**Opened** Tahirih's fourth local office in the San Francisco Bay Area in December, initially in office space donated by Arnold & Porter Kaye Scholer

Began hiring for five staff positions

To answer more pleas for help from courageous women and girls across the country, Tahirih is planning to open another new office in the coming year.

Please help us grow! Learn more at tahirih.org.

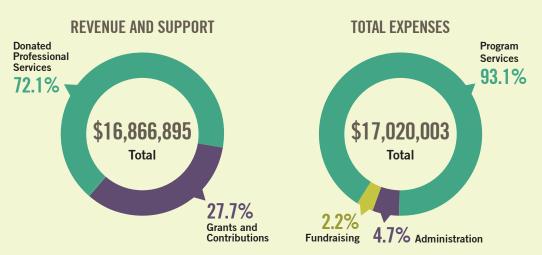


### 2015 Financials

#### WE ARE TURNING EVERY \$1 DONATED INTO \$4 OF IMPACT

In 2015, Tahirih had an operating budget of \$4.7M. Thanks to the generosity of our Pro Bono Attorney Network, the value of in-kind donated professional services was \$12.3M, bringing our total budget to \$17M.

		2015	
	UNRESTRICTED	TEMPORARILY RESTRICTED	TOTAL
REVENUE AND SUPPORT			
Donated (In-Kind) Professional Services	\$ 12,349,173	\$ 0	\$ 12,349,173
Grants and Contributions	3,322,753	1,209,890	4,532,643
Fundraising Sales, Net of Expense	24,874	-	24,874
Investment Income	(42,878)	-	(42,878)
Other Income	3,083	-	3,083
Net Assets Released from Program Restriction	ons 1,266,420	(1,266,420)	-
Net Assets Released from Time Restrictions	175,000	(175,000)	-
Total Revenue	17,098,425	(231,530)	16,866,895
EXPENSES			
Program	-	-	-
Services	14,065,365	-	14,065,365
Advocacy	1,106,959	-	1,106,959
Total Program Services	15,172,324	-	15,172,324
Supporting Services			
General and Administration	1,264,765	-	1,264,765
Fundraising	582,914	-	582,914
Total Supporting Services	1,847,679	-	1,847,679
Total Expenses	17,020,003	-	17,020,003
CHANGE IN NET ASSETS	78,422	(231,530)	(153,108)
Net Assets - Beginning of Year	832,489	3,573,834	4,406,323



\$910,911

\$ 3,342,304

**NET ASSETS - END OF YEAR** 

\$4,253,215

Our full 2015 financial statements and Independent Audit Report issued by Raffa, P.C. can be viewed at tahirih.org. Our 2016 financial statements and audit report were not available at the time of this publication, but will be available online upon completion.



to our donors who make our work possible through generous financial support in 2016:

#### CORPORATIONS AND ORGANIZATIONS

Akin Gump Strauss Hauer & Feld IIP

Anesthesia Business Consultants, LLC

Arnold & Porter Kaye Scholer

Baker & McKenzie LLP

Baker Botts IIP

BP America Inc.

Chamberlain Hrdlicka LLP

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& Hamilton IIP

Cooley LLP

Crowell & Moring LLP

**Davis Wright Tremaine LLP** 

Dechert LLP

**Direct Energy** 

**DLA Piper LLP** 

**Exxon Mobil Corporation** 

Foley & Lardner LLP

Fragomen Worldwide

GE Oil & Gas

Girls Rights Project

gouya&shannon

**Hewlett Packard Enterprise** 

Hilton Worldwide

Hogan Lovells LLP

**Houston Night Court** 

Houstonian Dental. Helen Jafari DDS

**Immigration Legal** Services Collaborative

Jones Day

King & Spalding LLP

Kirkland & Ellis LLP

Latham & Watkins LLP

Mayer Brown LLP

McDermott Will & Emery LLP

Morgan Lewis

Noble Energy Inc.

Norton Rose Fulbright

One Planet Ops Inc.

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SC Soft Computer

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Skadden, Arps, Slate, Meagher & Flom LLP

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The Southampton Group Troutman Sanders LLP

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VMware.

Wells Fargo

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& Dorr LLP

Winston & Strawn LLP Wunderlich Securities Inc.

**XO Communications** 

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The Herb Block Foundation Houston Endowment

**Houston Immigration Legal** Services Collaborative

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Lucius and Eva Eastman Fund Inc.

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Taslimi Foundation

Thomson Family Philanthropy Tikkun Olam Women's Foundation

Venable Foundation

Virginia Law Foundation

Zanvyl and Isabelle Krieger Fund Zellerbach Family Foundation

#### **GOVERNMENT**

Commonwealth of Virginia, Department of Criminal Justice Services, V-STOP Violence Against Women Program

Commonwealth of Virginia, Department of Criminal Justice Services, Victims of Crime Assistance Program

Commonwealth of Virginia, Department of Criminal Justice Services, Virginia Sexual and Domestic Violence Victims Fund County of Fairfax, Virginia, Consolidated Funding Pool

Department of Health and Human Services, Office on Refugee Resettlement, National Trafficking Victim Assistance Program (via U.S. Committee for Refugees and Immigrants)

Department of Health and Human Services, Office on Refugee Resettlement. Survivors of Torture Program

Department of Justice, Office for Victims of Crime, Comprehensive Services for Survivors of Human Trafficking Program (via TurnAround, Inc.)

Department of Justice, Office on Violence Against Women, Legal Assistance for Victims Program

State of Maryland, Governor's Office on Crime Control and Prevention, Maryland Victims of Crime Program

State of Maryland, Governor's Office on Crime Control and Prevention, STOP Violence Against Women Program

State of Texas, Department of Criminal Justice Services, Victims of Crime Assistance Program

State of Texas, Office of the Attorney General, Other Victims Assistance Program

Texas Access to Justice Foundation (TAJF)

#### **INDIVIDUALS**

\$500,000 +

Laura and John Arnold

\$100,000 +

Suzy and Jeff Elghanayan

Douglas and Suzanne Henck

\$60,000 +

Bahia and Daniel Muriello

\$50,000 +

Mehran and Laila Taslimi

\$40,000+

Paul Glist and Karla Jamir

\$30,000+

Benny and Noushin

Malek Khosravi

Payam and Gouya Zamani

\$20,000+

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Mary Patricia Davis and Wesley Callender

Dr. Jackie Eghrari-Sabet

& Sina A. Sabet

Carelle L. Karimimanesh

Christine and Craig LaFollette

Kerry Mogharebi

Moujan and Elham Vahdat

\$10,000+

Anonymous

Tahirih Baker and

the late Ahang Rabbani

Ric and Maureen Campo

Diana and Frederick Elghanayan

Raed Gonzalez

Jamie Gorelick

Melanie Gray and Mark Wawro

Carol and Alan Kelly

Frank Kendall and

Elizabeth Halpern

Masu and Badar Khan

Martha MacLachlan

Amy and Wilson Mudge

Abbaseh Samimi

Christine and James Savage

Mojgan and David Shin

Hannah Sibiski and Stuart Nance

Barry and Mitra Solomon

Ann and Tim Stout

Melonie and John Sullivan

Sarah and David Vanderveen

Dawn Vermilya

Mary and Jeffrey Zients

Robert and Edith Zinn

\$5,000+

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Sharon Eblaghie Bahador

Judy Blade

Jamie Boucher

The Buck Family

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Kelly Cobb

Marjorie De La Cruz

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Amy Nicolle Rodgers

James J. Sandman and

Elizabeth D. Mullin

Paul Strain

Diana Strassman and Jeff Smisek

Homa Sabet Tavangar

and Alex Tavangar

Sheila and John Tweed William Walther

wings are equally developed can the bird fly." is women and the other men. Not until both "The world of humanity has two wings: one

— BAHÁ'Í WRITINGS

# NATIONAL &

**GREATER DC AREA** 

6402 Arlington Blvd.

(p) 571-282-6161 Suite 300 Falls Church, VA 22042

justice@tahirih.org

TTY: 711 (f) 571-282-6162

greaterdc@tahirih.org

# SAN FRANCISCO BAY AREA

HOUSTON, TX

Suite 115

Suite 450

1717 St. James Place

Houston, TX 77056 houston@tahirih.org (f) 713-481-1793 (p) 713-496-0100 SFBayArea@tahirih.org (f) 650-466-0006

881 Sneath Lane San Bruno, CA 94066 (p) 650-270-2100

# **BALTIMORE, MD**

TAHIRIH JUSTICE CENTER LOCATIONS

201 N. Charles St.

Suite 920 Baltimore, MD 21201

(p) 410-999-1900

baltimore@tahirih.org (f) 410-630-7539

# tahirih.org

TahirihJusticeCenter



@tahirihjustice



► TahirihJusticeCenter



6402 Arlington Blvd., Suite 300

Falls Church, VA 22042